

No.21023/07/2017-PMA{UN}

GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] PMA Cell

Room No. 14, North Block, New Delhi, 110001 Dated the 3 March, 2017

From:

MHA, New Delhi

To :

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- Directors IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/ 2.

DCPW/NCRB.

DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB 3.

/NCB/NIA/Assam Rifles (Through LOAR)

4. Commissioner of Police Delhi.

Subject :- Job Opening : PoC Site Coordinator (P-4) to the United Nations Mission

in the Republic of South Sudan

(Job Opening No : 2016-UNMISS-82442-DPKO

PMI to UN has sought the nomination of Individual Police Officers for the position of PoC Site Coordinator (P-4) to the United Nations Mission in the Republic of South Sudan:-

Number of post

Not mentioned.

Level of Post

P-4 [SP/DIG]

Org. Unit

UNMISS

Duty Station

Civilians Protection Sites across Mission

Qualification:

Education: Advanced university degree (Master's degree or equivalent) in one or more of the following disciplines:- Law, Law Enforcement, Criminal Justice Administration, Security Studies, Business or Public Administration, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility (police management, operations, administration, training) in highly desirable. Graduation from a certified police academy or other law enforcement training institution is required.

Experience: AT least 7 years (09 years in absence of advanced university degree) of progressive and active relevant service/experience in a national or international law enforcement agency at the field (regional/district headquarters) and/or national police headquarters level- required: 5 years of direct supervisory/ operational command

experience, including involvement in organizational management, public order and crime prevention management, strategic planning, protection of civilians —required.. Previous experience in UN peacekeeping operations or international policing, particularly in the area of community policing and protection of civilian is an advantage.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and Written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Preference will be given to equally qualified women candidates

- 2. It is requested that nomination of **eligible and willing officer** of the level of **SP/DIG (P-4)** may be submitted to this Ministry by **4**th **April**, **2017** alongwith the following documents duly completed in all respect:-
 - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - Note: On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
 - iii. Personal details as per Annexure-I.
 - iv. Human Rights certificate must be included(proforma enclosed). Mandatory
- 3. The nominated officers may be advised to send the above **document** as per the format enclosed **through electronic mail at e-mail address** at <u>uspma@nic.in</u>. (Mandatory)
- 4. <u>No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations</u>. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. It may please be ensured that the nominees are clear from Vigilance angle and Necessary Cadre Clearance (Specially IPS Officers) from MHA/State

Government/CAPFs/any other lending organization must be forwarded with nomination. (without cadre clearance/NOC, nominations will not be entertained).

6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

密: 23094009 昌: 23094009

'a:uspma@nic.in

Copy to

Commissioner of Police \

 Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(secondment vacany) and 'what's new'.

(Raman Kumar)

Under Secretary to the Government of India

密: 23094009 **昌**:23094009

⊕:uspma@nic.in

BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch:
 - 10. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No(mandatory)
- d. Fax No.
- e. E-mail id(mandatory)
- 11. Present Job Profile:-

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

HR CERTIFICATE

It is certified that	Was noith and
nor currently under investigation or being prosecut	was neither convicted
including violation of International Human Rigi	hts I am and Interest:
Humanitarian Law. It is also to certify	that Government/Organic
(concerned state/Org,) is aware that the	re is no allegation as:
him/her as such and he/she has not committed o	r even involved by
omission, the commission of any act that may amount	of violations of Internation 1
Human Rights Law and International Humanitarian La	w.

To be signed by an officer Not below the rank of DIG/Director

8[17

Dicarra					
INSTRUCTION	ŸS		JE TAN		Do not Write in This Spi
Please answer each questien e completely. TYPE OR PRIN Read carefully and follow all	E LEWISER V			NATIONS .	no ika vetto at trio spi
I Family name	First name	PF	RSONAL HI	STORY	
	- Sacratine		Middle name		aiden name, if any
2. Date of (day/month/yr) 3 Birth	Place of birth	4 Nation	nulity (ics) at bigh	Present Batimadity(ics)	
7. Height 8. Weight 3	. Telaritet Status:			- reson renoming(103)	6. Sev
10. Entry Into United Nations served (a) Are there any limitations on (b) Are there any limitations on	Sitt <u>ele </u>	Married soment to any area of the poor prospection		Widow(er) [otted Nations might have ES [NO []	Diversed cesponsibilities:
1. Permanent address	;2		YES NO	**************************************	
	1	. Fresent audress		13. Office	Telephone Na.
felephone No. ()	1	iephone/Fax No.	()	()	Fax No.
 Do you have any dependent child. 	nee? YES 🗍 ?	MO [] If the draw	er is "yes", give the the how	E-mail:	
Name of Children	Due of Bird	h (day/mo/year)	Place of Back		
A SAME			Management of the state of the	Mationality	Gender
			- Value (a. m. 17 to 18 a. m.		
•			**************************************	1	
5. Have you taken up legal permanent	Crasidance status in a	Dy Jouanty etier day	that of the network for	VIC	
Have you taken up legal permanent franswer is "yea", which country? Have you taken any legal steps for if answer is "yes", explain fully:	vards changing your p	nesent autionality?	YES NO		
Have you taken up legal permanent franswer is "yea", which country? Have you taken any legal steps for if answer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the following.	vards changing your p	nesent autionality?	YES NO [
Have you taken up legal permanent franceer is "yea", which country? Have you taken any legal steps too If answer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAAAH.	vards changing your p I by a public internati my information:	nesent autionality?	YES NO [
f. Have you taken up legal permanent franceer is "yes", which country? Jave you taken any legal steps too if answer is "yes", explain fully. Are any of your relatives employed if answer is "yes", give the rollowin NAfulf. What is your preferred field of work.	wards changing your p I by a public internation; Inflormation;	nesent autionality?	YES NO [
6. Have you taken up legal permanent franceer is "yea", which country? 7. Have you taken any legal steps too If answer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work! Would you accept employment for le	wards changing your p I by a public internation; Inflormation;	most organization? Refar 21 Have you	YES NO [YES NO [YES NO [yes not	Name of Internation	and Organization
Have you taken up legal permanent franceer is "yea", which country? Have you taken any legal steps too if maywer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work: Would you accept employment for legyes in NO.	vards changing your p I by a public internation: Inglishiomention:	onal organization? Refut 21 Have you	YES NO	Name of laterrance	
Mind is you referred field of work: Would you accept employment for le What is your preferred field of work: Would you accept employment for le YES NO SEASOURGES KNOWLEDGE OF LANGUAGES	our description of the second	north organization? Refur 21 Have you with (132)	YES NO [NO [Name of Internation Name of Internation Placement of Compleyment of So, Wagner	and Origanization a and/or madergence ony (erts
Have you taken up legal permanent if ancwer is "yes", which country? Have you taken any legal steps too if answer is "yes", explain fully. Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work! Would you accept employment for le YES NO SECTIONS SECTION	wards changing your p I by a public internation; In influentation; I have in mentis? What is your mather READ	onal organization? Refut 21 Have you	YES NO [YES	Name of International Spin Spin Spin Spin Spin Spin Spin Spin	and Organization a and/or madergene ony tests UNDERSTAND
Have you taken up legal permanent transwer is "yea", which country? Have you taken any legal steps toy if mayore is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work: Would you accept employment for le YES NO NO KNOWLEDGE OF LANGUAGES.	Thy a public internation: If y a public internation: Property in the property is a strong in the public internation: What is your mether READ	00001 Organization? Refur 2.1 Have you with (3.37) (1000)002	YES NO [NO [Name of International Spinor S	and Origanization The control of th
Have you taken up legal permanent transwer is "yea", which country? Have you taken any legal steps toy if mayore is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work: Would you accept employment for le YES NO NO KNOWLEDGE OF LANGUAGES.	Thy a public internation: If y a public internation: Property in the property is a strong in the public internation: What is your mether READ	00001 Organization? Refur 2.1 Have you with (3.37) (1000)002	YES NO [YES	Name of International Spin Spin Spin Spin Spin Spin Spin Spin	and Organization a and/or madergone ony tests UNDERSTAND
Manager is "yea", which country? Have you taken any legal steps too if mayor is "yea", which country? Are any of your relatives employed if answer is "yes", give the rollowin NAME. What is your preferred field of work: Would you accept employment for le YES NO NOWLEDGE OF LANGUAGES. HER, LANGUAGES For eletical enales only.	Thy a public internation: If y a public internation: Property in the property is a strong in the public internation: What is your mether READ	00001 Organization? Refur 2.1 Have you with (3.37) (1000)002	YES NO [YES NO [YES NO [yes NO [yes NO [yes NO [yes NO [yes No [Name of facetration Palacation for employment of so, whom? SPEAK by New Shrently	UNDERSTAND Leady Rot Body
Minutes you taken up legal permanent transver is "yea", which country? May you taken any legal steps toy if maywer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work: Would you accept employment for le YES NO NOWLEDGE OF LANGUAGES. THER LANGUAGES Enait For elerical enades ont.	Thy a public internation: If y a public internation: Property in the property is a strong in the public internation: What is your mether READ	00001 Organization? Refur 2.1 Have you with (3.37) (1000)002	YES NO TO SEE NO	Name of Internation Splication for employment of no. when? SPEAK By Not Shrendy Office machines or	UNDERSTAND Lawity Not Easily Stituture of and
Manager is "yea", which country? Have you taken any legal steps too if mayor is "yea", which country? Are any of your relatives employed if answer is "yes", give the rollowin NAME. What is your preferred field of work: Would you accept employment for le YES NO NOWLEDGE OF LANGUAGES. HER, LANGUAGES For eletical enales only.	Thy a public internation: If y a public internation: Property in the property is a second of the public internation: What is your mether READ	00001 Organization? Refur 2.1 Have you with (3.37) (1000)002	YES NO TO SEE NO	Name of facetration Palacation for employment of so, whom? SPEAK by New Shrently	UNDERSTAND Limity Not Easily
6. Have you taken up legal permanent transver is "yea", which country? 7. Have you taken any legal steps toy if maswer is "yes", explain fully: Are any of your relatives employed if answer is "yes", give the followin NAME. What is your preferred field of work: Would you accept employment for le YES NO SENOWLEDGE OF LANGUAGES. THER LANGUAGES For elerical grades only often speech in more per minute.	i by a public internation; ing inflormation; in than six menties? What is your mather READ y Not Basily	onal organization? Relat Relat 21 Have you with (132) toogue? Facily Facily	YES NO TO SEE NO	Name of Internation Splication for employment of no. when? SPEAK By Not Shrendy Office machines or	UNDERSTAND Lawity Not Borty
7. Have you taken any legal steps too If answer is "yes", explain fully. Are any of your relatives employed If answer is "yes", give the followin NAME What is your preferred field of work: Would you accept employment for le YES NO NOWLEDGE OF LANGUAGES THER LANGUAGES For electical grades only ofte wood in words per minute Poglish	i by a public internation; ing inflormation; in than six menties? What is your mather READ y Not Basily	onal organization? Relat Relat 21 Have you with (132) toogue? Facily Facily	YES NO TO SEE NO	Name of Internation Splication for employment of no. when? SPEAK By Not Shrendy Office machines or	UNDERSTAND Lawity Not Borty

