

#### No.21023/09/2023-Pers.Policy

Government of India Ministry of Home Affairs (Police Division-II)

New Delhi, dated the (May, 2023

To

- 1) The Chief Secretaries of All States/UTs
- 2) Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB
- 3) **DsG** CAPFS/CPOs/NSG/RPF/BPR&D/NCB/Assam Rifles/NDRF/NIA.

Subject: - <u>UN SAAT (United Nations Selection Assistance and Assessment Team) 2024-</u> 26 for Police Officers: Nominations Regarding.

Madam/Sir,

This Ministry propose to organize UN SAAT (United Nations Assistance and Assessment Team) Test tentatively during the last quarter of 2023 for preparing a panel of officers to be nominated for selection for deployment with various UN Peacekeeping Missions in South Sudan, Cyprus, etc. against the rotational vacancies to be reported during 2024-26. The qualification of nominated candidates is determined in an Assessment of Mission Services (AMS). The AMS is mandatory and AMS clearance is a pre-requisite for service in a Peacekeeping Operations (PKO) and/or a Special Political Mission (SPM). As per SOP of United Nations, a Selection Assistance and Assessment Team (SAAT) conducts the AMS in the Member States (MS) prior to deployment.

- 2. For this process, the following courses of actions are to be done:
  - a. The officers whose names are received through proper channel will be further short listed depending upon the eligibility criteria (indicated in subsequent sub- paras) so that a panel of officers proportionate to the number of anticipated vacancies is prepared.
  - b. These short-listed officers will then be called to undergo training tentatively from the month of August, 2023 as per UNSAAT requirements subsequently to appear before the UN SAAT for test.
  - c. The nominated candidate should bring EASP form duly filled-in along with Bio data form in soft/hard copies as per the specimen attached.
  - d. In EASP form, the scanned current photograph of the applicant in Uniform and signatures should be pasted at the relevant places. EASP without photographs and signatures will not be entertained. Candidates have to ensure that, their name(s) mentioned in the EASP form and bio-data are as per the school leaving certificate and the identity card issued by the Department. Candidate must obtain a certificate from the Department that "the names and others particulars mentioned in the EASP form are correct as per the record" and the same should be attached with the EASP form along with an attested photocopy of identity card issued by the Department in the present rank.

- e. In order to facilitate, selection of candidates with right skills required by United Nations Department of Peace Keeping Operations, it is requested that, the candidate must be advised to fill-up their field of specialization and proficiency in foreign language distinctly in the EASP as per SAAT guidelines and skills sets requirement for deployment of police officers in UN Missions enclosed with this invitation .If any new SAAT guidelines and skills sets are informed by Police Division, UNHQ, the same will be informed and replaced with existing one. MHA's website may please be checked regularly for further information.
- f. Based on the result of the UN SAAT, a panel of officers will be prepared.
- g. Passing of UN SAAT test is the minimum requirement for deployment with UN Mission. Merely passing of the UN SAAT is no guarantee for selection for deployment.
- h. It will be endeavor to deploy the officers in the order of their position in merit list prepared on the basis of UN SAAT test. However, UN does not consider the merit position as the sole criteria for selection for deployment.
- i. Validity of UN SAAT test is for 2 years only.
- j. During the deployment with UN Missions after selection from the panel, the selected officers will get subsistence allowance from UN while on such deployment. They will be entitled to draw their salary and other allowances from the same organization from where they were drawing before such deployment. They may also be allowed to retain Government accommodation, telephone etc, if any, during the tenure of such deployment.
- 3. Therefore, the State government/UTs/CAPFs/CPOs are requested to nominate maximum 10 police officers (Equal no of male and female) latest by 15<sup>th</sup> July, 2023 alongwith their filled-up bio-data, EASP and nominal roll (in attached proforma) who fulfill the following eligibility conditions:
  - i) The level of officers deputed- from Head Constables to SSP/Commandant from States, UTs, CAPFS and other organizations.
  - ii) The candidate should be Graduate.
  - iii) Possesses four wheeler valid driving license.
  - iv) Must have completed 08 years of active police service/experience including training period as on date of calling nominations.
  - v) Above 25 years of age and below the age of 55 years as on date of calling nominations.
  - vi) Must have good command over English Language (Spoken as well as Written).
  - vii) IPS officers who have completed 08 years of regular service including basic training. (IPS officers should not be debarred from Central Deputation/ Foreign training).
  - viii) Nominated officers should be clear from Cadre /Vigilance angle.
  - ix) Necessary cadre clearance from the State Government/CAPFs /any other lending organization concerned should be available.
  - x) The officers having previous UN Mission deployment, must have completed a cooling off period of **three years** as on the date of issue of circular starting from the date of repatriation/end of previous UN Mission.
  - xi) It is observed that maximum age for consideration by United Nations with Peacekeeping Mission is 55 years. Officers proceeding on retirement/superannuation within a period of five years from the date of issue of the circular calling nominations may not be nominated.
- 4. The State Government/UTs/CPOs/CAPFs are further requested that the officers who had passed the UN SAAT 2022-24 test held in 2022 but their nominations could not be

