No.II-27012/56/2008-PF.I
Government of India
Ministry of Home Affairs
(Police Finance Wing)
****

New Delhi-110001
Dated, the 16th April 2009

// Office Memorandum //

Sub:- Grant of Risk/Hardship based allowances to CPMFs personnel as per the recommendations of Sixth Central Pay Commission – regarding

In pursuance of Government's decision on the recommendations of Sixth Central Pay Commission conveyed vide para-9 of resolution No. 1/1/2008-IC dated 29th Aug 2008, the President is pleased to convey approval for introduction of the following risk/hardship based allowances to combatized CPMFs personnel upto the rank of Commandant :-

(a) High Altitude Allowance

High Altitude Allowance at the same rates as admissible to Army personnel when deployed in areas:-

(i) With altitude between 9000 ft. to 15000 ft. and above 15000 ft;

(ii) Co-located in the areas specified by Army under Category-III and uncongenial areas below the height of 9000 ft. under Category-I.

(iii) Other uncongenial areas not covered under Army specified locations would be considered by the Committee under AS&FA(Home) on case-to-case basis.

(b) CPMFs personnel deployed under Ops control of Army or in areas/co-ordinates defined by Army but not under Ops control.

(i) CPMF personnel deployed in areas/co-ordinates defined by Army either under Ops control or otherwise would be entitled to the Field Area Allowances or the Counter Insurgency Operations (CI Ops) Allowance admissible to personnel of the Army, at the same rates, as admissible to Army personnel in the areas of deployment;

(ii) CPMFs deployments in extremely difficult areas along the border and other such areas not falling under the areas/co-ordinates defined by Army shall be considered by the Committee under AS&FA(Home) based on degree of hardship and merits of each case.

(c) CPMF personnel deployed in areas affected by Left Wing Extremism (LWE)

(i) Personnel of the CPMFs deployed (strictly operational strength) for specified Anti Naxal Operations in LWE affected areas on specific notification/orders of Ministry of Home Affairs would be entitled to LWE risk allowance at rates equivalent to CI Ops in Modified Field Area Allowance admissible to Army;

(ii) CPMF Bns/Coys deployed for counter insurgency operations in J&K and NE Areas not covered by areas/co-ordinates defined by Army will be considered on case to case basis by the Committee under AS&FA(Home) on furnishing of deployment details with adequate justification by the CPMFs;

(iii) CPMFs personnel, upto the rank of Commandant, on deputation to the Commando Battalion for Resolute Action (CoBRA) of CRPF would be entitled to an allowance at the rate of 80% of Marine Commandos (MARCOS) Allowance.

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2. In addition the following deployments shall also be entitled to risk/hardship based allowances at the rates indicated against each category :-

(a) CPMFs personnel deployed in the BOPs of the Rann of Kutch area of Gujarat and the Sunderban area of West Bengal would be entitled to Modified Field Area Allowance admissible to Army personnel deployed in areas classified as Modified Field Areas by the Army. In addition, such CPMF personnel would be entitled to an allowance as applicable to Uncongenial Areas (below 9000 ft.) at the rates of the High Altitude Allowance Category (1) of the Army as provided.

(b) CPMF personnel deployed in all air maintained BOPs would also be entitled to an allowance as applicable Uncongenial Areas (below 9000 ft.). This will be in addition to any category of Field Area Allowance which they may be also entitled to. In case an air maintained BOP does not qualify for any Field Area Allowance, then CPMF personnel deployed in such BOPs would be entitled to the Modified Field Area Allowance in addition to High Altitude Category-I allowance as applicable for Uncongenial Areas (below 9000 ft.).

3. The risk/hardship allowances proposed shall be admissible to combatized CPMFs personnel. The terms and conditions governing Army Allowances shall also apply to CPMF personnel.

4. CPMF personnel shall have the option to receiving their existing package of compensatory allowances and detachment allowance, or the risk/hardship allowances proposed at para-1 and 2 above, whichever is beneficial to them.

5. Given the dynamic internal security scenario, the Committee under AS&FA(Home) notified vide this Ministry's letter of even no. dated 23rd December 2008 shall periodically review the categorization/ classification of locations, with at least one annual review, and recommend additions/deletions/changes in classification of locations, if any.

6. These orders will be effective from 1st March 2009.

7. This issues with the concurrence of Ministry of Finance, (Department of Expenditure) vide their IC U.O. No. 7.19/22/2009-IC dated 6th April 2009

(Sumita Mukherjee)
Director (Police Finance)

To

(i) DsG : BSF/CISF/CRPF/ITBP/SSB/AR (Through LOAR)
(ii) FAs : BSF/CISF/CRPF/ITBP/SSB/AR (Through LOAR)
(iii) PAO : BSF/CISF/CRPF/ITBP/SSB/AR (Through LOAR)

Copy to:

(i) PPS to HS : for kind information of HS
(ii) PS to SS(IS) : for kind information of SS(IS)
(iii) PS to AS&FA(Home): for kind information of AS&FA(Home)
(iv) PS to JS(P-II) : for kind information of JS(P-II)
(v) PA to Director (Pers), MHA : for kind information of Director (Pers) : For incorporating a clause in deployment orders while deploying personnel for specified Anti-Naxal operations in LWE affected areas [para 1 (c) (i) above].
(vi) PA to Director (Pers-I), MHA : for kind information of Director (Pers-I).
(vii) PA to Director (Police) : for kind information of Director (Police).
(viii) PA to Director (PF) : for kind information of Director (PF).
(ix) PF.II/III/IV/V Desks/Guard file.

(i) JS(Estt), Ministry of Defence : for kind information.
(ii) Director (IC), Department of Expenditure, Ministry of Finance – with reference to their IC U.O. No. 7.19/22/2009-IC dated 6th April 2009.

(Sanjay Singh)
Section Officer