FAX/URGENT/AT ONCE



GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] PMA Cell

Room No. 14, North Block, New Delhi, 110001

From:

MHA, New Delhi

To

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- 2. Directors IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/

DCPW/NCRB.

- 3. DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)
- **4.** Commissioner of Police Delhi.
- **5.** UT Division, MHA

No.21023/38/2016-PMA

Dated the September, 2016

Subject: Job opening: Chief of the Standing Police Capacity (D-1) to the Standing Police Capacity of the Police Division, with its duty station in the United Nations Logistics Base(UNLB) in Brindisi, Italy (Job Opening No. 2016-SPC-75903-DPKO)

UNDKO through PMI to UN has sought the nomination of Chief of the Standing Police Capacity (D-1) to the Standing Police Capacity of the Police Division, with its duty station in the United Nations Logistics Base(UNLB) in Brindisi, Italy for an initial period of one year with possibility of extension. :-

Number of post

Not mentioned.

Post Title

chief of the Standing Police Capcity,

Level of Post

D-1 [IG/Addl DG]

Organizational Unit

Department of Peacekeeping Operations

Duration

12 Months (extendible)

Job Opening number

2016-SPC-75903-DPKO

QUALIFICATIONS

Education: Advanced university degree (Masters or equivalent) in applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement and community safety issues may be accepted in lieu of the advanced university degree. A degree from a certified Police Academy or similar Law Enforcement Training Institution is required.

Work Experience: A minimum of 15 year in an active national law enforcement service including at the rank of Chief Superintendent, Assistant Commissioner, Deputy or Assistant or Chief of police or other rank equivalent to Brigadier General is required. Experience in leading and managing multi-disciplinary teams is required.

Peacekeeping or other international experience in the UN or other organizations is desired.

Language: Fluency in spoken and written English is required. Knowledge of a second UN language is an advantage. <u>Preference will be given to equally qualified women candidates.</u>

- 2. It is requested that nomination of **eligible and willing officer** of the level of **IG/AddI DG (D-1)** may be submitted to this Ministry by **25**th **October**, **2016** along with the following documents duly completed in all respect:
 - i. United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - Note: On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
 - iii. Personal details as per Annexure-I.
 - iv. Human Rights certificate must be included.
- 3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address at uspma@nic.in.
- 4. <u>No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations</u>. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying

for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.

- 5. It may please be ensured that the nominees are clear from Vigilance angle.
- 6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

23094009

≜:23094009
∴uspma@nic.in

Copy to

Commissioner of Police Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website and 'what's new'.

(Raman Kumar)

⊕:uspma@nic.in

Under Secretary to the Government of India

23094009

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BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organization with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch
- 10. Educational Qualification
- 11. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No
- d. Fax No.
- e. E-mail id

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

UNITED NATIONS UNITED NATIONS UNITED NATIONS SECURE COMMS OPERATIONS



NATIONS UNIES

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POSTAL ADDRESS - ADRESSE POSTALE; UNITED NATIONS NY 10017 CAULE ADDRESS - ADRESSE TELEGRAPHIQUE; UNATIONS NEWYORK

1-3862

REFERENCE

DPKO/OROLSI/PD/2016/0564

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to Invite its Government to nominate individual police officers in active service for appointment on secondment to the Standing Police Capacity of the Police Division, with its duty station in the United Nations Logistics Base (UNLB) in Brindisi, Italy, for an initial period of one year, with possibility of extension.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached Job Opening 2016-SPC-75903-DPKO. Also attached is the "Application Procedure for Position in the Standing Police Capacity of the United Nations Police Division Requiring Official Secondment from National Governments of United Nations Member States".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nonlinee for each Job Opening to the Selection and Recruitment Section/Police Division/OROLSI/DPKO, DC1-0784, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached Job Opening. Applications submitted after the deadline specified in the Job Opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the Job Opening.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform that the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of one year and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

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The Secretariat wishes to outline that it is the responsibility of the Government to ensure that each candidate it nominates has not been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law-or—international humanitarian law. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law:

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve the United Nations are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

This request is being transmitted to all Member States, in compliance with General Assembly resolution 51/243 of 15 September 1997.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

⁷ September 2016**(**

United



Vations Secretariat

Vacancy Amouncement for Positions in the Department of Peacekeeping Operations requiring official secondment frompational governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT

2016-SPC-75903-DPKO 7 November 2016 Chief of the Standing Police Capacity, D-1 BRINDISI DEPARTMENT OF PEACEKEEPING OPERATIONS U.S. Dollars 137,021.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE CIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT

RESPONSIBILITIES: The Chief of the Standing Police Capacity (SPC) works under the direct supervision of the director of the Police Division in the Department of Poscakeeping Operations (DPKO). She leads off activities of the SPC and provides leading law cultoreducing advice, assistance and expertise on a Wide range of international policing activities relevant to the assignments of the SPC, which is a UN Police mechanism for starting up new police components in UN perce operations as well as assisting pottering activities relevant to the assignments of the serve when is a control metallicing operations the point control of the server of the existing operations on a continuous east. At nerms only-statum in principle, the properties of the police Division and in close consultation and co-operation with the guidelines of the director of the Police Division and in close consultation and co-operation with other relevant directors preparation for its assignments, in accordance whit me ginderines of the direction of the Police Component of UN peace operations during the immediate start in phase of new and solution and in DFAC. In the Head of Mission or higher relevant representative. She formulates and leads implementation of mindute plans and concepts of operations for UN Police. In existing UN peace operations, the figurational makes specific recommendations and provides expert SPC advisory and reclaming in Heads of Police. tor our concern existing and pende aparament, and produced independent of the components in the development and implementation of indigenous low enforcement approximation with regard to supporting the strategic mission of UN Police. comportens in the new copinent and implementation of marginous any entirections applied our states are presented and execution of which is to build institutional law enforcement apparity in post-conflict environments. If specifically directed, shie directs the SPC in the planning and execution of operational coaluations and assessments of UN Pulies operations. As a regular activity in the field, the Chief of the SPC infuses his/her senting have entered knowledge and the transmic essuances and assessments or our rance operations. As a regular activity in the near the contract of the or outlines market and implementation of leadership the particular on the creation and implementation of leadership development schemes that focus on traching law enforcement decision-making, negotiation strategic planning, discipling integrity and others. COMPETENCIES:

Professionalism: Demonstrates competency for and mastery of policing activities, including theories and techniques in lay enforcement, community safety and capacity-building Conscientious and officient in meeting controllments, observing deadlines and focusing on achieving results. Shows pride in work and in achievements; demonstrates persistence when faced with difficult problems and challenges; excellent consequent, and evaluation skills and ability to conduct research and analysis; strong knowledge of capacitybuilding from the perspective of law enforcement development and other rule of law issues. Motivated by professional rather than personal concerns; contains calm in stressful bending from the perspective of law entoreognous government and once that is seen a violented by processing entire than personal contents, regulars came in stressing situations. Ability to understand the functioning and needs of international policing operations in conflict and possessing environments, including fundiments with the concepts of structions. Average to more straining the resolution and peace-building. Ability in apply LIN rules, regulations, policies and guidelines in work situations and prepare reports or rationale with respect to key administrative decisions. Takes responsibility for incorporating gender perspectives and ensuring the equal particulation of worked and men in all successful ways. Teamsonris: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others; ideas and expense; is willing in learn from others; places ferm agenda before personal agenda; supports and select in accordance with final group devision, even when such decisions may not entirely reflect own position; shares credit for team meaniplishments and necepts Joint responsibility for team shortcomings. Planning and Organizing: Develops clear guils that are consistent with agreed strategies; dentifies priority activities and assignments; adjusts priorites as required; allocates appropriate amount of funo and resources for completing work; foresees risks and allows fur centingencies when planning; mointors and adjusts plans and actions as accessary, uses time efficiently. Leadership: Serves as a role minder that other people want to fullace. emplayers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to tingerstand needs and faut anthorit, auticibates and teactives conflicts by branched to decomplish collections; quives for change and imbrovanced; (foca not accept the stantage). shows the courage to take unpupular stands. Provides leadership and takes responsibility for incurrencing gender passpectives and casturing the equal participation of women and shows the contrage to take impripated actions, reproducting min takes responsibility in mempirating genues perspectives and engaging on equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the guid of gooder balance in staffing. Judgement/Decision-matring: Identifies the key basics in a complex sinustion, and comes to the heart of the prublem quickly; gothers relevant information before making a decision, considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a cause of action or makes a recommendation based on all available information; checks assumptions against facts; determines the actions proposed will satisfy the expressed and underlying peeds for the decision, makes tough decisions when necessary. Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and necessary. There turnings an angle issues, opportunities and tisks, energy communicates miss nerveen the congenizations of surregy and the work unit second and compelling organizational direction, inspiring others to porsue that same direction, conveys anthusiasm about funite possibilities.

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a education. Advanced university regree germand a degree of equivalency in the applies sciences, sound sounces in time constraint field of the advanced university of relevant heidering qualifications and extensive sensor experience in law enforcement and community safety issues may be accepted in field of the advanced university.

Work Experience: A minimum of 15 years of experience in an active notional law enforcement service including it the rank of Chief Superalendent, Assistant Commissioner, Ork Experience. A minimum of the years of experience in an active managina has empreement acrylectional and mental control of the control of

Languages: English and French are the working languages of the UN. For the post advertised, thency in oral and written English is required. Knowledge of a second official DN

Preference will be given to equally qualified wamen condidutes. thate of Issunger: 7 September 2016

UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

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| | I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international numen rights law, civil action or disciplinary offence. The Government of |
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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD, Use a separate block for each post. Include also service in the armed forces and note any period FRUANE (1881), IN ISVEISE OTHER, E VERY ENVIRANTIVEM I TOU HAVE HAD, during which you were not gainfully employed. See next page for more blacks.

