

I-12013/01/2026-Ad(CD)  
Government of India  
Ministry of Home affairs  
(Disaster Management Division)

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NDCC-II Building, B Wing, 3rd Floor  
Jai Singh Road, New Delhi-110001

Dated the, 3<sup>rd</sup> June, 2026  
SK


**OFFICE MEMORANDUM**

Sub: Inviting comments of the stakeholders on the draft Recruitment Rules for the Post of Junior Demonstrator, Group 'B' post of National Fire Service College, Nagpur.

In compliance of para 2 of Department of Personnel & Training, O.M. No. AB-14017/61/2008-Estt. (RR) dated 13<sup>th</sup> October, 2015, the draft Recruitment Rules for the posts of Junior Demonstrator (Group C post) of the NFSC, Nagpur are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA, to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3<sup>rd</sup> Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl. As above.

  
(Gouri Shankar Jha) 3/6/26

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**Ministry of Home Affairs**  
(DISASTER MANAGEMENT DIVISION)

New Delhi the ....., 2026

**Notification**

**G.S.R. ...** - In exercise of powers conferred by the proviso to article 309 of the Constitution and in supersession of the National Fire Service College, Nagpur, (Group 'C' post) Recruitment Rules, 2019 in so far they relate to the post of Junior Demonstrator, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Junior Demonstrator under the Ministry of Home Affairs namely:

1. **Short title and commencement.**- (a) These rules may be called the Ministry of Home Affairs, National Fire Service College, Nagpur, Junior Demonstrator (Group 'C' Posts) Recruitment Rules, 2025.  
(b) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and level in the pay matrix.** - The number of posts, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit and other qualifications, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in column (5) to (13) of the said Schedule.
4. **Disqualification.**- No person.-
  - (a) Who has entered into or contracted a marriage with a person having spouse living, or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.
5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Section, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

<b>Name of post.</b>	<b>Number of Post.</b>	<b>Classification.</b>	<b>Level in Pay Matrix.</b>	<b>Whether Selection or Non Selection Post.</b>	<b>Age limit for direct recruits.</b>
(1)	(2)	(3)	(4)	(5)	(6)
Junior Demonstrator.	3* (2025) *Subject to variation dependent on work load.	General Central Service Group 'C' Non Gazetted, Non-Ministerial.	Level-4, (Rs.25500-81100).	Not applicable.	Not applicable.

<b>Educational and other qualifications required for direct recruits.</b>	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.</b>	<b>Period of Probation, If any.</b>
(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.

<b>Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.</b>	<b>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</b>
(10)	(11)
By promotion failing which by deputation (including short-term contract)/ absorption.	<b>Promotion.-</b> 1) Leading Fireman of National Fire Service College, Nagpur with five years regular service in level-3, in the pay matrix (Rs. 21700-69100/-) rendered after appointment thereto on regular basis; or

2) Leading Fireman of National Fire Service College, Nagpur with eight years combined service such as two years' regular service in level-3, in the pay matrix (Rs. 21700-69100/-) as a Leading Fireman and six years' regular service as a Fire and Rescue Operator in level 2 in the pay matrix (Rs.19900-63200/-) rendered after appointment thereto on regular basis.

Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Deputation(including short-term-contract)/ Absorption:**

From full time operational Fire Services in the Central Government or State Government or Union territories administration or autonomous bodies or statutory organisation or public sector undertakings or Municipal Corporations:

(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or

(ii) three years regular service in the grade rendered after appointment thereto on regular basis in Level-3 (Rs.21700-69100) ; or

(ii) with eight years combined service such as two years' regular service in level-3, in the pay matrix (Rs. 21700-69100/-) and six years' regular service in level 2 in the pay matrix (Rs.19900-63200/-) rendered after appointment thereto on regular basis; and

((b) Possessing the following educational qualifications and experience :

1. 12th Class or equivalent from recognised Board or equivalent;

2. Two year's experience in teaching or training or firefighting in a full time fire service organisation or institute in the Central Government or State Government or Union territory Administration or Municipal Corporations or public sector undertakings or recognised research institutions or semi-Government or autonomous bodies or statutory organisations.

3. Should have minimum Physical Standard:

**For Male:**

Height: Not less than 165 cm.(relaxable by 5cm. in the case of Garhwali, Assamese, Gorkha and member of Schedule Tribes),

Chest: 81 cm normal, minimum expansion 5 cm., Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal.

**For Female:**

Height: Not less than 157 cm. (relaxable by 2.5cm. in the case of Garhwali, Assamese, Gorkha and member of Schedule Tribes), Weight: Not less than 46 kg, Hearing: Normal, Speech: Normal.

**Desirable.-**

1. Pass Sub officers Course/ Certificate course in basic fire-fighting not less than six months duration from Central Government or State Government institutes or institutes recognised by Government;

2. Possessing valid heavy vehicle driving license;

**Note 1.-** Officers only of Central Government or State Governments or Union territories shall be eligible for consideration for absorption.

**Note 2.-** The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**Note 3.-** The Period of deputation (including short term contract) including period of deputation (including short term contract) spent in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years and the maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'C' Departmental Promotion Committee(for considering	Not applicable.

**Promotion) Consisting of :**

1. Fire Advisor O/o DG (FS, CD & HG)-  
Chairperson;
2. Director, National Fire Service  
college, Nagpur –Member; and
3. Administrative Officer, National Fire  
Service college, Nagpur  
- Member.

[File No. I-12013/02/2026-Ad(CD)]

(Gouri Shankar Jha)  
Under Secretary to the Govt. of India