andower falls

	_	
9		17

A. University or equivalent MAME, PLACE AND CO Please give complete ad					tte or equate to other degrees,
Prepare give complete ad	CHARA	ATTEMBED FROLITO			
1. 3.2. 3.3	dress.	Month/Year Month/Vent	DEGREER & DISTINCTIO	ese ACADEMIC PAS OUTAGRED	MAUN COURSE OF STU
					*
				A	
The state of the second					
B. SCHOOLS ON CORN					
NAME, PLACE AND COU	RTRY	TRAINING OR EDUCAT	ION FROM AGE 14	(e.g., high school,	technical school or apprenticeship
Please give complete add	resv.	TYPE	YEARS AT		 CERTIFICATES OF DIPLOS
			135201	<u>ro</u>	OBTANED
		,		····	
The state of the s					
	1				
LIST PROPESSIONAL SOF	TETTE STOR	ACTIVITIES IN CIVIC. PUBL	1		
FNOW OVERTS IN A CONTROL					
•••	Stating both con Ed forces and n s and not salasic	ur pirasut poar lia in RFVER ots my petiod during which so I per annum hir your lear or a	SE ORDER exercisional in were not gamfully en	legment <u>you have fan</u> upleyed - if you need	l. Use a separate black for each post, more space, attach additional pages o
FMPLOVMENT RECORD: Include also service in the arm the same size. Give both goes A. PRESENT POST (LAS)	Stating with conted forces and no saud not valuate	ur pirasut poar lia in RFVER ots my petiod during which so I per annum hir your lear or a	SE ORDER exercisional in were not gamfully en	legment <u>you have fran</u> ngloyed - If you need	l. Use a separme black for each post, more space, attach additional pages o
EMPLOVMENT RECORD: Include also service in the ani- the same size. Give both gres A. PRESENT POST (LAS: FROM	Stating with content of the content	or present post, the in RFYER, not may petial during which ye remains the your last or proper amount the your last or proper amount the Your SALARIES	SE ORDER exercisional in were not gamfully en	,	man space, action additional pages o
EMPLOVMENT RECORD: Include also service in the artifle same size. Give both goes A. PRESENT POST (LASS FROM THYPEAR MONT	Stating with conted forces and no saud not valuate	ur mraent post, his in RFYER ots any petiod during which ye gree annual for your lens or of T PRESISSIFILY IN EMPLOY	SE ORDER every small in were not gainfully en exent p(i)). MENT)	,	L. Use a separate block for each post, more space, attach additional pages of UE OF YOUR POST:
EMPLOYMENT RECORD: Include also service in the arrithe same cize. Give both good A. PRESENT POST (LAS) FROM THYPEAR MONT E OF EMPLOYER.	Stating with content of the content	or present post, the in RFYER, not may petial during which ye remains the your last or proper amount the your last or proper amount the Your SALARIES	SE ORDER every small in were not gainfully en escat pay. MENT) PER ANNUM FINAL	EXACT TIT	man space, action additional pages o
EMPLOYMENT RECORD: Include also service in the arm the same cize. Give both good A. PRESENT POST (LAS) FROM THYPEAR MONT	Stating with content to the state of the sta	or present post, the in RFYER, not may petial during which ye remains the your last or proper amount the your last or proper amount the Your SALARIES	SEORDER assessmal in were not gambilly an exact point. MENT? PER ANNUM FINAL TYPE OF BUSINES	EXACT TO	man space, action additional pages o
EMPLOYMENT RECORD: Include also service in the arm the same cize. Give both good A. PRESENT POST (LAS) FROM THYPEAR MONT	Stating with content to the state of the sta	or present post, the in RFYER, not may petial during which ye remains the your last or proper amount the your last or proper amount the Your SALARIES	SE ORDER every count to were not gauntally en event poin. MENT) PER ANNUM FINAL TYPE OF BUSINES NAME OF SUPERA	EXACT TH	manu space, anien audmanul pages o
EMPLOYMENT RECORD: Include also service in the arm the same cize. Give both good A. PRESENT POST (LAS) FROM THYPEAR MONT	Stating with content to the state of the sta	or present post, the in RFYER, not may petial during which ye remains the your last or proper amount the your last or proper amount the Your SALARIES	SE ORDER every smale were not gainfully en exent pop. MENT) PER ANNUM FINAL TYPE OF BUSINES NAME OF SUPERA	EXACT TIT	man space, action additional pages o
EMPLOYMENT RECORD: Include also service in the arm the same size. Give both goes A. PRESENT POST (LASS FROM THYPEAR MONT	Stating with content to the state of the sta	or present post, his in REVIER to my petiod during which yes sper animan her your law or pr T PICLSLENTLY IN EMPLOY SALARIES STARTING	SE ORDER every count to were not gauntally en event poin. MENT) PER ANNUM FINAL TYPE OF BUSINES NAME OF SUPERA	EXACT TIT	LE OF YOUR POST:

	_
	10
	.3
EAVING	

MAME OF EMPLOYER: ADDRESS OF EMPLOYER: NAME OF SUPERVISOR:	FROM	10	SA	LARIES	PER ANNUM	EX	ACT TITLE OF YOUR POS		
TABLE OF EMPLOYER: DESCRIPTION OF YORK DUTIES DESCRIPTION OF YORK DETTES DESCRIPTION OF YORK DETTES EVACUATION OF YORK DETTES DESCRIPTION OF YORK DETTES EVACUATION OF YORK DETTES EVACUATION OF YORK DETTES EVACUATION OF YORK DETTES EVACUATION OF YORK DETTES DESCRIPTION OF YORK DETTES EVACUATION OF YORK DETTES DESCRIPTION OF YORK DETTES DESCRIPTION OF YORK DETTES EVACUATION OF YORK DE	MONTHAY	TAR MONTHAY					A THE OF TOTAL POR	ST)	
ADDRESS OF EMPLOYER: DESCRIPTION OF YOUR DIFFES FROM TO SALARIES PER ANSOM EXACT HOLE OF YOUR POST. FROM MONTHAVLAR STARTING FIRMAL MAKE OF EMPLOYER: TYPE OF BREINFASS NAME OF SUPERVISION FROM TO SALARIES PER ANSOM EXACT HOLE OF YOUR POST. FROM STARTING FIRMAL DESCRIPTION OF YOUR DIFFES FROM TO SALARIES PER ANSOM EXACT HOLE OF YOUR POST. TYPE OF BREINFASS NAME OF SUPERVISIOR FOR AND ERRO OF EMPLOYERS DESCRIPTION OF YOUR DIFFES FROM TO SALARIES PER ANSOR DESCRIPTION OF YOUR DIFFES FROM TO SALARIES PER ANSOR FROM	***********				1443				
PROM TO SALARIES PER ANCOM ENACT HELE OF YOUR POST. DESCRIPTION OF YOUR DITTES. FROM TO SALARIES PER ANCOM ENACT HELE OF YOUR POST. FROM MONTHAVLAR STARTING FINAL ME OF EMPLOYEE: DESCRIPTION OF YOUR DITTES. DESCRIPTION OF YOUR DITTES. DESCRIPTION OF YOUR DITTES. DESCRIPTION OF YOUR DITTES.					<u> </u>				
DESCRIPTION OF YOUR DIFFES DESCRIPTION OF YOUR DIFFES DESCRIPTION OF YOUR DIFFES EXACT TITLE OF YOUR POST. FROM TO SALARRES PER AVAISM EXACT TITLE OF YOUR POST. WHE OF EMPLOYER: DESCRIPTION OF YOUR DIFFES FROM TO SALARRES PER AVAISM EXACT TITLE OF YOUR POST. WANTE OF EMPLOYER: DESCRIPTION OF YOUR DIFFES FOR A FROM POST EMPLOYER: DESCRIPTION OF YOUR DIFFES FOR EMPLOYER: TOPE OF REPRESENTED FOR YOUR POST. FOR EMPLOYER: FOR EMPLOYER	ADDRESS O	FEMPLOYER:							
PROM TO SALARIES FOR ANNUAL ENACT HELE OF YOUR POST. DESCRIPTION OF YOUR DETERS FROM TO SALARIES FOR ANNUAL ENACT HELE OF YOUR POST. THE OF EMPLOYER: DESCRIPTION OF YOUR DETERS MAKE OF EMPLOYER: DESCRIPTION OF YOUR DETERS NAME OF EMPLOYER: DESCRIPTION OF YOUR DETERS REASON FOR LEAVING DESCRIPTION OF YOUR DETERS FROM TO SALARIES FOR ANNUAL ENACT THE OF YOUR POST. FROM TO SALARIES FOR ANNUAL ENACT THE OF YOUR POST. FROM TO SALARIES FOR ANNUAL ENACT THE OF YOUR POST. FROM TO SALARIES FOR ANNUAL FROM TO SALARIES FOR AN						NA	HE OF SUPERVISOR:		
FROM TO SALARIES PER ANKSIM ENACT HELE OF YOUR POST. WHE OF EMPLOYER: THE C. BUSINESS MANIE OF SUPERVISOR BY AND AND ENDOYERS DESCRIPTION OF YOUR PRITES FROM TO SALARIES PER ANKSIM DESCRIPTION OF YOUR PRITES FROM TO SALARIES PER ANKSIM ENACT THE OF YOUR POST. TYPE OF BURINGS FROM TO SALARIES PER ANKSIM FROM TO SALARIES PER ANKSIM ENACT THE OF YOUR POST. TYPE OF BURINGS FOR EAPLOYERS FOR EAPLO						MO SUPI	AMUKIND OF EMPLOYE	ES	REASON FOR LEAV
PROMITION OF SALARIES PER ANGUM FINAL TO SALARIES PER ANGUM FINAL TYPE OF BRISINESS MANIE OF SHIPLOYER: DESCRIPTION OF YOUR DUTY: DESCRIPTION OF YOUR DUTY: PROM TO SALARIES PER ANNUAL FROM TO SALARIES PER ANGUAL FROM TO SALARIES PER ANGUA				D	ESCRIPTION	OF YOUR DI	TTIES		
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF EMPLOYEE: DESCRIPTION OF YOUR DITTES DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL DESCRIPTION OF YOUR DITTES THE OF YOUR POST: PAGE OF SUPER VISION TO SALARIES PER ANNUM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYER: THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FROM TO SALARIES PER ANNUM FROM TO SALARIES PER							and the state of t		
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF EMPLOYEE: DESCRIPTION OF YOUR DITTES DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL DESCRIPTION OF YOUR DITTES THE OF YOUR POST: PAGE OF SUPER VISION TO SALARIES PER ANNUM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYER: THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FROM TO SALARIES PER ANNUM FROM TO SALARIES PER									
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF EMPLOYEE: DESCRIPTION OF YOUR DITTES DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL DESCRIPTION OF YOUR DITTES THE OF YOUR POST: PAGE OF SUPER VISION TO SALARIES PER ANNUM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYER: THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FROM TO SALARIES PER ANNUM FROM TO SALARIES PER									
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF FMPLOYEE: DRESS OF FMPLOYEE: DESCRIPTION OF YOUR DITTES PART OF SALARIES PER ANNUAL DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUAL THAY FAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUAL THAY FAR MONTHPUAR STARTING FINAL FOR EMPLOYEE: TYPE OF BUILDINGS REASON FOR LEAVING EXACT THE E OF YOUR POST: TYPE OF BUILDINGS FROM TO SALARIES PER ANNUAL FROM MONTHPUAR FROM TO SALARIES PER ANNUAL FROM MONTHPUAR FROM TO SALARIES PER ANNUAL FROM TO SALAR									
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF FMPLOYEE: DRESS OF FMPLOYEE: DESCRIPTION OF YOUR DITTES PART OF SALARIES PER ANNUAL DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUAL THAY FAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUAL THAY FAR MONTHPUAR STARTING FINAL FOR EMPLOYEE: TYPE OF BUILDINGS REASON FOR LEAVING EXACT THE E OF YOUR POST: TYPE OF BUILDINGS FROM TO SALARIES PER ANNUAL FROM MONTHPUAR FROM TO SALARIES PER ANNUAL FROM MONTHPUAR FROM TO SALARIES PER ANNUAL FROM TO SALAR									