forwarded for deployment so far can also be nominated to re-appear for UN SAAT test 2024-26 over and above the cap of nominating ten(10) police officers. The proforma of required bio-data, nominal roll, HR Certificate and EASP are enclosed for filling up and submitting through proper channel.

- 5. The State Government/UTs/CPOs/CAPFs are also requested to certify separately while forwarding the nominations that "there was no corruption or fraud during the nomination procedures". This certification has become mandatory now.
- 6. It will be the responsibility of the sponsoring organizations to ensure that the nominated officers fulfill all the eligibility conditions and numbers of nomination limited to ten(10) only. Failure to meet the above guidelines may result in the cancellation of the candidature and even repatriation of the officer, if deployed at his/her own cost.
- 7. Direct applications and nominations received after due date will not be entertained. The nomination letter(From Head of org/Home Department of State) and all requisite documents duly filled and signed must be submitted through email in PDF format to police2-un@mha.gov.in before the deadline i.e 15.07.2023.

Encl: As Above

Yours faithfully

(K Prakasham)

Under Secretary to the Government of India

**2:23092527** 

Copy to:-

- 1. Directors General of Police/Police Commissioner of All States/UTs.
- 2. OSD (UNP), Ministry of External Affairs, JNB-2029, New Delhi -11.
- 3. DIG(Ops), ITBP, CGO Complex, Delhi.- With the request to work out a suitable training program/pre-UNSAAT schedule along with necessary arrangements in consultation National CIVPOL center in existing schedule of 05 days training and in hybrid mode for nominated candidates from States/UTs/CPOs/CAPFs/AR and other police agencies in different batches and submit separately to this Ministry.
- 4. Commandant, 22<sup>nd</sup> BN ITBP, CIVPOL Centre, Tigri Camp, New Delhi:- To submit the suitable training program and explore other online/hybrid mode to conduct the training in existing schedule of 05 days and submit the action plan to their ITBP HQ for onward submission to this Ministry. It is also requested to be ready and to make necessary arrangements for conducting training from August, 2023(Tentatively) onwards in different batches or as conveyed by this Ministry.
- 5. SO (IT), MHA, with the request to upload the above communication in MHA website.(under the New Header (UNSAAT: 2024-2026)

## HR Certificate (No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming that Mr/Mrs h	ıas
been neither convicted of, nor currently under investigation or being prosecuted for, any crimir	ıal
or disciplinary offence, or any violations of international human rights law or internation	nal
humanitarian law. The Department/Organization of a/so certifies that it is r	ot
aware of any allegations against the nominated candidates that they have committed or be	en
involved, by act or omission, in the commission of any acts that may amount to violations	of
international human rights law or international humanitarian law."	

To be signed by an officer

Not Below the Rank of DIG/Director

### Nominal Roll of Officers nominated for UN SAAT 2024-2026

S.No.	ID.No.	Country	Language	First Name	Family Name	Gender	Date of Birth (dd/mm/yy	Date of Joining Govt Service	Rank	Name of organistion/States /UTs/CAPFs/CPO s

#### **BIO- DATA Proforma**

- 1. UNSAAT Panel year
- 2. Previous qualified UNSAAT panel, if any
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. Education qualification
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. Outstanding Achievements, if any
- 17. Last Five(years) work profile

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Recent Passport Size Photograph

Signature of applicant



#### **INSTRUCTIONS**

#### **Electronic Application for Seconded Police**

Non-Contracted Post

The Electronic Application for Seconded Police (Non-Contracted Post) is designed to provide the United Nations Police Division with all the relevant information about your candidacy for a Police Post. <u>This form must be filled out electronically; no hand-written submissions will be accepted.</u>

If you are submitting a printed version of this completed form, it must be printed <u>on one side of each page</u>.

