

No.I-12012/4/2023-Ad(CD)
Government of India
Ministry of Home Affairs
Disaster Management Division

NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001

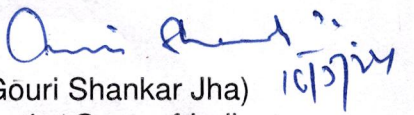
Dated the, 16th May, 2024

Subject: Inviting comments of the Stakeholders on the draft Recruitment Rules for the post of Assistant Director General (Home Guards) in Directorate General (Fire Service, Civil Defence and Home Guards).

In compliance to para 2 of Department of Personnel and Training (DoP&T) O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Assistant Director General (Home Guards) (01 post) in Directorate General (Fire Service, Civil Defence and Home Guards) under Ministry of Home Affairs (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building Jai Singh Road, New Delhi-110001.

Encl: As above.


(Gouri Shankar Jha) 10/5/24
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Schedule

Name of the post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Assistant Director General (Home Guards)	1*(2024) *subject to variation dependent on the workload.	General Central Service, Group A, Gazetted, Non-Ministerial.	For Deputation: Level 12A (1,21,200-2,12,400) in the pay matrix or	Non-Selection.

		Level 12 (78,800-2,09,200) in the pay matrix For Promotion: Level 11 (67,700-2,08,700) in the pay matrix.
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Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	Two years in the case of promotees from Group B to Group A and reemployed officers

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.
(10)	(11)
By promotion failing which by deputation (Including Short-Term Contract) For Ex-Servicemen; Deputation (including Short Term Contract) or Re-employment.	Promotion: Departmental Junior Staff Officers in the Pay Level 07 in the pay matrix (Rs.44,900-1,42,400) with nine years' regular service in the level rendered after appointment thereto on a regular basis shall be eligible for promotion. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

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Deputation (including short term contract):

(A)

(a) Officers of the Indian Armed Forces in pay level 12 A or with five years of regular service in Level-11 in the pay matrix (Rs.67,700-2,08,700/-), or

(b) Officer of the Indian Police Service in pay level 12 or with five years of regular service in Level-11 in the pay matrix (Rs.67,700-2,08,700/-); or

(c) Officer of the Central Armed Police Force or Central Police Organizations in pay level 12 or with five years of regular service in Level-11 in the pay matrix (Rs.67,700-2,08,700/-); or

(d) Officers of the State Civil Defence and Home Guards organization in pay level 12 or with five years of regular service in Level-11 in the pay matrix (Rs.67,700-2,08,700/-);

(B) Possessing the following educational qualifications and experience:

Essential:

(i) Bachelor Degree from a recognized University or Institute.

(ii) Experience: Overall five years of experience in Armed Forces or CAPFs or CPOs or Police or Home Guards and Civil Defence Organizations at the Centre or State level.

Note 1.-The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration of appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2.-The Period of deputation (including short term contract) (including period of deputation) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years.

Note 3.- The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

Note 4.- The tenure of deputation of IPS Officer will be governed by IPS Rules, as amended from time to time.

Note 5.- The tenure of deputation of CAPFs/ CPOs / State Civil Defence and Home Guards Cadre Officer will be governed by DoP&T Instruction on deputation, as amended from time to time.

Note 6.- The Officer, while on deputation to the post, is promoted to the higher-level post in the parent cadre or department, then the officer may also be considered for deputation to the higher pay scale by the concerned Departmental Promotion Committee / Selection Board.

For Ex-Servicemen

Deputation (Including Short Term Contract) or Re-employment

Armed Forces personnel in Pay Level-12A in the pay matrix, who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputation shall also be considered. If selected such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with reference to civilian post).

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission - Chairman 2. Secretary or Special. Secretary or Addl. Secretary (in-charge of Disaster Management), Ministry of Home Affairs - Member 3. Director General Fire Service, Civil Defence and Home Guards 	<p>Consultation with the Union Public Service Commission is necessary for recruitment through Promotion.</p>

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- Member

Group A Departmental Confirmation Committee (for considering confirmation) consists of:

1. Additional Secretary/Joint Secretary (in-charge of Disaster Management Division) Ministry of Home Affairs
- Chairman
2. Director General, Fire Service, Civil Defence and Home Guards
-Member
3. Inspector General, National Disaster Response Force - Member

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