

F.No.11019/14/2022-PM-II
Government of India
Ministry of Home Affairs
PM-Division

Jaisalmer House, 26, Man Singh Road,
New Delhi-110011, the 2nd May, 2022.

To

1. The Addl. Chief Secretaries/Pr. Secretary (Home) / Home Secretaries of all States/UTs.
2. The Director General of Police of all States/UTs.

Subject:- 237th Report of the Department-related Parliamentary Standing Committee on Home Affairs on the subject "Police-Training, Modernisation and Reforms"

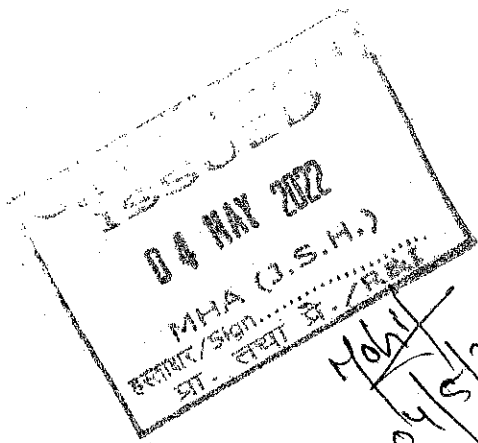
Madam/Sir,

I am directed to refer to the subject mentioned above and to say that Department-related Parliamentary Standing Committee on Home Affairs on the subject "Police-Training, Modernisation and Reforms" has submitted its 237th Report. The Committee has made recommendation relating to "Promotional Avenues of Constables". This issue was earlier taken up with the States as this was one of the recommendation of the Review Committee (R.S. Mooshahary Committee) on police reforms.

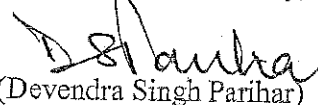
2. One of the recommendation/observation of the 237th Report of the Department-related Parliamentary Standing Committee on Home Affairs is as below:-

| Para | Recommendations/observations |
|--------|--|
| 4.11.5 | <p>Promotional Avenues of Constables</p> <p>The Committee notes that according to MHA, the State Governments are responsible to ensure the career progression of their police personnel. However, the promotional aspect is a very important aspect of police reform on which the Union Government is in contact with the State Government. The Committee further notes that the system of promotion of constables is different in the States and observes that most of the States do not follow incentive linked promotion schemes or any kind of extraordinary performance-linked promotion schemes. The Committee recommends that MHA may encourage States to improve the promotional avenues of the constables through regular departmental exams and incentive-linked promotion schemes to keep them motivated.</p> |

3. It is therefore, requested that necessary action may be taken on the aforesaid recommendations of the Committee.



Yours faithfully,


(Devendra Singh Parihar)

Deputy Secretary to the Government of India
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