To facilitate your completion of the EASP, a detailed set of descriptions and instructions are below.

#### Section 1: Candidate and Application Information

It is imperative that all your personal information is correctly spelled and represented in the fields in this section. Any deviation or mistakes in your basic information could either delay or nullify your candidacy.

- <u>Family Name</u>, <u>First Name</u>, <u>Middle Name</u> please enter your official full name in that order. If you do not have a middle name, leave the field blank. If you have several first or middle names, you may distribute them between First Name and Middle Name.
- <u>Date of Birth</u> your official Date of Birth as dd/MMM/yyyy. Select the appropriate numerical value for DD from the list; next choose the Month from the list. Finally, be sure to input only numerical values for YYYY.
   \* The official age range to be eligible for deployment as a UN Police Officer is: 25 and 60 years of age.
- Nationality select your nationality from the list
- Gender select your gender
- <u>National ID Type</u> select the appropriate type of identification from the list. If no match found, select National ID Card.
- National ID Number type the full number (or alphanumeric) as it appears on your ID Card.
- Marital Status select your current marital status
- Type of Post for which you are applying? choose the appropriate category
- For which UN Mission is this application (if known)? select from the list of current Police mandated missions
- <u>Did you pass an Assessment for Mission Service (A.M.S.)?</u> choose Yes or No if you have taken part in an A.M.S. in your home country or in a field mission. The A.M.S. was previously known as S.A.T.
- If yes, Date (dd/mmm/yyyy) input the date of the last A.M.S. (or S.A.T.) in which you took part
- Place please provide the location, either the city or country will suffice
- <u>Type of National Service</u> please indicate the type of police service in which you are currently employed. Examples could be Gendamarie, National Guard, Municipal, Federal, etc...
- <u>Current Rank</u> please indicate your current rank

#### **Section 2: Contact Information**

- Primary Phone, Office please provide two telephone or mobile numbers inclusive of country code (numeric only)
- <u>Email</u> please ensure your primary email address is typed correctly and remains available to receive any possible communications regarding your application. You may want to set your SPAM Filter to allow emails from '@un.org', so that you don't miss any important correspondence from Police Division.
- City, State/Province, Country for purposes of potential deployment, please indicate your current location

#### **Section 3: Police Expertise**

For the Police Expertise section, please refer to the table below which outlines Police Skill Sets and Expert Profiles.

- Preferred Field of Work please choose from the list
- Main Field of Expertise, Additional Expertise please choose from the list. The choices are shortened versions from the Expert Profiles listed in the below table.

	Skill Sets	Expert Profiles
		Supervision/command of police units
	Management	Project design and management
1		Institution building
		Organizational planning
		Police reform and restructuring
		Police infrastructure administration
		Fiscal management, budget development, payroll system management, financial auditing
		Procurement, logistics, assets management, fleet management, tenders and contracts
2	Administration	Human resources management
		Internal affairs, discipline management
		Audit and inspection of police units
		Legal support and legal drafting
		Planning and running critical police/security operations (elections, demonstrations, public events, etc.)
		Public order (FPU-related)
		VIP protection and security
	Police	Traffic management
3	Operations /	Airport security and security of other strategic infrastructures
	Security	Border security, customs, riverside police, immigration, etc.
		Transnational crime operations, Interpol, operations to combat trafficking in human beings, drugs and weapons
		Special police (SWAT, rapid reaction units, antiterrorist, undercover operations)
		Crime scene management
		Suspect/witness interview
		Crime investigation (serious crimes, fraud, homicide, burglary, SGBV, etc.)
	Crime	Criminal records/data base management
	Management /	Crime/data analysis, crime trend recognition
4	Crime	Criminal intelligence analysis and management
	Prevention	<ul> <li>Forensics including crime scene and evidence preservation, fingerprints, ballistics, firearm examination, DNA, pathology, handwriting and fraudulent documents identification, money counterfeiting, etc.</li> </ul>
		Community policing
		Traditional policing (paramount, tribal, nomad-focused, etc.)
-		Training organization and management
		Training curriculum and training plans development
5	Training	<ul> <li>General training delivery (including in-service training) in the areas of basic training, leadership training, general policing, police legislation, ethics, etc.</li> </ul>
0	Truming	Tactical training including training in self defence, police formations, procedures such as arrest, search, detention, etc.
		Weapons handling training (non lethal and fire arms)
		Language training
		<ul> <li>Weaponry: armoury management and inspection, gunsmith, weapon safety and storage, shooting range construction, explosives handling, etc.</li> </ul>
		<ul> <li>IT: database development and administration, system design, computer programming, network specialists, etc.</li> </ul>
	Technical	Communication: radio and data communication system establishment and management, police radio network installation
6	Support	<ul> <li>and maintenance, etc.</li> <li>Police surveillance: equipment installation, running operations, use of evidence, etc.</li> </ul>
	Support	Public information
		Civil engineering: construction projects, building standards, architecture, building plan developing, etc.
		Medical services
		Patrolling
		Desk Officer Duties
		Duty Officer / Shift Leader Duties
7	Ganaria	Driver Duties     Driver Duties
7	Generic	Office Support / Administration
		Generic Logistics
		Other
		• Other