ONTHIVEAR MONTHPUAR STARTING FINAL ME OF EMPLOYEE: DRESS OF EMPLOYEE: DESCRIPTION OF YOUR DITTES DESCRIPTION OF YOUR DITTES FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL DESCRIPTION OF YOUR DITTES THE OF YOUR POST: PAGE OF SUPER VISION TO SALARIES PER ANNUM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYER: THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS THE OF FULL PER OF YOUR POST: THE OF EMPLOYERS FROM TO SALARIES PER ANNUM THAVEAR MONTHPUAR STARTING FINAL FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FOR EMPLOYERS FROM TO SALARIES PER ANNUM FINAL FROM TO SALARIES PER ANNUM FROM TO SALARIES PER							•		
ME OF EMPLOYER: TYPE C: BEISINESS MADE OF SHIPE VISOR: MADE OF	FROM		JAL N	VIII been		The state of the s	-		
ME OF EMPLOYER: DRESS OF PMPLOYER: DESCRIPTION OF YOUR DRITES PO AND END OF EMPLOYEES REASON FOR LEAVING DESCRIPTION OF YOUR DRITES PROM TO SALARIES PER ANNUM EXACT THE DE YOUR POST: TYPE OF EMPLOYEES REASON FOR LEAVING FINAL FOR EMPLOYER: TYPE OF BUSINESS REASON FOR LEAVING FINAL FOR EMPLOYER: TYPE OF BUSINESS NAME OF SUPERVISOR REASON FOR LEAVING FINAL FOR EMPLOYER: NAME OF SUPERVISOR NO. AND END OF EMPLOYEES REASON FOR LEAVING NO. AND END OF EMPLOYEES REASON FOR LEAVING SUPERVISOR NO. AND END OF EMPLOYEES REASON FOR LEAVING SUPERVISOR NO. AND END OF EMPLOYEES REASON FOR LEAVING SUPERVISOR SUPERVISOR	PARTYMERO	MONTHYLAR			ANKUM	ENAC	TIFLE OF YOUR POST:	The same of	M. proposed from the same of
DRESS OF EMPLOYER: NAME OF SUPERVISOR: BY AND EMPLOYEES REASON FOR LEAVING DESCRIPTION OF YOUR DRIVES THOUGH TO SALARIES PER ANNUAL THAYEAR MONTHAYEAR STARTING FINAL FOR EMPLOYER: TYPE OF BERNEES. TYPE OF BERNEES. NAME OF SUPERVISOR NAME OF SUPERVISOR SUPERV		1	2:88(IN(;	EINVT				
DRESS OF EMPLOYER: NAME OF SUPERVISOR: BO AND EIND OF EMPLOYEES REASON FOR LEAVEN DESCRIPTION OF YOUR DRIVES THOUGH TO SALARIES PER ANNUA THAYBAR MONTHAYBAR STARTING FINAL FOR EMPLOYER: TYPE OF BUSINESS REASON FOR LEAVEN TYPE OF BUSINESS REASON FOR LEAVEN TYPE OF BUSINESS TYPE OF BUSINESS FOR EMPLOYER: TYPE OF BUSINESS SUPERVISOR SUPER	ME OF EMPL	OVER							
POM TO SALARIES PER ANNUM EXACT TITLE OF YOUR POST: THAYBAR MONTHAYBAR SLARING FINAL. TOP EMPLOYER: TYPL OF BEINGERS TYPL OF BEINGERS TYPL OF BEINGERS FINAL TYPL OF BEINGERS FINAL FINAL STATEMERS FINA						71760	: BUSINESS		
DESCRIPTION OF YOUR DRIVES DESCRIPTION OF YOUR DRIVES PROM TO SALARIES PER ANNUM EXACT TITLE OF YOUR POST: THEY FAR MONTHLY FAR STARTING FINAL. FOR EMPLOYER: TYPL OF BESSELES. RAME OF SUPERVISOR NO AND EMPLOYERS REASON FOR LEAVING SUPERVISOR ROW AND EMPLOYERS REASON FOR LEAVING SUPERVISOR NO AND EMPLOYERS REASON FOR LEAVING	rucaza Ok kż	APLOYER:				- 1			
DESCRIPTION OF YOUR DRIVES PROM TO SALARIES PER ANNUM EXACT TITLE OF YOUR POST: THOYEAR MONTHPYEAR SLARTING FINAL. FOR EMPLOYER: EXS OF EMPLOYER: NAME OF SUPERVISOR SO AND EIND OF EMPLOYEES REASON FOR LEADING.						ł			
DESCRIPTION OF YOUR DRIVES FROM TO SALARIES PER ANNUM EXACT TITLE OF YOUR POST: EHAPPEAR MONTHAYEAR STARTING FINAL. FOR EMPLOYER: EXS OF EMPLOYER: FOR AND EITH OF FAIR PROPERTY. STARTING FOR LEADING. FOR AND EITH OF FAIR PROPERTY. STARTING FOR LEADING.						NO AK	DEIND OF EMPLOYEES	13	EASON ISSUED
FROM TO SALARIES PER ANNUM EXACT TO E OF YOUR POST: FINITY FAR MONTH/YEAR STARTING FINAL. FOR EMPLOYER: FOR EMPLOYER: FOR EMPLOYER: FOR EMPLOYER: FOR ANNUE IND OF EMPLOYEES REASON FOR LEAVE FOR SUPERVISION FOR SUPERVISION FOR LEAVE FOR SUPERVISION FOR SUPERVISION FOR SUPE				136:11		, werek.	regreate AOG!		AND A LOS LEY ANG
PHAYEAR MONTHAYEAR STARTING FINAL. TOF EMPLOYER: TYPL OF BERIFFESS. FAME OF SUPERVISOR MO AND FIND OF EMPLOYEES FEASON FOR LEAVING. SUPERVISOR FEASON FOR LEAVING.				LADSO	EUPTION OF	YOUR DUTE	.55	l	
PHAYEAR MONTHAYEAR STARTING FINAL. TOF EMPLOYER: TYPL OF BERIFFESS. FAME OF SUPERVISOR MO AND FIND OF EMPLOYEES FEASON FOR LEAVING. SUPERVISOR FEASON FOR LEAVING.									
FINAL END OF EMPLOYER: STARTING FINAL TYPL OF BERINGERS FOR AMULEIND OF EMPLOYERS FOR AMULEIND OF EMPLOYERS FOR AMULEIND OF EMPLOYEES REASON FOR LEAVE OF SUPERVISOR									
FINAL END OF EMPLOYER: STARTING FINAL TYPL OF BERINGERS FOR AMULEIND OF EMPLOYERS FOR AMULEIND OF EMPLOYERS FOR AMULEIND OF EMPLOYEES REASON FOR LEAVE OF SUPERVISOR									
PHAYEAR MONTHAYEAR STARTING FINAL. TOF EMPLOYER: TVPL OF BERINGS. FAME OF SUPERVISOR MO AND END OF EMPLOYEES REASON FOR LEAVED OF SUPERVISOR.									
EOF EMPLOYER: TVPL OF BERNESS FAME OF SUPERVISOR MO AND EIND OF EMPLOYEES EFASON FOR LEAVED OF SUPERVISOR	PROM	TO	S. I. I. D. I.	i i i	- Company of the Comp				
ESS OF EMPLOYER: TVPL OF BERNESS. PAME OF SUPERVISOR NO AND FIND OF EMPLOYEES FEASON FOR LEAVING.	THIYEAR	MONTHINGAR		2 Mar Vi	AMAIM	EXACTO	TEOF YOUR POST:	V	
EYS OF EMPLOYERS NAME OF SUPERVISOR			PEARTING		FINAI.				
EYS OF EMPLOYERS NAME OF SUPERVISOR	OF EMPLOY	(FR)							
NAME OF SUPERVISOR MO AND FIND OF EMPLOYEES FEASON FOR LEAVOUR SUPERVISO AND FIND OF EMPLOYEES FEASON FOR LEAVOUR				<u>-</u>	·····	Typlace	imates		
NO AND FIND OF EMPLOYEES REASON TOR LEAVED OF	E22 OF EWIM	OYER:	FIRTH CO. OF SEC. \$1 day recommended in the state from a contract			į.			
					1	NO AMDE	IND OF EMPLOYEES	I REAS	SCINI 1999
				DESCRI	P'HOR OF YOU		DRA LOFF		mms TAR LEAVENCE
		The second secon							

