

No.25019/01/2018-PM-II  
Government of India  
Ministry of Home Affairs  
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Jaisalmer House, 26, Mansingh Road,  
New Delhi.  
5<sup>th</sup> November, 2018

To

The Home Secretaries  
All State Governments / UT Administrations.

Subject: - **Inclusion of aptitude test and relevant skills in the recruitment process of police personnel.**

Madam/Sir,

During the DsGP/IsGP Conference, the Hon'ble Prime Minister had suggested that an appropriate aptitude test be considered while recruiting police personnel. It was further suggested that relevant skills like driving, swimming and knowledge of computers etc. may also form part of the recruitment process. This would not only fulfil the objective of smart policing but also aid in better investigation and performance of law and order duties.

2. You are requested to kindly take further necessary action accordingly.

Yours faithfully,

*Vivek Bharadwaj*

(Vivek Bharadwaj)

Joint Secretary to the Government of India  
Tele No:- 23383827

Copy for information to:-

Directors General of Police

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