#### Section 4: Police and Academic Education History

- When did you join the Police? please provide the month and year of when you first entered either police training or active duty.
- Police Training Institution Please provide the details for any Police training institutions you have attended; most recent first. Provide the full institution name if possible, however abbreviations are fine if there is not enough space. Dates Attended should be Month and Year. In the Location column, either city or country would be acceptable. Should you require more than three rows, please use the Academic Institutions subsection below to complete your profile.
- <u>Academic Institution</u> Please provide the full name of the Academic Institution and just below it, either the city or country. For Degree Level, please indicate the original name of the degree if you matriculated.
- Other Educational Achievement Should you require further space to outline other Academic or Police training, please use this space to briefly mention.

#### Section 5: Previous Work Experience

Kindly indicate if you have previous United Nations experience as well as for how long. If you remember your IMIS Index Number, kindly provide that number as well.

Organization – For the next twenty-two rows, indicate your police specific work experience as well as any international UN experience in reverse chronological order (most recent first). If you have previous United Nations experience, please begin with that information (most recent first) and then continue with your other work experience. If you have held various positions within a single organization, it may be beneficial to your candidacy if you separated each position into it's own entry. If you require more space, there will be a section at the end of the form for you to freely type any further information. Please be brief in your descriptions of your responsibilities.

#### Section 6: Language Proficiency

This section is for you to explain any special linguistic skills and knowledge. The working language in the United Nations is English; however, some duty stations and missions also require the use of French. Some United Nations Field Missions may request the recruitment of Police Officers whom have additional linguistic knowledge, which we refer to as Advantage Language(s) in the Job Opening Announcement.

#### Section 7: Vehicular Proficiency

For deployment to a United Nations Field Mission, all United Nations Police Officers must have a valid vehicular driving license. All UNPOL Officers will be tested for driving proficiency upon arriving to the Field Mission, unless they took part and successfully passed an A.M.S. (formally known as S.A.T.) prior to recruitment.

- Year Began Driving please provide the year in which you first began driving a motor vehicle
- Frequency of Driving please type in how often you drive (for example: daily, weekly, infrequently, etc.)
- Driver License Number enter the full number of your current driver's license
- Category please choose from the list provided
- <u>Date of Issue, Expiry</u> please enter the day, month, and year of the issue and expiry information on your Driver License

#### **Section 8: Technology Proficiency**

Working knowledge of productivity technology has become essential for all organizations. Police Division requests you truthfully answer your proficiency in Word Processing (creating, editing, managing documents using software such as Microsoft Word), Presentation (creating, editing, designing presentations using software such as Microsoft Powerpoint), Spreadsheet (creating, editing, writing formulas, using software such as Microsoft Excel), General Internet (browsing and researching information from the World Wide Web using a web browser such as Internet Explorer or Firefox). Please also provide any additional technological knowledge that may be relevant.

#### **Section 9: Certifications**

This section provides you an opportunity to highlight any specialized certifications you have may have received in your career in either law enforcement or any other subject matter in which you pursued further study, relevant to the position for which you are applying.

#### Section 10: Other Relevant Information

Please utilize this free space to type in any additional information you were unable to include or expand upon earlier.

#### Section 11: Conditions of Service

This section is required. Please answer both questions and explain if you have answered "Yes" to any of them.

#### Section 12: Declaration of Disciplinary Clearance

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, be sure to sign where indicated.

#### Section 13: Declaration of Authenticity

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure** to sign where indicated.