1	Ì	1	ł	7
1	- 3	- 1	- 1	,

29. ARE YOU NOW OR HAVE YOU DYLK BEEN	KING INQUIRIES OF YOUR PRESENT EMPLOY: FA CIVIL SERVANT IN YOUR GOVERNMENTS	ERY YES! NO [
" Sound is "Yes", WHENG	OTTIC SERVANT IN YOUR GOVERNMENT'S	EMPLOY? YES NO
30. REFERENCES: List times persons, one of the		
30. REFERENCES: List three persons, oct added a Do not remed names of supervisional FULL NAME	you, and are not current United Nations start member	C. who are familiar
FULL NAME		are remain with your character and qualificat
	FIII.I ADDRESS	BUSINESS OR OCCUPATION
		THE TOTAL TON
1 STATE AVIOLOGICA		
YOUR NATIONAL ITY	LUDE INFORMATION REGARDING ANY RESID	1
TOPICELLE,	WALLOW KECKEOING ANY RESID	ENCE OUTSIDE THE COUNTRY OF
	•	
		•
HAVE YOU EVER BEEN ARREST OF MENTER	O. OR SUMMONED INTO COURT AS A DEFEND BATTOM OF ANY LAW (excluding more number via	
NVICTED, FINED OR IMPRISONED FOILTHE VIO	O, OR SUMMONED INTO COURT AS A DEFEND	ANT IN A CRIMINAL IN
NVICTED, FINED OR IMPRISONED FOR THE VIO "es", give full particulars of each case of an attached sta	Remant.	lutions)? YES NO NO
OTHER AGENCIES OF THE UNITED NATIONS : R PERSONAL HISTORY FORM BEING MADE AV	Waters May be but	
R PERSONAL (HSTORY FORM DEING MADE AV	Alliable to them: Yes Fig. 110 C	ANTS DO YOU BAYL ANY OR ISCHOULED
I certify that the statements made by me in whedge and belief. Landerstand that any mis timent requested by the Organization renders	NO [· ····oscriois (t)
wiedge and belief. Landerstand that any mis	representation are foregoing questions are true,	complete and correct to the
mean requested by the Organization renders	answer to the foregoing questions are mue, representation or material omission made of a staff member of the United Nations liable	on a Personal History form or other to termination or dismissal.
		•
month, year)		·
month, year)	SIGNATURE.	
Nou will be	NGNA; URE	
You will be requested to supply documenta	SIGNATURE	
month, year)	SIGNATURE	you have made above. Do not, however,



				7 200
PLEASE LIST, in reverse order during which you were not only	EVERY EMPLOYMENT YOU HAVE	INTRECORD - SUPPLEMEN	TARY SHEET	12/1
MONTHYEAR MONT	LEVERY EMPLOYATENT YOU HAVE fully comployed. See next page for more I to SALARIES FOR AI HIVEAR SPERTING	blacks Separate slock for a s	each post. Include also acrylec in the	canneld forces and note may period
MAME OF EMPLOYER ADDRESS OF EMPLOYER		TYPE OF BUSES	- The same and pro-	
WANTED OF EMIN DYER		SALUE OF COLUMN		

MONTH/YE	Att. STAR	Thio	FINA	EXACT TITLE OF YOUR D	OST.	Comme.
MAME OF EMPLOYERS		~ ·				The state of the s
ADDRESS OF EMPLOYER				TYPE OF INTEREST.		
Lant O (EK.				MAKIE OF SUPERMISORS		The state of the s
				NO AMPROMISS		And Annual Strategic and Association is a second and particularly and advance on the Confession in the
				A STATE OF THE AND PARTY A	rees	REASON FOR LEAVING:
,			DESCIO	TION OF YOUR DUTIES		
						The same of the sa
	*					
FROW TO		16				
NATYUTINOM NATYUTINOM	SAL STARTIN	ARIES PEI	ANNUM	EXACT TITLE OF YOUR POS		
AME OF EMPLOYER:			FINAL		1:	Vanadi
				TYPE OF THISTNESS:		
ODRESS OF EARTLOYER				_		
				MANG OF BUPELYBORY		There is the same of the same
-				NO. AND LIND OF EMPLOYED SUPERCONCE BY YOU.	<u>;</u>	KEASON FOR LEAVING:
			DESCRIPTO	THE YOUR OUTIES		CONTRACTOR VING:
FROM TO MINYEAR ASSESSMENT	NA] en	We down				
MORTHWEAR MORTHWEAR	SALARI STARTING	U/S PER A	SIBUM FINAL	EXACT TITLE OF YEAR FORT		
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI	UN PUR A	SIBUM FINAL		and the second s	
MORTHWEAR MORTHWEAR	SALARI	Dis per 10	MBUM FINAL	TVPS OF BUSINESS:		
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI	US PER 4)	NRUM PINAL	TYPE OF HUSINESS: Slaming Supervisore:		
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI	DN pup 10	MRIIM FIMAL	Type of nosiness NAME OF SUPERVISOR	Rie	ASON FOR LEAVING
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI		FINAL	TYPE OF HOSINESS MAMILOF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOR BY YOU	E	ASON FOR LEAVING:
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI		FINAL	Type of nosiness NAME OF SUPERVISOR		ASON FOR LEAVING:
DATTHIYEAR MOSTHEVEAR SE OF EMPLOYER:	SALARI		FINAL	TYPE OF HOSINESS MAMILOF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOR BY YOU	(C)	ASON FOR LEAVING:
DATTHIYEAR MORTHEVEAR SE OF EMPLOYER: RESE OF EMPLOYER:	SALAR STARTING		FINAL	TYPE OF HOSINESS MAMILOF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOR BY YOU		ASON FOR LEAVING:
DATHDYSAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER:	SALAR STARTING	T.	PINAL	TYPE OF HOSINESS SIAME OF SUPERVISOR: NO. ASID RING OF ENGLOYIES SUPERVISED BY YOU: OF YOUR DUTIEN		
DOTHIVEAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER: ROM TO TO TO THE PAPER MONTH TEAR.	SALAR STARTING	TER ANTO	PINAL	TYPE OF HOSINESS MAMILOF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOR BY YOU		ASON FOR LEAVING:
DATHDYSAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER:	SALAR STARTING	TER ANTO	PINAL DISCRIPTION ONLY	TYPE OF HUSINESS SIAME OF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOD BY YOU: OF YOUR DRIBES PEACETIFIE OF PARKET		
DOTHIVEAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER: ROM TO TO TO THE PAPER MONTH TEAR.	SALAR STARTING	TER ANTO	PINAL DISCRIPTION ONLY	TYPE OF HOSINESS SIAME OF SUPERVISOR: NO. ASID RING OF ENGLOYIES SUPERVISED BY YOU: OF YOUR DUTIEN		
DOTTHIVEAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER: ROM TO TO TO THE PAPER MONTH T	SALAR STARTING	TER ANTO	PINAL DISCRIPTION ONLY	TYPE OF HUSINESS SIAME OF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISOD BY YOU: OF YOUR DRIBES PEACETIFIE OF PARKET		
DOTTHIVEAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER: ROM TO TO TO THE PAPER MONTH T	SALAR STARTING	TER ANTO	PINAL PENAL PENAL PENAL PENAL PENAL PENAL PENAL	TYPE OF HOSINESS MAMIL OF SUPERVISOR: NO. AND RIND OF ENGLOYEES SUPERVISOR BY YOU: OF YOUR DOTTEN PRACT TITLE OF SUBJECT TYPE OF BUILDING.		
DOTTHIVEAR MORTHEVEAR BE OF EMPLOYER: RESS OF EMPLOYER: ROM TO TO TO THE PAPER MONTH T	SALAR STARTING	FER AME	PINAL DISCRIPTION ON	TYPE OF HUMBRESS SIAMIT OF SUPERVISION NO. AND KIND OF EMPLOYIES SUPERVISION BY YOU OF YOUR DECISION PRACT TITLE OF YOUR ESST		

