

No. 25019/ 05 /2018- PM-II  
Government of India  
Ministry of Home Affairs  
(PM-Division)

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Jaisalmer House,  
26, Mansingh Road, New Delhi,  
Dated 19<sup>th</sup> April, 2018

To

1. The Home Secretaries of all States/UTs
2. The Directors General of Police of all the States/UTs

**Subject: Filling up the existing vacancies in the State Police Force.**

Madam/Sir,

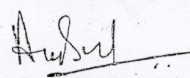
I am directed to invite your attention to this Ministry's d.o. letter No. 21011/78/2014-PM.I dated 09.09.2014 on the above subject. As per data compiled by the Bureau of Police Research & Development (BPR&D), as on 1.1.2017, against authorized strength of 24,64,484, there are 19,26,247 police personnel in position, leading to a shortfall of 5,38,237 police personnel (copy enclosed). This shortfall has the potential to adversely affect the efficiency and effectiveness of the Law & Order machinery and the confidence of the Citizens in the capacity of the police to protect the lives and property of the people.

2. It has also been pointed out in many public fora, based on empirical evidence and research that the number of cognizable IPC crimes in India has increased. Provision of adequate manpower in State Police Organizations is one of the prerequisite to break such a trend. Further, complex internal security challenges require focused and undivided attention.

3. Hence, it is critical that not only the existing vacancies are filled up but a comprehensive review of sanctioned strength of Police in the States/UTs is carried out and a time bound State specific recruitment and training plan is finalized.

4. It is thus requested that necessary action may be taken in respect of your State/UT for filling up the vacancies.

Yours faithfully,

  
(Amrik Singh)

Deputy Secretary to the Government of India

Tel. 23385947

Encl.: As above

Copy to AS(UT) MHA New Delhi

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