No. 27012/50/2014/PF-V (E 3596228)
Government of India
Ministry of Home Affairs
Government of India
=====

North Block, New Delhi
Dated 01st May, 2023

OFFICE MEMORANDUM

Sub:- Grant of HPCA/PCA to the officials posted in Referral Hospital, ITBP, Greater Noida.

The undersigned is directed to refer Ministry of Health and Family Welfare's O.M No. Z.28015/119/2012-H dated 18.09.2019 (**copy enclosed**) regarding grant of HPCA/PCA to all Group-'A' & 'B' (Non-Ministerial Employees) **Allied Healthcare professionals** excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix if underlying conditions of their exposure as per MoH&FW's letter No. Z.28015/24/2001-11 dated 04.02.2004 are satisfied.

2. In this regard, it is intimated that during examining the proposal of ADG (M), CAPFs, NSG & AR, it has been observed that HPCA/PCA is being granted to Pharmacist, Radiographer, Dietician, Cook, AC Plant (Tech), Electrician, Ambulance Driver and Water Carrier by some Forces.

3. Attention is also invited to Ministry of Health and Family Welfare's O.M dated 21.05.2021 (**copy enclosed**) who has clarified that *"as per the Ministry's letter dated 04.02.2004, HPCA/PCA is admissible to Government employees (Non ministerial) whose regular duties involve continuous and routine contact with patients infected with communicable diseases or those who have to routinely handle, as their primary duty, infected materials, instruments and equipment which can spread infection as their primary duty may be considered for grant of HPCA/PCA. MoH&FA further clarified that **HPCA/PCA shall not be allowed to any of those categories of employees whose contact with patients or exposure to infected materials is of an occasional nature".***

4. In view of the above, all the CAPF's, NSG and AR are requested to follow Instructions contained in MoH&FW's letter No. Z.28015/24/2001-11 dated 04.02.2004, MoH&FW's O.M No. Z.28015/119/2012-H dated 18.09.2019 and clarification received vide MoH&FW's O.M No. Z.28015/23/2018-H-II dated 21.05.2021 strictly.

5. A certificate regarding admissibility of HPCA/PCA to the eligible personnel may be furnished to the paying authorities by the administrative authorities in consultation with their Financial Advisors certifying that ***"HPCA/PCA is being allowed only Government employees (Non ministerial) whose regular duties involve continuous and routine contact with patients infected with communicable diseases or those who have to routinely handle, as their primary duty, infected materials, instruments and equipment which can spread infection as their primary duty".*** *In case certificate is not furnished, HPCA/PCA may be discontinued. All such cases regarding admissibility of the HPCA/PCA may be reviewed.*

6. This issues with the approval of Competent Authority.

Encl. As above.

M Rajan
01/05/23
(M. M. Rajan)
AC (PF-V)
Tele.2309 2858

Cont...02/-

To

(i) DsG, CRPF, CISF, BSF, ITBP, SSB, New Delhi.
(ii) DG, Assam Rifles, Shilong (through LOAR).
(iii) IFAs CRPF, CISF, BSF, ITBP, SSB, NSG and AR (through LOAR).
(iv) ADG (M), CAPFs, NSG & AR, West Block-1, Wing-3, R.K. Puram, New Delhi.

Copy to:-

(i) US (PF-I, II & III).
(ii) SO (PF-IV).

(M. M. Rajan)
AC (PF-V)
Tele.2309 2858