i



P.HzCrosht.,

EMPLOYMENT RECORD - SGPPLEMENTARY SHELT

PLEASE LIST, in reverse order, EMPRY EMPLE VECENT YOU HAVE HAD. The a separate black for each pool, Include also service in the armed forces and not any negodiaring were not guaranteed.

		YEA.	STARTE			ENACT TITLE OF YOUR POST	in also service in the armad. Orces and note
NAME OF EL	(P: 121/11)				Final.		4
	maya kilik -						
WIDEENS OF	EMPLOYER					TYPE OF BUSINESS	The second secon
	•					MAME OF SUPPLEMENT	
						NO AMINERIES	
						SUPERVISED BY YOU.	REASON FOR LEAVING
					SCHIPTION	LOF YOUR DUTIES	
					_		
PKOG			****		·v		
ORTHGEAR	MONTHYE	AR	STARTERS	IES PER ANNUA	્	EXACT THE FOR YOUR POST	
MF OF EMP!	OVER			Fire		33. 135. 175.	
	orna,					I TWO COURTS	
MESS DE EV	ич.оуев					TYPE OF INSTITESTA	
						MAZAR OR ZOLGES / USORs	
					l	MO AGO GROSS	
						NO. AND KIND OF EMPLOYIES SUPERVISED BY YOU	KEASON FOR LINA VING
				DESCR	T. COLLAR	FYOUR DUTIES	
FROM							
	THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O						
THIYEAR	MONTREYE IV	-	SALARIES	PHR ANNIM		The state of the s	
ITHIYEAR	MONTHALEME		SALARIES STARCING	PHR ANNIM!		EXACT TITLE OF YOLK FOOT	The state of the s
OF EMPLOY	MONTHALEME		SALARIES STAICCHIG				A CONTRACTOR OF THE PROPERTY O
OF EMPLOY	MONTIFIEAR		SALARIES STARCING			EXACT TITLE OF YOUR POST	
ITHIYEAR	MONTIFIEAR		SALARIES STAUGIUG		1	FYOU OF RUSCIESS.	A CONTRACTOR OF THE PROPERTY O
OF EMPLOY	MONTIFIEAR		SALARIES STARTING		1 N	FYPEOF RUSCIESE ONE OF SUPERVISOR:	
OF EMPLOY	MONTIFIEAR		SALARIES STAR (194)		1 N	PYPEOF RUSCIESS: MAGE OF SUPERVISOR:	2 P. COM P.
OF EMPLOY	MONTIFIEAR		SALARIES STAR (140)	FINAL	1 8 24 81	FYPE OF BURGIESE ONE OF SUPERVISOR: IO. AND KINE OF HAMLOYNES UPERVISED SY YOU:	BEASON FOR LEAVING:
OF EMPLOY	MONTIFIEAR		SALARIES STAR (1916)	FINAL	1 8 24 81	PYPEOF RUSCIESS: MAGE OF SUPERVISOR:	REASON FOR LEAVING:
OF EMPLOY	MONTIFIEAR		SALARIES STARCIBE	FINAL	1 8 24 81	FYPE OF BURGIESE ONE OF SUPERVISOR: IO. AND KINE OF HAMLOYNES UPERVISED SY YOU:	EEASON FOR LEAVING:
OF EMPLOY	MONTIFIEAR		SALARIES STARTHE	FINAL	1 8 24 81	FYPE OF BURGIESE ONE OF SUPERVISOR: IO. AND KINE OF HAMLOYNES UPERVISED SY YOU:	REASON FOR LEAVING:
OF EMPLOY	MONTHYEAR ER CYUR.		3:AC(FR)	DESCRIP	1 8 24 81	FYPE OF BURGIESE ONE OF SUPERVISOR: IO. AND KINE OF HAMLOYNES UPERVISED SY YOU:	EEASON FOR LEAVING:
OF EMPLOY	MONTHYEAR ER CYUR.		SAL AND TO	DESCRIP	S S S S S S S S S S S S S S S S S S S	FYPE OF BUPERMISOR: IOME OF SUPERMISOR: IO. AND RIPE OF HAMLOYNES UPERMISED SY YOU. OUR DUTCES	EEASOM FOR LEAVING:
OF EMPLOY USS OF EMIC	MONTHYEAR ER CYIER IC MONTHYEAR		SALARIES STARCHES STARCHES SALARIES PL SALARIES PL SALARIES PL	DESCRIP	S S S S S S S S S S S S S S S S S S S	FYPE OF BURGIESE ONE OF SUPERVISOR: IO. AND KINE OF HAMLOYNES UPERVISED SY YOU:	EEASON FOR LEAVING
OF EMPLOY USS OF EMPLOY	MONTHYEAR ER CYIER IC MONTHYEAR		SAL AND TO	DPSCRIP	N N N N N N N N N N N N N N N N N N N	PYPE OF BUILDINGS. OAND OF SUPERVISOR: O. AND KIND OF EMPLOYEES UPER VISED SY YOUR OUR DUTION ACT TO US OF YOUR EDST:	REASON FOR LEAVING:
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACOMING AND		SAL AND TO	DPSCRIP	N N N N N N N N N N N N N N N N N N N	FYPE OF BUPERMISOR: IOME OF SUPERMISOR: IO. AND RIPE OF HAMLOYNES UPERMISED SY YOU. OUR DUTCES	EEASON FOR LEAVING
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACOMING AND		SAL AND TO	DPSCRIP	2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2	PYPE OF BUILDING SET TO SEE STATE POST: ACT TO US OF SOME POST: THE OF BUILDING SET TO SEE SOME POST:	EEASON FOR LEAVING
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DPSCRIP	EX. NAM	PYCH OF BUILDINGS MANE OF SUPPRISOR: O. AND KIND OF PARELOYEES UPER VISED BY YOUR OUR DUTIES ACT TOTAL SUPPRISOR: TO OF BUILDING ME	EEASON FOR LEAVING
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DPSCRIP	FON OF Y	PYPE OF BURGIESES JAME OF SUPERVISOR: JOANNE OF SUPERVISOR: JOANNE OF SUPERVISOR ACT TO LE OF SUPER FOST: JE OF BURGING SU AND PRICE VISOR.	
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DESCRIP DESCRIP ER APPROPRIATE	1 1	FYPE OF BURBLESS MANE OF SUPERVISOR: O. AND KIND OF FAMILOYEES UPERVISED SY YOU! OUR DURGS ACT TYLE OF SPEER FOST: "E OF BURBLESS! ME OF SUPERVISOR. AND ERICOR TERPLOYEES. AND ERICOR TERPLOYEES.	REASON FOR LEAVING:
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DPSCRIP	1 1	FYPE OF BURBLESS MANE OF SUPERVISOR: O. AND KIND OF FAMILOYEES UPERVISED SY YOU! OUR DURGS ACT TYLE OF SPEER FOST: "E OF BURBLESS! ME OF SUPERVISOR. AND ERICOR TERPLOYEES. AND ERICOR TERPLOYEES.	
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DESCRIP DESCRIP ER APPROPRIATE	1 1	FYPE OF BURBLESS MANE OF SUPERVISOR: O. AND KIND OF FAMILOYEES UPERVISED SY YOU! OUR DURGS ACT TYLE OF SPEER FOST: "E OF BURBLESS! ME OF SUPERVISOR. AND ERICOR TERPLOYEES. AND ERICOR TERPLOYEES.	
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DESCRIP DESCRIP	1 1	FYPE OF BURBLESS MANE OF SUPERVISOR: O. AND KIND OF FAMILOYEES UPERVISED SY YOU! OUR DURGS ACT TYLE OF SPEER FOST: "E OF BURBLESS! ME OF SUPERVISOR. AND ERICOR TERPLOYEES. AND ERICOR TERPLOYEES.	
OF EMPLOY USS OF EMIC	MONTEYEAR ER CYER. ACONTECTEAR		SAL AND TO	DESCRIP DESCRIP	1 1	FYPE OF BURBLESS MANE OF SUPERVISOR: O. AND KIND OF FAMILOYEES UPERVISED SY YOU! OUR DURGS ACT TYLE OF SPEER FOST: "E OF BURBLESS! ME OF SUPERVISOR. AND ERICOR TERPLOYEES. AND ERICOR TERPLOYEES.	



