## No.21023/05/2023-(PP)(CF- 3630511) भारत सरकार/Government of India गृह मंत्रालय/Ministry of Home Affairs पुलिस-दो प्रभाग/ Police-II Division (कार्मिक एवं नीति अनुभाग/Pers & Policy Section)

North Block, New Delhi Dated the 10 th July, 2023

To

1. The Chief Secretaries and DsG(P) of all States / UTs.

2. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW.

3. The DsG -

 ${\tt BSF/CRPF/ITBP/CISF/NSG/RPF/BPR\&D/SSB/NCB/NIA/Assam\ Rifles\ (Through\ LOAR)}.$ 

4. The Commissioner of Police Delhi.

Subject:- Invitation to attend Police pre-deployment training course in Sweden-reg.

Sir/Madam,

Permanent Mission of India to the United Nations (PMI to UN) has informed about the invitation received from the United Nations, Department of Peace Operations (DPO) vide which DPO has called for the nominations for attending the International Police Officer Course. For this purpose, nomination of police officers from the member states has been sought by 31<sup>st</sup> July, 2023.

- 2. The course is being organized by Swedish Police Authority and will be held from 23<sup>rd</sup> October to 03<sup>rd</sup> November, 2023 in Sweden. The aim of the course is to prepare the participants for a peacekeeping operation or equivalent so that they can work effectively with the outlined objectives according to the United Nations Security Council Resolutions mandate, European Union CSDP missions or an OSCE action plan.
- 3 . The candidates should have a broad experience of police service, and be selected to serve as a police officer in an international peace support operation. The officers should meet the minimum standards given by United Nations as follows:
- Citizenship of the UN Member State he/she is representing;
- Professional status as a member of the police force he/she is representing;
- Meet the medical criteria outlined in the United Nations Medical Support Manual
- Minimum 5 years of active policing experience;
- Language proficiency: ability to communicate effectively in English language, in which the course will be held. Participants should be able to understand and to

Condd . \_.

express themselves in English, both written and spoken (minimum level B2);

- Familiarity with basic Microsoft office Applications.
- 4 . All costs related to travel; medical insurance and visas are the responsibility of the concerned recommending State/ Department/ Organization. Accommodation and meals will be provided by Sweden The last date for submission of the nominations to this Ministry is 20.07.2023. Thereafter, the nominated candidates will undergo a selection process.
- 5. It is strongly recommended to nominate thosePolice officers who meet the requisite eligibility criteria. Requirements given in the Annexure-I must be ensured. The nomination of eligible and suitable candidates of the rank of Dy. SP/SP along with nomination form, Bio data and HR certificate be submitted to this Ministry for onwards submission to UN HQ.
- 6. The duly completed and signed Nomination Form, Bio-data, Human Rights (HR) certificate along with the forwarding letter including **APAR/ACR gradings for the Last Five Years(Mandatory)** of the nominated candidates are required to be submitted (PDF format only) through email at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> before the last date i.e **20.07.2023**.

Yours faithfully,

Encl.: As above.

(Kashi Nath)

Octo

Under Secretary to the Government of India

Tel. No.: 011-2309 2527

## Copy to:

- 1. The Chief Secretaries of UTs and Commissioner of Police, Delhi:-Kindly be noted that the nominations are to be submitted through UT Division, MHA only.
- 2. The Commissioner of Police, Mumbai, Kolkata, Chennai and Bangalore:- Kindly be noted that the nomination are to be forwarded through respective State Government only.
- 3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011.
- 4. SO (IT), MHA: With the request to upload the above communication on MHA website (Police Division-II(UN Courses/Workshops) and also under "what's new.

## Other requisite requirements

- A.Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory). No hard copies of ACR are required to be sent.
- B. Human Rights certificate must be included (proforma enclosed).
- C.No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of form and signature in the last page at relevant place.
- D.The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- E. Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- F. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

## **BIO- DATA Proforma**

## **ANNEXURE-II**

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
  - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

ind for

Signature of applicant

Recent Passport Size Photograph



HEADQUARTERS | SIEGE | NEW YORK, NY 10017

#### FAX

Date: 30 June 2023

Reference: DPO-2023-02171

TO: All Permanent Missions to the

United Nations

ATTN: Military/Police Adviser

FROM: Mark Pedersen

> Chief Integrated Training Service Division of Policy, Evaluation and

Training,

Department of P ce Operations

SUBJECT: Invitation to attend Police pre-deployment training course in Sweden

Total number of transmitted pages including this page:

