

F. No. K/3/2024/HR/155
Government of India
Ministry of Home Affairs
National Intelligence Grid (NATGRID)

1-Andheria Mor, Vasant Kunj Road,
New Delhi - 110074
Dated, the 23rd January, 2025

OFFICE MEMORANDUM

Subject:- **Framing of Recruitment Rules for various posts created under Revised HR Plan of NATGRID – Reg.**

The undersigned is directed to say that as per DoPT's O.M. No. AB-14017/61/2008-Estt, (RR) dated 13.10.2015, the proposals for framing/amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules for 08 posts consisting of 01 Group 'A' and 07 Group 'B' Gazetted posts have been framed and uploaded on the MHA's website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. 30 days from the date of its uploading in the website. In case, no comments are received by that date, further process would be undertaken for taking necessary action to amend the aforementioned Recruitment Rules.


(Anil Kumar Sharma)
Deputy Director (HR)
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Encl. As above.

To
All concerned Stakeholders.

Copy to: -

1. The Joint Secretary (CIS), MHA, North Avenue, New Delhi for information.
2. NIC, Ministry of Home Affairs for uploading the same on the MHA's website.

MINISTRY OF HOME AFFAIRS
(National Intelligence Grid)
NOTIFICATION

EXTRAORDINARY

PART II—Section 3—Sub-section (i)

PUBLISHED BY AUTHORITY
New Delhi, the _____, 2025

THE GAZETTE OF INDIA: EXTRAORDINARY [PART II—SEC. 3(i)]

G.S.R. 103(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution the Ministry of Home Affairs, National Intelligence Grid frames (Group 'A' and 'B' Gazetted posts) Recruitment Rules, 2025. The President hereby makes the following rules in the National Intelligence Grid, under Ministry of Home Affairs, namely: -

1. **Short title and commencement.** - (1) These rules may be called the Ministry of Home Affairs, National Intelligence Grid (Group 'A' and 'B' Gazetted posts) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** - These rules shall apply to the posts specified in the column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.** - The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age-limit, qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification**— No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do it may, by orders and for reasons to be recorded in writing in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

7. **Saving.** -Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post	Age limit for direct recruitment
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				or non-selection post	
(1)	(2)	(3)	(4)	(5)	(6)
1. Director-II	1*(2024) *(Subject to variation dependent on workload).	General Central Service, Group 'A', Gazetted, Non – Ministerial.	Level-13 (Rs.1,23,100-2,15,900).	Not applicable	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(10)	(11)
Deputation (including short-term contract)	Deputation (including short -term contract): Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or universities or recognized research institution: (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) (ii) with five years' regular service in level-12 (Rs. 78,800-2,09,200) in the pay matrix or equivalent in the parent cadre or department; and, (b) possessing the following educational qualification and experience: Essential: Bachelor's degree from a recognised university or institute. Desirable: Experience in project management.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Departmental Selection Committee (DSC) consisting of: (1) CEO, NATGRID - Chairman (2) Joint Secretary (Operations), NATGRID – Member (3) Joint Secretary, MHA (to be nominated by Union Home Secretary) : Member	Not applicable.

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
2. Assistant Director (Project Management)	2*(2024) *(Subject to variation dependent on workload).	General Central Service, Group 'B', Gazetted, Non – Ministerial.	Level-8 (Rs.47,600-1,51,100).	Not applicable	. Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Two years for officers re-employed before the age of superannuation.

Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(10)	(11)
Deputation (including short-term contract) For Ex-Servicemen: Deputation/re-employment	Deputation (including short -term contract): Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or universities or recognized research institution: (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) with two years' regular service in level-7 (Rs. 44,900-1,42,400) in the pay matrix or equivalent in the parent cadre or department; and, (b) possessing the following educational qualification and experience: Essential: (i) Bachelor's degree from a recognised university or institute; and, (ii) One year experience in scheme/project/finance-related activities. For Armed Forces Personnel: Deputation/Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve, within a period of one year and having the requisite experience and qualifications prescribed above shall also be considered. Such persons would be given deputation terms upto the date on which they are due to release from the Armed Forces; thereafter, may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to civil posts). Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed seven years. The maximum age-limit for appointment by deputation

shall be not exceeding fifty-four years as on the last date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of: (1) A Joint Secretary-level officer nominated by the CEO, NATGRID – Chairman (2) Two Director/Deputy Secretary-level officers nominated by the CEO, NATGRID – Members	Not applicable.