14/1

UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (PII)

TO BE COMPLETED BY CANDIDATE:

-	larne:	Given n	******			
			unts:	Mi	ddle names:	
be liam-9	dress;				·	Cionder: M/I
Position 1	or while I	-				
	or which you are :	applying:			# 1 Am 1 A	The State of
(Note: if y	on are applying fo	or more than one nor	ida			The second secon
Job Open	ng Number:	Posi	mon. Mease sub	mit separate P11	and P11 attachment for	each to each
Λī	111.					each aga Opening)
Sate of C	munission (Form	tury/Police Service II	istory		(for police officers):	
	www.aon (rot 19	mary officers) or d	ate of enlistmen	at/entry to service	10 100	
luvent rai	And the same of the same of the same of				(for police officers);	
ars ent 181	1K / !	Date Last Promoted	I Date of	ligihle (or	and the same of th	
			1	nginie for tion to next rank	Projected Retiren	ient date from current
anch/r	p/Musicring		!	Atta Cast	tank	· ····· carego
	-		<u></u>			
b Special	isation/additional	sunditionion				and a state of state of state of the state o
		4(cattotic				
						•
Degr	ees and Academic	Distinctions Obtaine				
				UNDED:		**** *********************************
	give complete a	COUTNRY, Please	1		DEGREES and ACA	DEMIC
	1	Mar. 1.25.	FROM:	'!'O:	DISTINCTIONS OF	TAINED
luation			I Month/Veed		1	
luation the			Month/Year	Month/Year		
the War			Month/Year			
the			Month/Year			
the War ege or emy		-	Month/Yeat			
the YWar ege or emy or			Month/Yeat			
the XWar ege or emy or or law			Month/Yeat			
the YWar ege or emy or			Month/Yeat			
the ZWar Dige or e emy it law tement tion)			Month/Yeat			
the XWar ege or emy or or law			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			
the ZWar experience or emy or law camen (ion)			Month/Yeat			



Experience in peaceleequing operations: Specify UN or other International Experience starting with your most recent experience and list in reverse order order properties and the international experience starting with your most recent experience and list in reverse order order to be a superior of duties. Dates inm/yy-min/yy Adviser) Cammad Experience, starting with your most recent experience and list in reverse order

Dates mm/vy-mm/vy | Unit/Position/Org | Significant Unit Activities Significant Planning Experience, starting with your most recent experience and list in reverse order

Dates man/yy-man/yy | Position/Org | Operation/Activity (Other) International Exposure other thus peace keeping operations, starting with your most recent experience and Date: mm/yy-mm/yy | Position/Org Function/Activity Parll 6

16/17

1	ing Courses/Seminars: (last two ye	Date (last two years)			
Name of Course	Date: amy/yv-mm/yy	Institution			
	1				
and the second s	200 200				
		The state of the s			
The state of the s					
4-24					
-					
		And a special section of the section			
dditional Comments;					
		The second secon			
ortify that the state					
ortify that the statements made by me it	answer to the formula accept				
ortify that the statements made by me is representation or material omission m; off member for the United National	answer to the foregoing questions tide an a Personal History form on	are complete and enrect. Lunderstand that			
ortify that the statements made by me it representation or material omission m; liff member for the United Nations liab	answer to the foregoing questions ide an a Personal History form or a le incligible for fuyther considerati	are complete and enrect. I understand that any other document requested by the Organization renders			
relare that the	actuer considerati	on. of the triganization renders			
Clare that I have never committed	, been convicted of and	onof the trigatization renders			
clare that I have never committed Secuted for any criminal, human d	, been convicted of and em no	on. If currently under investigation or hair-			
clare that I have never committed Secuted for any criminal, human d	, been convicted of and em no	on. If currently under investigation or hair-			
clare that I have never committed Secuted for any criminal, human d	, been convicted of and em no	on. If currently under investigation or hair-			
clare that I have never committed seculed for any criminal, human rigations (driving while intexicated or purpose). I declare that I have not national human rights law or inter	, been convicted of and am no ghts, civil action or discipilnary dangerous or careless driving been involved, by act or omis national humanilarian trans	on. It currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for ission, in the commission of any violation of			
relare that I have never committed seculed for any criminal, human rigations (driving while intoxicated or purpose). I declare that I have not mational human rights law or internot able to affect to the provention	, been convicted of and am no ghts, civil action or disciplinary dangerous or careless driving been involved, by act or omis national humanitarian law.	on. If currently under investigation or being of offence, with the exception of minor traffic are not considered minor traffic violations for sien, in the commission of any violation of			
clare that I have never committed seculed for any criminal, human rightions (driving while intexticated or purpose). I declare that I have no mational human rights law or internot able to affect to the proceeding.	the tensineralist the convicted of and am not ghts, civil action or disciplinary dangerous or careless driving the involved, by act or omis national humanitarian law.	on. It currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of any violation.			
clare that I have never committed seculed for any criminal, human rightions (driving while intexticated or purpose). I declare that I have no mational human rights law or internot able to affect to the proceeding.	the tensineralist the convicted of and am not ghts, civil action or disciplinary dangerous or careless driving the involved, by act or omis national humanitarian law.	on. It currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of any violation.			
rclare that I have never committed seculed for any criminal, human rigations (driving while intexticated or purpose). I declare that I have not national human rights law or internot able to affect to the proceeding.	, been convicted of and am no ghts, civil action or discipilmen, dangerous or careless driving t been involved, by act or omis national humanitarian law. Og paragraphs for the following	on. If currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of the comm			
rclare that I have never committed seculed for any criminal, human rigations (driving while intexticated or purpose). I declare that I have not national human rights law or internot able to affect to the proceeding.	, been convicted of and am no ghts, civil action or discipilmen, dangerous or careless driving t been involved, by act or omis national humanitarian law. Og paragraphs for the following	on. If currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of the comm			
rclare that I have never committed seculed for any criminal, human rigitions (driving while intoxicated or purpose). I declare that I have not mational human rights law or internot able to affect to the proceeding.	, been convicted of and em no ghts, civil action or disciplinary dangerous or careless driving t been involved, by act or omis national humanitarian law. Og paragraphs for the following	on. If currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of any violation.			
relare that I have never committed seculed for any criminal, human rigitions (driving while intoxicated or purpose). I declare that I have not mational human rights law or internot able to affect to the proceeding.	, been convicted of and em no ghts, civil action or disciplinary dangerous or careless driving them involved, by act or omis national humanitarian law. It paragraphs for the following Signature.	on. If currently under investigation or being of currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of treasons:			
relare that I have never committed seculed for any criminal, human rigitions (driving while intoxicated or purpose). I declare that I have not mational human rights law or internot able to affect to the proceeding.	, been convicted of and em no ghts, civil action or disciplinary dangerous or careless driving them involved, by act or omis national humanitarian law. It paragraphs for the following Signature.	on. If currently under investigation or being offence, with the exception of minor traffic are not considered minor traffic violations for sion, in the commission of any violation of the commission of the comm			