- 1. The United Nations Light Coordination Mechanism (LCM) in the Integrated Training Service (ITS) engages troop- and police-contributing countries (T/PCCs) and training and capacitybuilding providers to communicate training gaps, match training opportunities to identified needs, and facilitate capacity-building partnerships to improve the performance of uniformed UN peacekeepers.
- 2. The LCM wishes to share with you an invitation by the Swedish Police Authority to attend the International Police Officer Course from 23 October to 03 November 2023 in Sweden. The Swedish Police Authority is offering five (5) slots to international participants. The aim of the course is to prepare police personnel for deployment in UN Peace Operations or equivalent.
- 3. All costs related to travel, medical insurance and visas are the responsibility of the participating Member State. Accommodation and meals will be provided by Sweden. Limited funding opportunities for travel costs may be available through the United Nations Light Coordination Mechanism on a case by case basis.
- 4. Please see attached the invitation and application form. Applications should be submitted via email by 31st July 2023 to pso-idc@polisen.se with copy to the Light Coordination Mechanism (katharina.waczek@un.org). Applications must be authorised by the respective national police authority.
- 5. We appreciate your continued cooperation and your interest in peacekeeping training and capacity-building.

Best regards.

Drafted by:

Ms. Katharina Waczek Light Coordination Mechanism

Integrated Training Service/DPET/DPO

Cleared by:

Mr. Herbert Loret

Team Leader, Light Coordination Mechanism

Integrated Training Service/DPET/DPO



Swedish Police Authority National Operations Department

# INVITATION FOR FIVE INTERNATIONAL POLICE OFFICERSTO THE INTERNATIONAL POLICE OFFICER COURSE (IPOC) IN SWEDEN.

The Swedish PolicePeace Support Operations invite five police officers to the:

International Police Officer Course IV, 23 October- 03 November 2023, at Swedint, Livgardet, Kungsängen, Sweden.

The course includes two days mandatory pre-course assignment (online) before the  $9^{\text{th}}$  of October.

#### Student profile

Students should have a broad experience of police service, and be selected to serve as a police officer in an international peace support operation. The officers should meet the minimum standards given by United Nations as follows:

- · Citizenship of the UN Member State he/she is representing
- Professional status as a member of the police force he/she is representing.
- Meet the medical criteria outlined in the United Nations Medical Support Manual
- Minimum 5 years of active policing experience
- Language proficiency: ability to communicate effectively in English language, in which the course will be held. Participants should be able to understand and to express themselves in English, both written and spoken (minimum level B2).
- · Familiarity with basic Microsoft office Applications.

Participants who do not fulfil above-mentioned demands may be separated from the course.

#### Aim

The aim of the course is to prepare the participant for a peacekeeping operation or equivalent so they can work effectively with the outlined objectives according to United Nations Security Council Resolutions mandate, European Union CSDP missions or an OSCE action plan.

### Learning outcome

After the course the participant will be able to:

Describe vital characteristics and requirements of a police peacekeeper as well as considerations he/she need to make when supporting capacity building of host-state police agencies in line with principles of democratic policing.

Explain and understand why the outlined conduct and discipline are seen as essential elements for the mission to be successful in the host country.

#### General information

The course will be held at Swedint, the Lifeguard regiment in Kungsängen outside Stockholm.

https://www.forsvarsmakten.se/en/swedint/our-facilities/

The course does not includefirst aid training and practical security awareness training covered in the HEAT course.

## Administration

## a. Student Application

Applications are to be made on the attached Application Form. Applications must be authorised by the national police authority. The Application Form, together with supplementary documents, shall be sent to Swedish Police Authority, National Operations Department. Please attach a copy of the passport for each applicant.

### The last day for application is 31 July 2023.

(Application forms that are not authorized by the national police authority will not be taken in consideration in the admission process.)

Applications are to be sent by e-mail to:pso-idc@polisen.se.

## b. Point of Contact (POC)

E-mail: pso-idc@polisen.se

## c. Selection

The selected Student will receive a Letter of Admission from Swedish Police Authority, indicating further details of the course, and how to retrieve the pre-course info for the IPOC in our e-learning system (an internet connection will be required).