# Electronic Application for Seconded Police Non-Contracted Post

INSTRUCTIONS
Please read carefully and follow all directions. Please answer each question clearly and completely. Only TYPED forms, submitted by Permanent Missions to the United Nations will be accepted by the UN Police Division.

1. CANDIDATE AND APPLICATION INFORMA	ATION	33.77.							
Family Name:	First Name:			Middle Name	dle Name:				
Date of Birth:	Nationality:				Gender:				
National ID Type:	▼ National ID	Number:		Marital S	Marital Status:				
Type of post for which you are applying?		▼ For wh	ich UN Field Mission is thi	s application (if kno	own)?	-			
Did you pass an Assessment for Mission Service (A.M	I.S.)? <b>▼</b> If ye	es, Date (dd/mmn	1/yyyy): 🔻 /	/ Place	e:				
Type of National Service:		Cu	rrent Rank:						
2. CONTACT INFORMATION									
Primary Phone: + Office: +		Email:							
City: State/Province:	ř.		Countr	ry:		•			
3. POLICE EXPERTISE									
Preferred Field of Work:		<b>▼</b> Main	Field of Expertise:			_			
Additional Expertise:		Additional Expertise:							
4. POLICE AND ACADEMIC EDUCATION HIS	TORY	and the same and the same are							
When did you join the Police?									
POLICE TRAINING INSTITUTION	DATES AT From	TENDED To	RANK UPON GRAD	UATION	LOCATION				
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ACADEMIC INSTITUTION (NAME & LOCATION)	DATES AT	TENDED To	DEGREE LEV	EL	COURSE OF STUDY				
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Other Educational Achievement:									

5. PREVIOUS WORK EXP	ERII	ENCE (pleas	e list your experi	ence in rev	erse chrono	logical ord	der in the field	ls below)				
Do you have International Expe	erienc	e with the Ur	nited Nations?	YES 🗌	NO	If yes, for	r how long?	Years	Months	I.M.I.S. Inc	lex:	
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5. PREVIOUS WORK EXPERIENCE (continued)								
ORGANIZATION	DATES	ATTENDED	POSITION TITLE(S)	BRIEF DESCRIPTION OF RESPONSIBILITIES				
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6. LANGUAGE PROFICIENC	CY								
What is your Mother Tongue? If another Mother Tongue:									
Proficiency in Other Language(s)	Easily R	EAD Not Easily	Easily	RITE Not Easily	SPI Fluently	EAK Not Fluently	UNDERSTAND Easily Not Easily		
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7. VEHICULAR PROFICIEN	CV (If	hava a daisas'	linguage planae	unavida tha dat	aila halaw)		Ш		
Year Began Driving:	C1 (IJ you	Driver Licens		provide the det	ans below)	Category:	And And		
			8.3						
Frequency of Driving:		Date of Issue:	/	<b>Y</b> /		Date of Expir	y:/	/	
8. TECHNOLOGY PROFICIE				D. TOTAL	lease specify any	other relevant t	eachnological lene	avladaa ar akil	lle:
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Word Processing		3. Spreadshee	:t 						
2. Presentation		4. General In	ternet						
9. CERTIFICATIONS									
Please list any Professional or Ac									
TITLE	DATEI	SSUED	ISSUING AU	THORITY		BI	RIEF DESCRIP	TION	
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10. OTHER RELEVANT INFORMATION	
Please provide any other relevant information regarding your experience:	
11. CONDUCTIONS CON GENERAL	
11. CONDITIONS FOR SERVICE  Entry into United Nations convice might vacuire agricumment to any area of the world in which the	United Nations winds have nonequalikilities
Entry into United Nations service might require assignment to any area of the world in which the	
a.) Are there any limitations on your ability to perform in your prospective field of work?	YES NO NO
b.) Are there any limitations on your ability to engage in all travel?	YES NO
If yes to either of the above questions, please explain:	
14 DECLARATION OF DISCIPLINARY CLEARANCE	
12. DECLARATION OF DISCIPLINARY CLEARANCE	
I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or omission, in the commission of any violation of international human rights law or international	
I am not able to attest to the proceeding paragraphs for the following reasons:	
DATE: 🔻 / 🔻 / Sig	gnature:
13. DECLARATION OF AUTHENTICITY	
I certify that the statements made by me in answer to the foregoing questions are true, complete any misrepresentation or material omission made on a Personal History form or other document	
Nations liable to termination or dismissal.	
DATE:	gnature:

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