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
3. Assistant Director (Transit Accommodation & Mess)	2*(2024) *(Subject to variation dependent on workload).	General Central Service, Group 'B', Gazetted, Non – Ministerial.	Level-8 (Rs.47,600-1,51,100).	Not applicable	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Two years for officers re-employed before the age of superannuation.

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(10)	(11)
Deputation (including short-term contract) For Ex-Servicemen: Deputation/re-employment	Deputation (including short -term contract): Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or universities or recognized research institution: (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) with two years' regular service in level-7 (Rs. 44,900-1,42,400) in the pay matrix or equivalent in the parent cadre or department; and, (b) possessing the following educational qualification and experience: Essential: (i) Bachelor's degree from a recognised university or institute; and, (ii) One year experience in handling administration.

	<p>For Armed Forces Personnel: Deputation/Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve, within a period of one year and having the requisite experience and qualifications prescribed above shall also be considered. Such persons would be given deputation terms upto the date on which they are due to release from the Armed Forces; thereafter, may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to civil posts).</p> <p>Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed seven years. The maximum age-limit for appointment by deputation shall be not exceeding fifty-four years as on the last date of receipt of applications.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of: (1) A Joint Secretary-level officer nominated by the CEO, NATGRID – Chairman (2) Two Director/Deputy Secretary-level officers nominated by the CEO, NATGRID – Members	Not applicable.

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
4. Assistant Director (Relationship Management)	2*(2024) *(Subject to variation dependent on workload).	General Central Service, Group 'B', Gazetted, Non – Ministerial.	Level-8 (Rs.47,600-1,51,100).	Not applicable	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Two years for officers re-employed before the age of superannuation.

Method of recruitment, whether by direct recruitment	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
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or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	
(10)	(11)
Deputation (including short-term contract) For Ex-Servicemen: Deputation/re-employment	Deputation (including short-term contract): Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or universities or recognized research institution: (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) with two years' regular service in level-7 (Rs. 44,900-1,42,400) in the pay matrix or equivalent in the parent cadre or department; and, (b) possessing the following educational qualification and experience: Essential: Bachelor's degree from a recognised university or institute. Desirable: One year experience of working in or coordination activities. For Armed Forces Personnel: Deputation/Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve, within a period of one year and having the requisite experience and qualifications prescribed above shall also be considered. Such persons would be given deputation terms upto the date on which they are due to release from the Armed Forces; thereafter, may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to civil posts). Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed seven years. The maximum age-limit for appointment by deputation shall be not exceeding fifty-four years as on the last date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of: (1) A Joint Secretary-level officer nominated by the CEO, NATGRID – Chairman (2) Two Director/Deputy Secretary-level officers nominated by the CEO, NATGRID – Members	Not applicable.

Name of post	Number of Posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)

5. Assistant Director (Capacity Building)	1*(2024) *(Subject to variation dependent on workload).	General Central Service, Group 'B', Gazetted, Non – Ministerial.	Level-8 (Rs.47,600-1,51,100).	Not applicable	Not applicable
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Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Two years for officers re-employed before the age of superannuation.

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(10)	(11)
Deputation (including short-term contract) For Ex-Servicemen: Deputation/re-employment	<p>Deputation (including short -term contract):</p> <p>Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or universities or recognized research institution:</p> <p>(a)(i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with two years' regular service in level-7 (Rs. 44,900-1,42,400) in the pay matrix or equivalent in the parent cadre or department; and,</p> <p>(b) possessing the following educational qualification and experience:</p> <p>Essential:</p> <p>(i) Bachelor's degree from a recognised university or institute; and,</p> <p>(ii) One year experience in coordinating trainings and related documentation.</p> <p>For Armed Forces Personnel:</p> <p>Deputation/Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve, within a period of one year and having the requisite experience and qualifications prescribed above shall also be considered. Such persons would be given deputation terms upto the date on which they are due to release from the Armed Forces; thereafter, may be continued on re-employment. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to civil posts).</p> <p>Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed seven years. The maximum age-limit for appointment by deputation shall be not exceeding fifty-four years as on the last date of receipt of applications.</p>

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of: (1) A Joint Secretary-level officer nominated by the CEO, NATGRID – Chairman (2) Two Director/Deputy Secretary-level officers nominated by the CEO, NATGRID – Members	Not applicable.