

North Block, New Delhi  
Dated 10<sup>th</sup> May, 2022

OFFICE MEMORANDUM

Subject: Amendment of Recruitment Rules (RRs) for the post of Investigator (Communal Harmony Cell) in CTCR Division of Ministry of Home Affairs-reg.

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The undersigned is directed to state that it is proposed to amend the Investigator (Communal Harmony Cell), Ministry of Home Affairs Recruitment (Amendments) Rules, 2016, as per the provisions given in para 3 hereunder.

2. It is requested that comments of all stakeholders, if any, on the proposed amendments may be forwarded to Under Secretary (Ad-V), Ministry of Home Affairs, Room No. 81-D, North Block, New Delhi-110001 latest by 10<sup>th</sup> June, 2022. Amendment to RR for the post of Investigator (Communal Harmony Cell) would be finalized after taking into account the comments so received.

3. Following amendments are proposed in the existing RRs for the post of Investigator (Communal Harmony Cell):


S. No.	Existing Provisions	Revised provisions proposed	Reason/s for the revision proposed
1.	<u>Name of the post:-</u> Investigator (Communal Harmony Cell)	<u>Name of the post:-</u> Investigator (Communal Harmony Cell)	No Change
2.	<u>Number of posts:-</u> 02*(2010) *subject to variation dependent on workload	<u>Number of posts:-</u> 01* (2022) *subject to variation dependent on workload	- 01 post was abolished in February, 2014.
3.	<u>Classification:-</u> General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	<u>Classification:-</u> General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	No Change
4.	<u>Level in the Pay Matrix:-</u>  <b>Level-6</b> in the Pay Matrix	<u>Level in the Pay Matrix:-</u>  <b>Level-6</b>	No Change
5.	<u>Selection-cum-Seniority or Selection by Merit:-</u> Not Applicable	<b>Whether selection post or non-selection post:-</b> Not Applicable	- As per new Model RRs of DoP&T
6.	<u>Whether benefit of added years of service admissible under Rule 30 of the Central Civil services (Pension) Rules, 1972:-</u> Not applicable	<b>Deleted</b>	- As per new Model RRs of DoP&T

...contd.2/-

<p>7. <u>Age limit for direct recruits:-</u> Between 18 and 25 years. (Relaxable upto 40 years for Government servants in accordance with the instructions or orders issued by Central Government). <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through the Employment Exchange the crucial date shall be the last date upto which the Employment Exchange is asked to submit the names.</p>	<p><u>Age limit for direct recruits:-</u> Not exceeding 30 years. (Relaxable upto 40 years for Government servants in accordance with the instructions or orders issued by Central Government). <b>Note:</b> The crucial date for determining the age limit shall be the normal closing date for receipt of applications or as decided at the time of vacancy circular.</p>	<p>- Age limit is being amended as per Column 6 of DoP&amp;T's OM No. AB. 14017/13/20 13-Estt. (RR) dated 31<sup>st</sup> March, 2015.</p>
<p>8. <u>Educational and other qualifications required for direct recruits:-</u> <b>Essential:</b> Bachelor's Degree with one of the Social Science as a subject, viz. Sociology/ Social Work/ Anthropology/ Economics/ Geography/ Mathematics with Statistics. <b>Desirable:</b> 1. (a) A Post Graduate Degree in any of the subject mentioned in 'Essential' qualifications, OR (b) Post Graduate Diploma in Social Service or Science from a recognised University or any other Institute like Tata Institute of Social Science. 2. Two years' experience in possessing and analysing Statistical data in Government Departments or two years' experience in conducting socio-economic surveys/ studies. 3. General acquaintance of problems relating to Communal Harmony in the Country.</p>	<p><u>Educational and other qualifications required for direct recruits:-</u> <b>Essential:</b> Bachelor's Degree with <b>one of the Social Science subject</b>, viz. Sociology/ Social Work/ Anthropology/ Economics/ Geography/ Mathematics/ Statistics. <b>Desirable:</b> 1. (a) A Post Graduate Degree in any of the subject mentioned in 'Essential' qualifications, OR (b) Post Graduate Diploma in Social Service or Science from a recognised University or any other Institute like Tata Institute of Social Science. 2. Two years' experience in <b>processing</b> and analysing Statistical data in Government Departments or two years' experience in conducting socio-economic surveys/ studies. 3. General acquaintance of problems relating to Communal Harmony in the Country.</p>	<p>-Amendments have been made to make the sentence meaningful.</p>

9.	<u>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees:-</u> Not applicable	<u>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees:-</u> Not applicable	No Change
10.	<u>Period of Probation, if any:-</u> 2 years for direct recruits only	<u>Period of Probation, if any:-</u> 2 years for direct recruits only	No Change
11.	<u>Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.</u> On Deputation or absorption failing which by direct recruitment.	<u>Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.</u> On Deputation or absorption failing which by direct recruitment.	No Change
12.	<u>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.</u> <b>On Deputation or absorption:</b> Officers under Central Government: (a)(i) Holding analogous posts on regular basis; OR (ii) with six years' regular service in Level-5 in the Pay Matrix or equivalent; (iii) with ten years' regular service in posts in Level-4 in the Pay Matrix or equivalent; AND (b) Possessing qualifications as prescribed in column (8).	<u>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.</u> <b>On Deputation or absorption:</b> Officers under Central Government or a State Government or a Union Territory or Public Sector Undertaking or Recognized Research Institutions or Universities or Semi Government or Statutory or Autonomous Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; OR (ii) with six years' regular service in Level-5 in the Pay Matrix or equivalent in the parent cadre or department; (iii) with ten years' regular service in Level-4 in the Pay Matrix or equivalent in the parent cadre or department; AND (b) Possessing the educational qualifications and experience prescribed for direct recruits under column (8).	- Officers under State Government or a Union Territory or Public Sector Undertaking or Recognized Research Institutions or Universities or Semi Government or Statutory or Autonomous Organizations have been added along with officers from Central Government to widen the scope of recruitment.

	(The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other department or organization shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation/absorption shall be not exceeding 56 years as on the closing date of receipt of applications.)	(The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other department or organization shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation/ absorption shall be "Not exceeding 56 years" as on the closing date of receipt of applications.)	
13.	<u>If a Departmental Promotion Committee exists, what is the composition:-</u> <b>Group 'C' Departmental Promotion Committee (for Confirmation):</b> 1. Deputy Secretary/ Director, MHA (in-charge of Admn.): Chairman 2. Deputy Secretary/ Director (in-charge of Communal Harmony Cell), MHA: Member 3. Under Secretary (Ad.I), MHA: Member 4. An Under Secretary (preferably from other Ministry/Department): Member	<u>If a Departmental Promotion Committee exists, what is the composition:-</u> <b>Group 'C' Departmental Promotion Committee (for Confirmation):</b> 1. Deputy Secretary/ Director, MHA (in-charge of Admn.): Chairman 2. Deputy Secretary/ Director (in-charge of Communal Harmony Cell), MHA: Member 3. Under Secretary (Ad.I), MHA: Member 4. An Under Secretary (preferably from other Ministry/Department): Member	No change
14.	<u>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</u>  Not applicable	<u>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</u>  Not applicable	No change

  
(Vishvajeet Kumar Gupta)  
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To

1. All stakeholders for sending their comments to this Ministry.
2. SO (IT) for uploading on the website of the Ministry.