FROM TO SALARIES FER ANNUM-MONTHAYEAR MONTHAYEAR STANTING FINA EXACT TITLE OF YOUR POST: NAME OF EMPLOYER TYPE OF BUSINESS: ADDRESS OF EMPLOYER: NAME OF SUPERVISOR: NO: AND KIND OF EMPLOYNESS
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EMPLOYMENT RECORD-SUPPLEMENTARY SHEET ELEASE LIST, in reverse order, EVERY EMPLOYMENT YOUTAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period SALARIES PER ANNUM STARTING PINA MONTHYEAR MONTHYEAR EXACT TITLE OF YOUR POST: NAME OF EMPLOYER TYPE OF BUSINESS: ADDRESS OF EMPLOYER: NAME OF SIPERVISOR: NO, AND KIND OF EMPLOYEES REASON FOR LEAVING: DESCRIPTION OF YOUR DUTIES PROM MONT(VYEAR STARTING FINE EXACT TITLE OF YOUR POST: MUNTH/YEAR HAME OF EMPLOYER. TYPE OF HUSINGSS: ADDRESS OF EMPLOYER: NAME OF SUPERVISOR. MO. AND KIND OF EMPLOYEES REASON FOR LEAVING: DESCRIPTION OF YOUR DUTIES FROM MONTH/YEAR rc SALARIPS PER ANNUM EXACT TITLE OF YOUR POST FINAL NAME OF EMPLOYER: TYTE OF BUSINESS: ACOMESS OF EMPLOYER: NAME OF SUPERVISOR: NO. AND KRID OF EMPLOYEES SUPERVISED BY YOU REASON FOR LEAVING: DESCRIPTION OF YOUR DUTIES FROM MONTH/YEAR TO MUNTHAYEAR SALARIES PER ANNUM EXACT TITLE OF YOUR POST: FINAL NAME OF EMPLOYER: TYPE OF BUSINESS: ADDRESS OF EMPLOYER: NAME OF SUPERVISOR: NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: REASON FOR LEAVING DESCRIPTION OF YOUR DUTIES

APPLICATION PROCEDURES FOR POSITIONS IN THE STANDING POLICE CAPACITY OF THE UNITED NATIONS POLICE DIVISION

REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF MEMBER STATES OF THE UNITED NATIONS

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to posts requiring secondment from active Police service, which are open for recruitment within the Standing Police Capacity of the United Nations Police Division, with its duty station in the UNLB in Brindisi, haly in the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

- 1. The above mentioned post(s) are reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible. Applications received after the deadline specified in each Job Opening will not be considered.
- 2. All applications must be submitted on a duly completed (typed) and signed United Nations Personal History Form (P.11). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Missions, a P.11. Form is enclosed in addition to its supplementary sheet and the Employment and Academic Certification (EAC) Furm as a sample to be photocopied as needed.
- 3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
- 4. Permanent Mission are requested to present their candidates in one single submission, in accordance with the deadline date of the Job Opening, under cover of a Note Verbale listing the names of the candidates and the corresponding vacancy announcements.
- 5. Applications must be hand-delivered by Permanent Missions to the Selection and Recruitment Section of the Police Division, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at DC1, 7th Floor, Room 9784 in accordance with the specific directions in the relevant Note Verbale.
- 6. Upon delivery of the applications, the Selections and Recruitment Section will aknowledge the receipt to the individual making the delivery.
- 7. Communication regarding this process will be through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

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| INSTRUCTIONS | 7.7 | | | | | |
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| 15. (a) Name of Spouse | | | | | | |
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| 16. Have you taken up legal permanent resid | ence status in con- | | | | | 1 |
| if enswer is "yes", which country? | crice states th any | country other th | an that of your i | iationality? | YES NO | |
| 17. Have you taken any legal steps towards of figures is "ves" available to the | | | · | | | |
| If answer is "yes", explain fully: | maitents lotte bres | Sent nationality? | YES | NO | , | |
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| 29 ARE YOU NOW OR HAVE YOU EVER BEEN A CIV If answer is "yes", WHEN? | VIL SERVANT IN YOUR GOVERNMENT'S EN | YES NO |
| 30. REFERENCES: List three persons, not related to you, a Do not repeal names of supervisors lis | and are not current United Nations staff members, | who are familiar with your character and qualification |
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| 31. STATE ANY OTHER RELEVANT FACTS. INCHUDE YOUR NATIONALITY. | E INFORMATION REGIARDING ANY RESIDE | ENCLY OUTSIDE THE COUNTRY OF |
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| B. OTHER AGENCIES OF THE UNITED NATIONS SYST OUR PERSONAL HISTORY FORM BEING MADE AVAIL | TEM MAY BE INTERESTED IN OUR APPLIC. ABLE TO THEM? YES NO NO | AN'IS. DO YOU HAVE ANY OBJECTION TO |
| I certify that the statements made by me in anshowledge and belief. I understand that any misrepocument requested by the Organization renders a statement requested by the Organization renders a statement. | swer to the foregoing questions are true, | complete and correct to the hest of my |
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| B. You will be requested to supply documentary all any documentary evidence until you have been as of references or testimonials unless they have be | evidence which supports the statements asked to do so by the Organization and, seen obtained for the sole use of the Org | s you have made above. Do not, however, in any event, do not submit the original amoration. |

P14/14