(15

	TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:					
- [On behalf of					
L	Pate. Official Stamp					



(16

UNITED NATIONS



NATIONS UNIES

O NATIONS HEADOUARTERS URE COMMS OPERATIONS

6 NOV -3 P 2: 28

PONTAL ADDRESS - ADDRESSE POSTALE, UNITED PATIONS, NEW YORK, N.Y. 19617 CARLE ADDRESS - ADDRESSE TELEGRAPHIQUE: UNATIONS NEW YORK

004736

MA

Reference: DPKO/CRULSI/PD/2016/0862

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Peacekeeping Force in Cyprus (UNFICYP), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached job opening No DPKO - UNFICYP-0194 - 2016. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment form National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nomined to the Selection and Recruitment Section/Police Division/OROLSI/DPKO, DC-1, 7th floor, Room DC-1-0714, in accordance with the above-referenced procedures, certifying that the nominees meet the requirements in the attached job opening. Applications submitted after the deadline specified in the job opening will not be considered.

The Fermanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States earefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

. Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process

PUL

	•		

UNITED NATIONS



NATIONS UNIES

POSTAL ADDRESS - ADDRESSE POSTALE: UNITED MATIONS, NEW YORK, N.Y. 10013 CARLS ADDRESS - ADDRESSE TELEORAPHIQUE: HMALLONG NEWYORK

may be considered for posts with similar functions within a period of one year and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

The Secretariat wishes to outline that it is the responsibility of the Government to ensure that each candidate it nominates has not been convicted of or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

26 Oglober 2016

APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEPING OPERATIONS OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the prosentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping openations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

- The above mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening autuuncement. Applications received after the deadline will not be considered.
- 2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
- 3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
- 4. In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that she has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: I attest that I have not committed, been convicted of, nor prosecuted for, any eriminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law. The applications without signed individual self-attestations will not be accepted.
- 5. Permanent Missian are requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
- 6. Applications must be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at 1 UN Plaza, 7th floor, room DCI -0714, in accordance with the specific directions in the relevant Note Verbale.
- Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
- 8. Communication regarding this process will be through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.



Igb Description for Position reginting official sygondinent from national governments of Member States of the United Nations Organization

Post title and level Organizational Unit

Duty Station

Reporting to Duration

Deadline for applications Job Opening number

PoC Site Coordinator, P-4

United Nations Mission in the Republic of South Sudan One of the Protection of Civilians Sites across the Mission area

Deputy Police Commissioner

12 Month (extendible) 14 April 2017

2017-UNMISS-90802-DPKO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES

In compliance with the mandate and under the supervision and substantive guidance of the Deputy Police Commissioner the PoC Site Coordinator will be responsible for operational oversight of the maintenance of public order and security within the UNMISS Protection of Civilians (PoC) sites and any other mandated UNPOL activities related to the PoC sites. The incumbent will be responsible for, but not limited to, the performance of the following duties:

- Management, accountability and oversight of all relevant tasks and aspects of maintenance of public safety and security of UNMISS PoC sites within his/her Area of Responsibility (AoR) including maintenance of standards, rostering, Individual Police Officer (IPO) time on duty accountability, internal training, effective reporting and incident investigation and reporting;
- Serve as UNPOL Focal Point for other mission components, agencies, funds, and programs, and other humanitarian partners engaged within the UNMISS PoC site(s) within their AoR;
- Ground Commander for any major security incident within the UNMISS PoC sites within AoR;
- In consultation with Main Headquarters, facilitate and implement modalities and mechanisms of Community Policing within the AoR;
- Line management of all allocated UNPOL personnel working in or directly supporting POC sites within AoR ensuring proper mandate implementation; preparing reports of activities through the chain of command; supervising disciplinary and social environment among subordinate staff;
- Effective monitoring, reporting, follow-up, analysis and redress of security incidents (including Sexual and Gender Based Violence (SGBV), which will be addressed in conjunction with the Women's Protection Advisers) within UNMISS PoC sites within their AoR;
- Operational coordination with appropriate stakeholders in relevant protection-focused tasks affecting POC sites within their AoR;

- Reinforcement of Human Rights issues and compliance with set standards applicable to PoC sites within AoR;
- Reinforcement and monitoring of all UNPOL community interaction within UNMISS PoC sites, including with the Informal Mitigation and Dispute Resolution Mechanisms (IMDRMs) and Community Watch Groups (CWGs);
- Reinforcement and monitoring of all Gender Child and Vulnerable Persons Protection (GCVPP)
 Policing programs and approaches within allocated UN PoC sites within the AoR;
- Support the UN-wide early warning system, including a coordinated approach to information gathering, verification dissemination, and response mechanisms, including effective planning aimed at preparation for further potential attacks on United Nations personnel and facilities within POC sites;
- Ensure compliance with the Human Rights Due Diligence Policy (HRDDP) in the work of UNPOL assigned to POC sites and within the AoR;
- Identification of appropriate projects in support of mandate implementation which are HRDDP compliant and applicable to POC sites within the AoR;
- Perform any other duties and assume other responsibilities as may be directed by the UNMISS
 Police Commissioner through the established chain of command.

COMPETENCIES

- Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; experience in planning, development and implementation of policing guidance; ability to apply technical expertise to resolve police related issues and challenges; strong analytical and organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.
- Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- Teamwork: Ability to establish and maintain effective working relations with people of different national, linguistic and cultural backgrounds with sensitivity and respect for diversity. Willingness to solicit inputs and learn from others, to place team agenda before personal agenda. Willingness to share credit for team accomplishments and joint responsibility for team shortcomings.

QUALIFICATIONS

5/31

Education: Advanced university degree (Master's degree or equivalent) in one or more of the following disciplines: Law, Law Enforcement, Criminal Justice Administration, Security Studies, Business or Public Administration, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility (police management, operations, administration, training) is highly desirable. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience in a national or international law enforcement agency at the field (regional/district headquarters) and/or national police headquarters level – required; 5 years of direct supervisory/operational command experience, including involvement in organizational management, public order and crime prevention management, strategic planning, protection of civilians - required. Previous experience in UN peacekeeping operations or international policing, particularly in the area of community policing and protection of civilians is an advantage.

Rank: Superintendent of Police, Lieutenant Colonel, other equivalent or higher rank.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates, Date of Issuance: 28 February 2017 http://www.un.org/en/pcacekeeping/sites/police

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to scree with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para, 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.