No.II-27012/40/CF-3396706/2017-PF-I
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
Police-II Division
(PF-I Desk)

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North Block, New Delhi,
Dated, the 31st July, 2017

OFFICE MEMORANDUM

Sub: **Implementation of recommendations of the Seventh Central Pay Commission regarding grant of Risk and Hardship Allowance to the Personnel of CAPFs and Assam Rifles.**

Consequent upon the acceptance of the recommendations of the 7th Central Pay Commission by the Government, vide Ministry of Finance's Resolution No.11-1/2016-IC dated 6th July, 2017, the President, in modification of all existing orders issued on the subject from time to time, is pleased to decide that the personnel of Central Armed Police Forces (CAPFs) and Assam Rifles shall be paid Risk and Hardship Allowance as per the rates of newly introduced Risk and Hardship Matrix as under:-

RH-Max Level >=9: Rs.31500 pm Level <=8: Rs.21000 pm		HARDSHIP		
		High	Medium	Low
RISK	High	R1H1 Level >=9: Rs.25000 pm Level <=8: Rs.17300 pm	R1H2 Level >=9: Rs.16900 pm Level <=8: Rs.9700 pm	R1H3 Level >=9: Rs.5300 pm Level <=8: Rs.4100 pm
	Medium	R2H1 Level >=9: Rs.16900 pm Level <=8: Rs.9700 pm	R2H2 Level >=9: Rs.10500 pm Level <=8: Rs.6000 pm	R2H3 Level >=9: Rs.3400 pm Level <=8: Rs.2700 pm
	Low	R3H1 Level >=9: Rs.5300 pm Level <=8: Rs.4100 pm	R3H2 Level >=9: Rs.3400 pm Level <=8: Rs.2700 pm	R3H3 Level >=9: Rs.1200 pm Level <=8: Rs.1000 pm

2. Accordingly, based on the above Risk and Hardship Matrix, the Risk and Hardship Allowance to CAPFs & AR personnel will be regulated as under:-

(Rs. per month)

Sl. No.	Existing Allowance	Risk and Hardship Matrix		
		RH Matrix Cell	Pay Level >=9	Pay Level <=8
1.	Siachen Allowance	RH-Max	42500	30000
2.	a) CoBRA Allowance - b) High Altitude Allowance - Cat-III c) Flying Allowance to personnel of BSF Air Wing*	R1 H1	25000	17300
3.	a) Highly Active Field Area Allowance, b) CI Ops Allowance in Field Areas,	R1 H2	16900	9700
4.	a) Field Area Allowance, b) CI Ops Allowance in peace areas	R2 H2	10500	6000
5.	High Altitude Allowance - Cat-II	R3 H1	5300	4100
6.	High Altitude Allowance - Cat-I	R3 H2	3400	2700

Note * *The present system of paying Flying Allowance on an hourly basis to BSF Air Wing is done away with.*

3. CI Ops Allowance in Modified Field Areas is presently 77 percent of CI Ops Allowance in Field Areas. This percentage is retained.

4. Modified Field Area Allowance, which is currently at the level of 40 percent of Field Area Allowance, will now be paid at 60 percent of Field Area Allowance, or 60 percent of the rate of this cell (R2 H2).

(5) Border Out Posts (BOPs) will be treated as Field Area for the purposes of Risk and Hardship Allowance and will be paid allowance as per R2H2 Cell of above RH Matrix. This allowance for the air-maintained BOPs that require a foot march of five days or more will be enhanced by further 25 percent.

(6) Regarding Highly Active Field Area Allowance, Field Area Allowance and Modified Field Area Allowance, there is currently conditionality that if an employee posted in such areas proceeds on leave for more than fifteen days, the payment of these allowances is stopped. This ceiling is raised from fifteen days to thirty days.

(7) Concurrent admissibility of allowances, applicable to Defence personnel, shall remain unaltered and its applicability will be extended mutatis mutandis to CAPF personnel posted in field areas.

(8) As regards classification of Field Areas into Highly Active, Field or Modified, which is presently done by Ministry of Defence, a joint committee of Ministry of Home Affairs and Ministry of Defence will revisit the present classification of places, and future categorizations should also be done as a joint exercise for places where CAPFs are posted.

(9) The CAPF personnel will now have the following options to choose from:-

a. Risk and Hardship Allowance (as and where applicable) + Ration Money Allowance.

OR

b. Detachment Allowance + [Special Duty Allowance (as and where applicable) OR Tough Location Allowance (as and where applicable)]

10. The above rates will increase further by 25 percent each time Dearness Allowance rises by 50 percent.

11. These orders shall be effective from 1st July, 2017.

12. This issues as per MoF (DoE) Resolution dated 6th July 2017, as vetted by the Integrated Finance Division of this Ministry, vide Dy No.3396706/Fin.II/17 dated 31.7.2017.

(Joginder Prasad)
Under Secretary to the Govt of India

To

(i) DsG : BSF/CISF/CRPF/ITBP/SSB/AR
(ii) FAs: BSF/CISF/CRPF/ITBP/SSB/AR
(iii) PAOs : BSF/CISF/CRPF/ITBP/SSB/AR

Copy for information to:-

(i) PPS to HS/ PPS to AS&FA(Home) / PS to JS(P-II)
(ii) PS to Dir (Fin-Pers), Dir (PF)/Dir(Pers&Air)/Dir(Pers.I)/DS(Pers.II)
(iii) Fin-II/PF-II/PF.III/PF.IV/PF.V/PF.VI.
(iv) Guard File

CC to:

(i) JS(Estt), Ministry of Defence for information.
(ii) Director (IC), Dept. of Expenditure, Ministry of Finance w.r.t. their OM No.11-1/2016-IC dated 11.7.2017

31/7/17
(Rashmi Satpathy)
Section Officer