

संख्या: गृह मंत्रालय/पुलिस के9/2021/ 688-732

भारत सरकार, गृह मंत्रालय

(पुलिस के9 प्रकोष्ठ/पुलिस आधुनिकीकरण प्रभाग)

मुख्यालय, रासुगा, मेहराम नगर,

पालम, नई दिल्ली- 110037

दिनांक: 22/09/2021

सेवामें,

चेयरमैन, भारतीय हवाई अड्डा प्राधिकरण

चेयरमैन, केन्द्रीय अप्रत्यक्ष कर और सीमा शुल्क

महानिदेशक बीपीआर एण्ड डी, बीसीएस, राआमोब, रेसुब एवं एनसीबी

निदेशक विसुगु

विषय: केन्द्रीय सशस्त्र बलों में 'डॉग हैंडलरों के चयन' के संबंध में।

गृह मंत्रालय, पुलिस-2 डिविजन (एअर विंग) के यूओ CF No.3506699/156(i)/MHA/P-II/2020/878 दिनांक 15.09.2021 के तहत 'डॉग हैंडलरों के चयन' के संबंध में केन्द्रीय सशस्त्र पुलिस बलों को जारी SOP संलग्न कर अग्रिम एवं आवश्यक कार्रवाई हेतु आपके कार्यालय को प्रेषित है।

संलग्न: उपरोक्तानुसार।

भवदीय,



पुमाद पुमा

डॉ (कर्नल) पीके चुग

परामर्श निदेशक

19/09/2021

प्रतिलिपि:-

पुलिस महानिदेशक सभी राज्य पुलिस संगठन

पुलिस महानिदेशक/पुलिस महानिरीक्षक संघ शासित राज्य अंडमान एण्ड निकोबार द्वीप समूह,

दमन-दीव, दादरा एवं नगर हवेली, लक्षद्वीप एवं पुडुचेरी

पुलिस आयुक्त दिल्ली पुलिस

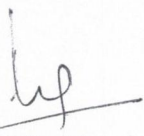
पुलिस महानिदेशक चण्डीगढ़, जवक एवं लद्दाख 1

Ministry of Home Affairs
Police-II Division
(Air Wing)

Subject: SOP on selection of Dog Handlers in CAPFs.

An SOP on 'Selection of Dog Handlers' formulated by Police Modernization Division duly approved by the Competent Authority, is enclosed herewith for guidance and implementation please.

Enclosure (04) Leaves


(L S Dahiya)
Commandant (P-II Coord)
Ph: 23092255

DsG : BSF, CRPF, CISF, ITBP, NSG, SSB & Assam Rifles (through LOAR)

CF.No.3506699/156(i)/MHA/P-II/2020/ 878

15.09.2021

Copy to:

Director (Prov),
PM Division, MHA

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This refers their OM No. A-33025/16/2021-PM-K9
Cell-21 dated 27.08.2021.

dl
16/9
Cm. Dr. K9

Appendix 'A'SELECTION OF DOG HANDLERS (DHs) IN CAPFsAim

1. The aim of this Standard Operating Procedure (SOP) on 'Selection of Dog Handlers' (DHs) in the Central Armed Forces (CAPFs) is as under:-

- a. To formulate uniform criteria for 'Selection of DHs'
- b. To select motivated personnel for DHs duties from within Force who are willing to perform the duties of Dog Handler.
- c. To also induct Mahila personnel who volunteer for DH duties in the CAPFs.
- d. To fix the age limits and other conditions to keep DHs inspired for better performance.

2. The following aspects should be ensured by all the CAPFs with regard to 'selection of DHs' with an aim to strengthen duties of DHs for better and sustainable operational performance :

(a) **Personal Qualities (PQs)**. Potential DHs should be selected from pool of GD cadre within the authorized strength of the Battalions based on the strict selection criteria and personnel qualities (PQs) comprising of willingness, friendliness towards dog, intelligence, patience and perseverance, mental & physical robustness, security consciousness, resourceful and dependability. Each CAPF should devise a format within their norms to ascertain above mentioned qualities among the applicants for better DH duties.

