No.II-27012/23/2018-PF-I (CF No.3425539)
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
Police-II Division
PF.I Desk
*****

North Block, New Delhi,
Dated, the 17th January, 2020

OFFICE MEMORANDUM

Sub: **Implementation of recommendation of the 7th Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministrial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities – regarding.**

In continuation to this Ministry's OM of even number dated 05.06.2018, approval of competent authority is conveyed for extension of the facility for grant of HPCA/PCA as per MoH&FW's OM No.Z.28015/119/2012-H dated 18.09.2019 (copy enclosed) to all Group 'A' & 'B' (Non-ministerial employees) hospital staff excluding Nurses working in various Hospitals of CAPFs, AR & NSG as per cell R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per Ministry of Health & Family Welfare letter No. Z-28015/24/2001-H dated 04.02.2004 (copy enclosed) are satisfied, in the following manner:

S.No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. Further, this is also subject to the following conditions:

(i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
(ii) HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
(iii) HPCA/PCA should not be admissible in case of unauthorized leave.

3. This order shall be effective from 1st July, 2017.

4. This issues with the concurrence of Integrated Finance Division of this Ministry, vide their Dy No.02/Fin-II/2020 dated 16.01.2020.

Encl: as above

Manjeet Singh 17/01/2020

(M.S.Dabas)
Under Secretary to the Govt of India
Tel No.23092214

To
i) DsG: AR, BSF, CISF, CRPF, ITBP, SSB & NSG
ii) PAO: AR, BSF, CISF, CRPF, ITBP, SSB & NSG
iii) ADG (Med) CAPFs AR & NSG

Copy to:-
i) PPS to HS/PPS to AS&FA(Home)/PPS to AS(P)
ii) PS to Director (Fin-Pers)/PS to Director (PF)
iii) Budget-I/Fin.II/PF.II/PF.III/PF.IV/PF.V
iv) Guard File