


No.I-12012/2/2023-Ad(CD)
 भारत सरकार/Government of India
 गृह मंत्रालय/Ministry of Home Affairs
 आपदा प्रबंधन प्रभाग/Disaster Management Division
 NDCC-II Building, 3rd Floor, B Wing
 Jai Singh Road, New Delhi-110001
 Dated the, 14th November, 2023

Subject: Inviting comments of the Stakeholders on the draft Recruitment Rules for the post of Deputy Director General (Home Guards) in O/o. Director General (Fire Services, Civil Defence and Home Guards) under Ministry of Home Affairs.

In compliance to para 2 of Department of Personnel and Training (DoP&T) O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Deputy Director General (Home Guards) (01 post) in O/o. Director General (Fire Services, Civil Defence and Home Guards) under Ministry of Home Affairs (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building Jai Singh Road, New Delhi-110001.

Encl: As above.


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Schedule

Name of the post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection or non-selection post.
(1)	(2)	(3)	(4)	(5)
Deputy Director General (Home Guards)	1*(2023) *subject to variation dependent on the workload.	General Central Service, Group A, Gazetted, Non-Ministerial.	Level 12 (Rs.78,800-2,09,200) or when held by an officer of the Army pay as admissible to an officer of the rank of	Not applicable

		Brigadier	
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	For re-employment basis: two years

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.
(10)	(11)
By promotion failing which by deputation (including short-term contract) For Ex-Servicemen; Deputation (including Short Term Contract) or Re-employment.	<p>By promotion:</p> <p>The departmental Assistant Director General (Home Guards), Assistant Director General (Civil Defence), Assistant Director General Civil Defence (Communication) and Senior Staff Officer (Publication and Coordination) with five years of regular service in the level-11 (Rs.67,700-2,08,700) in the pay matrix rendered after appointment thereto on a regular basis.</p> <p>By Deputation (including short term contract):</p> <p>(a) Officers of the Indian Armed Forces of the rank of Brigadier or equivalent or Officers of the Police Force, Home Guard and Civil Defence Organizations in the State Government or UT administration. (i) holding analogous post on regular basis; or (ii) with five years' of regular service in Level-11 in the pay matrix (Rs.1,23,100-2,15,900/-) or equivalent in parent cadre or Department; or, (B) Possessing the following educational qualifications and experience:</p>

Essential:

(i) Bachelor Degree from a recognized University or Institute.

(ii) Overall twelve years of experience in Defence, Police, Home Guards and Civil Defence Organizations at the Centre or State level.

Note 1.-The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration of appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2.-The Period of deputation(including short term contract) (including period of deputation) in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed four years.

Note 3.- The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

For Ex-Servicemen

Deputation (Including Short Term Contract) or Re-employment

Armed Forces personnel in the rank of Colonel in Indian Army or Navy or Air Force in **Level-13** in the pay matrix (Rs.1,23,100-2,15,900), who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputation shall also be considered. If selected such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment upto the age of superannuation with reference to civilian post).

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission- Chairman 2. Secretary or Special. Secretary or Addl. Secretary or Joint Secretary (in-charge of Disaster Management), Ministry of Home Affairs - Member 3. Director General Fire Service, Civil Defence and Home Guards- Member <p>Group A Departmental Confirmation Committee (for considering confirmation) consists of:</p> <ol style="list-style-type: none"> 1. "Secretary or Special Secretary or Additional Secretary (in-charge of Disaster Management Division) Ministry of Home Affairs - Chairman 2. Director General, Fire Service, Civil Defence and Home Guards -Member 3. Joint Secretary (Disaster Management), Ministry of Home Affairs - Member 	<p>Consultation with the Union Public Service Commission is necessary.</p>