- i. **Willingness**. Individual should volunteer for the task of DH and willing to work with dogs. He/She should be friendly towards dogs and not be afraid of them. An unwilling person may lead to consistent problem throughout the life span of the dog.
- ii. **Intelligence**. Individual should be average and above average in intelligence. Handling a trained dog requires pro-active approach and maturity to understand dog's behaviour.
- iii. **Patience and Perseverance**. Handler must have patience to train dog which takes time and effort. Therefore, DH needs to keep his perseverance at the time of slow rate of response from dog without forcing the dog with any kind of coercive action. Repetition in training is key to impart learning among dogs. Therefore, high degree of patience and tolerance is obligatory requirement.
- iv. **Mental & Physical Toughness**. The DH must demonstrate mental & physical robustness of training and subsequently employing them in

operational areas. The DHs also have an added responsibility of dog to maintain them healthy and op-worthy. Therefore, self-discipline and unwavering attitude towards welfare of dog is key to success in the task.

- v. **Resourcefulness and Dependability.** DH should be resourceful having additional responsibility of a dog. DH needs to be highly dependable since he has to ensure physical well being and training of his dog. Feeding, grooming and kennel management of the dog is the sole responsibility of the DH. Hence, he should be a motivated person all the times.
- vi. **Security Consciousness.** It is a general trait of all personnel which is equally essential for DH since highly sensitive duties are to be performed including anti-sabotage checks at highly sensitive venues and occasions. The person should be high on integrity since leading the Force column in detection IEDs or narcotics, tracking the suspect, leading an assault or similar challenging task in diverse scenarios.

(b) **Age.** Younger personnel should ideally be selected for the DH duties. Age should not be more than 30 years at the time of first selection of individual considering 8-10 years of working life span of a PSK. However, for old & experienced DH who are willing to continue as DHs, an exception can be granted upto the age of 40 years at the time of commencement of training with a new dog.

(c) **One Dog –One Handler.** One DH is dedicated on each dog which is obligatory to ensure performance standards i.e. Minimum Level Operational Capabilities (MLOCs) and certification earlier issued for different types of PSKs. It is vital for the purpose of accountability in the task. Hence, DH remains responsible for maintaining op-worthiness of his/her dog at all the time. Any dog team comprising of a dog and DH would remain unchanged until lifetime of the dog. Assistant DH (ADH) is merely an assistance extended to the DH in smoothly preparing the PSK Team especially as leave relief. Eventually, ADH would be provided with an additional dog to ensure concept and integrity of a 'Dog Team' i.e. 'One Dog-One Handler' is maintained without any adverse effect on operational performance.

(d) **DHs with Deputation Forces.** The CAPFs and other Forces which work on deputation basis like NSG (especially 11 SRG and SCGs), NDRF or any other similar central security and law enforcement organization which have shorter tenures of personnel (5 years or less), should select only qualified, trained and willing DHs who have earlier performed the task of DH duties with parent organization to avoid wasting time and efforts in their training.

(e) **Mahila DHs.** While women are being inducted in most Forces including Defence services in fighting role (as fighter pilots and alike jobs), that all CAPFs should endeavour to induct Mahila DHs for suitable deployment depending upon administrative feasibility and

operational imperatives. Duties at airports, industrial units, cities & towns, training establishments, undisputed/peaceful border areas, soft field locations can easily be performed by newly inducted Mahila DHs with equal competence without any adverse outcomes. Similar attempt should be made by other central police and law enforcement organizations as well to ensure gender balance among PSK Teams.

(f) **Special Provisions.** Further, duties of DHs are challenging since individual is responsible for health, training and op-worthiness of their dogs. Moreover, the task of deployment of dogs is equally risky since they are leading the police column in an anti-sabotage check or counter terror ops or launching an assault/intervention. Therefore, the job of DHs can only be performed by highly motivated personnel. While it is up to CAPFs to consider a case for financial incentive for DHs, however **to make the job of DHs more attractive and dignified, following measures are recommended:**

