

F.No-I-12014/10/2023-Ad(CD)- 355.357
 Government of India
 Ministry of Home Affairs
 Disaster Management Division

NDCC-II Building, 3rd Floor, B Wing
 Jai Singh Road, New Delhi-110001

Dated the 07th March, 2024

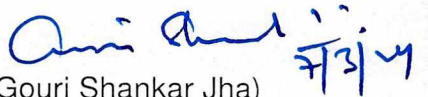
OFFICE MEMORANDUM

Sub: - Inviting comments of the Stakeholders on the draft Recruitment Rules for the post of Foreman in National Fire Service College, Nagpur.

In compliance to para 2 of Department of Personnel and Training (DoP&T) O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Foreman (01 post) in National Fire Service College, Nagpur under Ministry of Home Affairs (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl: As above.



(Gouri Shankar Jha)

Under Secretary to the Govt. of India

Telefax: 011-23438144

Mail id: usdm3-mha@nic.in

SCHEDULE

Name of post	Number of Post	Classification	Level in Pay Matrix	Whether Selection or Non Selection Post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Foreman	01* (2024) *subject to variation	General Central Service,	Level-4 in the pay matrix	Selection	Between 18 and 25 years of age (Relaxable for

depending on the work load.	Group 'C' Non-Gazetted, Non-Ministerial.	(Rs.25500-81100)	Government Servants up to 40 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, Crucial date for determining the age limit shall be the last date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands .
-----------------------------	--	------------------	---

Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, If any
(7)	(8)	(9)
Essential Qualifications:	Age: No Educational	Two years

<p>(A) 1. 12th class examination pass with science subjects from recognized education Board/University, and</p> <p>2. Certificate in Mechanic (Motor Vehicle)/Automobile Engineering trade from any Industrial Training Institute recognized by NCVT/SCVT.</p> <p>3. Two years' experience in repairing of all types of Motor Vehicle in well-established workshop.</p> <p style="text-align: center;">OR</p> <p>(B) Three years Diploma in automobile engineering or equivalent from a recognized Institution.</p> <p style="text-align: center;">AND</p> <p>(C) Holding Driving license for light and heavy duty vehicles, and</p> <p>Note 1.- Qualifications are relaxable at the discretion of the SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience in relaxable at the discretion of the Staff Selection Commission /Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Staff Selection Commission /Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	<p>Qualification: certificate in Mechanic Motor Vehicle/Automobile Engineering trade from Industrial Training Institute recognized by NCVT/SCVT.</p>
--	--

<p>Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods:</p> <p style="text-align: center;">(10)</p> <p>By promotion failing which by deputation (including short term contract)/Absorption failing which by direct recruitment.</p>	<p>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made</p> <p style="text-align: center;">(11)</p> <p>Promotion: Mechanic/ Fire Engine Driver cum Operator of National Fire Service College, Nagpur in Level-2 (Rs. 19900-63200) with 08 years' service in the grade rendered after appointment thereto on a regular basis.</p>
--	--

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying eligibility service.

Deputation/absorption (including short-term contract):

Officers of the Central Government or State Governments or Union territory Administrations or autonomous body or statutory organisation or public sector undertakings or recognised university or recognised research institutions,-

(a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or

(ii) with five years' service rendered after appointment to the post on a regular basis in level -3 in the pay matrix (Rs. 21700-69100) or equivalent in the parent cadre or department; or

(iii) with eight years' service rendered after appointment to the post on a regular basis in level -2 in the pay matrix (Rs.19900-63200) or equivalent in the parent cadre or department and

(b) possessing the qualifications and experience as prescribed for direct recruits under column (7).

Note 1.- The period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall ordinarily not exceed three years.

Note 2.- The maximum age-limit for appointment by deputation (including short-

term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists what is its composition	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
Group 'C' Departmental Confirmation Committee (for considering Confirmation) consisting of:- 1. Fire Adviser, Office of Director General (Fire Services, Civil Defence & Home Guards) – Chairman; 2. Director, National Fire Service College, Nagpur - Member; 3. Administrative Officer, National Fire Service College, Nagpur – Member;	Not applicable.