## d. Course fee

All costs related to travel, medical insurance, and visas are the responsibility of the participating Member State. Accommodation and meals will be provided by Sweden.

#### e. Dress code

Students are required to bring the following uniform and equipment:

- · Daily uniform during classes.
- · Civilian informal dress for off-duty hours.
- Full dress (best uniform) for formal ceremonies.
- · Clothes for physical training (indoor and outdoor).

Be advised to bring appropriate clothes to withstand rain, wind and/or freezing temperatures.



## APPLICATION FORM

Date Day-Month-Year

Info classEj klassad

Swedish Police Authority National Operations Department

## APPLICATION FORM/CV

Please complete this application form in English. Use block letters.

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App	102	tion	tor.
LIDD	ilua	uon	IUI.

International Police Officers Course (IPOC)

Family namn:	Male Female
First name:	
Address:	
Nationality	Date of birth (day/month/year:
Phone number:	Facsimile:
Cellular phone:	
E-mail (use block letters)	
Passport number:	Valid until:
Special Dietary or food requirements due to medical or religious reasons:	No   If yes, please specify articles or food you cannot eat:
Professional data:	<u> </u>
Rank/title:	
Present position:	
Brief description of previous assignments:	
Previous mission experience: (Position held):	
Please outline your personal aim of the course:	

Info classEj klassad

Submittet by (Nominating national police authority):
Applications are to be authorised by the applicant's National Police Authority.

Signature and stamp:	
Clarification of signature,	
incl. rank/title:	
Point of contact, if other than	
above:	
Phone number:	Facsimile:
E-mail (use block letters):	

Please send application form by e-mail:

E-mail: pso-idc@polisen.se



### Curriculum

2022-01-24

Registration number

Swedish Police Authority National Operations Department Peace Support Operations & International Development Cooperations Unit

## **IPOC (International Police Officer Course)**

Established

2022

Extent

The course contains of 2days of pre-course assignment and 10 school days.

Target group

Swedish Police Authority employee in preparation for service in a peace support operation or equiva-

Aim

The aim of the course is to prepare the participant for a peacekeeping operation or equivalent so they can work effectively with the outlined objectives according to United Nations Security Council Resolutions mandate, European Union CSDP missions or an OSCE action plan.

Learning outcome After the course the participant will be able to:

- Describe vital characteristics and requirements of a police peacekeeperas well as considerations he/she need to make when supporting capacity building of host-state police agencies in line with principles of democratic policing.
- Explain and understand why the outlined conduct and discipline are seen as essential elements for the mission to be successful in the host country.

Content

- UN/EUGoverning Body
- A strategic level overview of a UN /EU Peacekeeping
- The establishment and functioning of UN/EU Peacekeeping operations
- Effective mandate/joint action plan implementation
- Standards, values and safety of peacekeeping personnel
- Core business of UN/EU Police and its key partners
- Conflict prevention
- Peace processes
- Democracy processes
- Key principles of democratic policing
- Security Sector Reform
- Police Reform (RRR/Concept of strengthening the

police)

- Women Peace and Security
- Child Protection
- Different legal systems
- Mentoring and advising
- Community oriented policing
- Human rights and International Humanitarian law
- Negotiation/mediation
- Protection of Civilians
- Sexual Gender Based Violence (SGBV)& Conflict Related Sexual Violence (CRSV)
- Respect for Diversity/ Cultural Awareness
- Code of Conduct
- Swedish Politics and Context
- Safety & Security including risk awareness & assessment

#### Work model

The learning activities will be conducted through lectures, group work, independent assignment, discussions and exercises.

## Forms for assessments

A verbal assessment will be conducted in the end of the course.

## Course requirements

- The participant needs to follow and respect the guidelines set up by all participants in the beginning of the course.
- 100% planed attendance is needed. If a participant doesn't reach an attendance of 90% of the school days, it might be considered that the course is not completed.

#### Course literature

- United Nations PDT Standards Core Predeployment Training Material (CPTM), Final edition
- United Nations PDT Standards, Specialized Training Material for Police., (STM)
- In Control a practical guide for civilian experts working in crisis management missions– ENTRI 2016
- CSDP Handbook European Security and defense college 2016
- Various EU, OSCE and UN content, guidelines and steering document as well as relevant web pages.