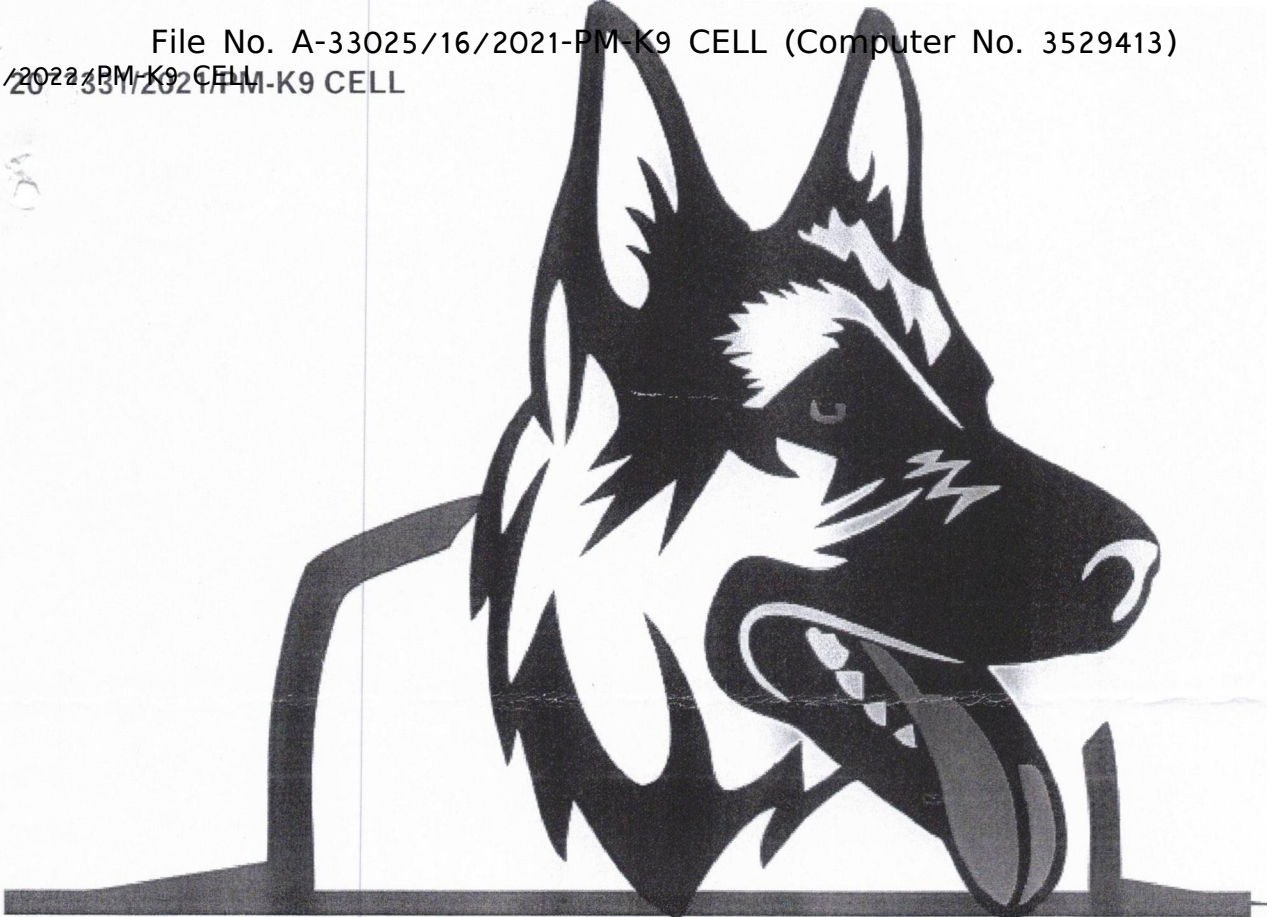
(i) **Service Tenures:** The tenures of DHs be divided in two equal halves of 05 years. The first half (when the dog is young) be allocated purely on operational imperatives, whereas second half be considered as choice posting to individual within limitations of the each CAPFs.

(ii) **Honours & Awards:** DHs be generously considered for honours and awards including the cash awards for operational achievements. The award be conferred to the PSK Team comprising of 'DH and K9' together as a team. Such awards be considered for giving due weightage at the time of promotion under extant rules.

(iii) **Working Dress:** A comfortable working dress be considered for DHs to facilitate task of training with dogs and deploying them for operational objective. It can be comprised of Coverall (Dangri) or T-shirt with cargo trousers matching to the colour/dress pattern of respective CAPF.

(iv) **Veterinary First Aid:** All DHs should undergo a specialized 'Veterinary First Aid' course to better care their dogs in field conditions till intervention of expert veterinarian is received.

(v) **Police Service K9 Badge:** Most specialized courses and tasks have a separate badge among Forces to add pride to the uniform service and inspire for the challenging task with exception of PSKs. Therefore, a 'PSK Badge' made of cloth can be worn over arm by DHs and metallic badge over chest by SOs/officers. The 'MHA Police K9 Logo' design forwarded as Annexure-I to this SOP be considered for the same.



POLICE

K9

**MINISTRY OF
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