

I-12013/01/2026-Ad(CD)
Government of India
Ministry of Home affairs
(Disaster Management Division)

NDCC-II Building, B Wing, 3rd Floor
Jai Singh Road, New Delhi-110001

Dated the, 3rd June, 2026


OFFICE MEMORANDUM

Sub: Inviting comments of the stakeholders on the draft Recruitment Rules for the Post of Senior Demonstrator, Group 'B' post of National Fire Service College, Nagpur.

In compliance of para 2 of Department of Personnel & Training, O.M. No. AB-14017/61/2008-Estt. (RR) dated 13th October, 2015, the draft Recruitment Rules for the posts of Senior Demonstrator (Group B post) of the NFSC, Nagpur are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA, to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl. As above.


(Gouri Shankar Jha) 5/6/26

Under Secretary to the Govt. of India

Tel: 011-23438144

Email- usdm3-mha@nic.in

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Ministry of Home Affairs
(DISASTER MANAGEMENT DIVISION)

New Delhi the, 2026

Notification

G.S.R.- In exercise of powers conferred by the proviso to article 309 of the Constitution and in supersession Group `C` posts, National Fire Service College, Nagpur Recruitment Rules, 1981 in so far they relate to the posts of Senior Demonstrator, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Demonstrator in National Fire Service College, Nagpur, under the Ministry of Home Affairs namely:-

1. **Short title and commencement.**- (a) These rules may be called the National Fire Service College, Nagpur, Senior Demonstrator (Group `B` post) Recruitment Rules, 2023.
(b) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and level in the pay matrix.** -The number of posts, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit and other qualifications, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in column (5) to (13) of the said Schedule.
4. **Disqualification.**- No person.-
 - (a) Who has entered into or contracted a marriage with a person having spouse living, or
 - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.
5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Section, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of Post.	Classification.	Level in Pay Matrix.	Whether Selection or Non Selection Post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Demonstrator.	1* (2023) *Subject to variation dependent on work load.	General Central Service Group 'B' Non Gazetted, Non-Ministerial.	Level-6, (Rs.35400-112400).	Selection.	Not exceeding 30 years. Note 1.- (Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government). Note 2.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andman and Nicobar islands or Lakshadweep.

Educational and other qualifications required for direct recruits.	Whether age and educational	Period of Probation, If any.
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	qualifications prescribed for direct recruits will apply in the case of promotees.	
(7)	(8)	(9)
<p>Essential.-</p> <ol style="list-style-type: none"> 1. Bachelor's degree preferably in Science from a recognised University; or Three years diploma in any branch of Engineering or Technology from a recognised University or Institution; 2. Pass Sub Officers Course preferably from National Fire Service College, Nagpur or State Government Institution or Institution recognised by Government; 3. Two years' experience in professional Fire-fighting or Teaching or Training in recognised Fire Service Organisation in Central Government or State Government or Union Territory Administration or Municipal Corporation or Public Sector Undertaking or Autonomous body or Statutory organisation or Industrial or Aviation or Port or Government recognised Fire Service Training Institute or National Fire Service College, Nagpur; 4. Possessing valid heavy vehicle driving license; and 5. Should have minimum Physical Standard: <p>For Male:</p> <p>Height: Not less than 165 cm. (relaxable by 5cm. in the case of Garhwali, Assamese, Gorkha and member of Schedule Tribes), Chest: 81 cm normal, minimum expansion 5 cm., Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal.</p> <p>For Female:</p> <p>Height: Not less than 157 cm. (relaxable by 2.5cm. in the case of Garhwali, Assamese, Gorkha and member of Schedule Tribes), Weight: Not less than 46 kg, Hearing: Normal, Speech: Normal.</p> <p>Disqualification.-Physical deformity, chronic diseases, colour blindness, squint eyes, flat foot, bow legs, knock-knee and refractive error will be considered as disqualification.</p>	<p>Age : No</p> <p>Educational and other qualifications: Yes.</p>	<p>Two years.</p>

<p>Note 1.- Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification (s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>1. Medical First Responder or Urban Search and Rescue course from a recognised Institute.</p>		
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Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(10)	(11)
<p>By promotion failing which by which by deputation (including short-term-contract)/ absorption failing which by direct recruitment.</p>	<p>Promotion.-</p> <p>Promotion from grade of Junior Demonstrator of National Fire Service College, Nagpur in level-4, in pay matrix (Rs. 25500-81100/-) with 10 years regular Service in the grade rendered after appointment thereto on regular basis.</p> <p>Note1.-Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such</p>

qualifying or eligibility service.

Deputation (including short- term contract)/Absorption.-

Officers under the Central Government or State Government or Union Territories or recognised research institution or universities or Public sector undertakings or semi Government or statutory or autonomous organizations or Municipal Corporation:

(a)(i)holding analogous posts on regular basis in the parent cadre or Department ;or

(ii) with 06 years regular service in the grade rendered after appointment thereto on regular basis in the Level-5, in pay matrix(Rs.29200-92300) in the parent Cadre or Department; or

(iii)with ten years regular service in the grade rendered after appointment thereto on a regular basis in level-4, in pay matrix (Rs.25500-81100) in the parent cadre or Department; and

(b) Possessing educational and other qualifications as prescribed for direct recruits in Column 7.

Note 1.- Officers only of Central Government or State Governments or Union territories shall be eligible for consideration for absorption.

Note 2.- The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 3.- Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 4.- The maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists what is its composition.

Circumstance in which Union Public Service Commission is to be consulted in making

	recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Director General (Fire Service, Civil Defence and Home Guards) - Chairman; 2. Fire Advisor , Office of Director General (Fire Service, Civil Defence and Home Guards) - Member ; and 3. Director, National Fire Service College, Nagpur - Member. <p>Group 'B' Departmental Confirmation Committee (for confirmation) consisting of :-</p> <ol style="list-style-type: none"> 1. Director General (Fire Service, Civil Defence and Home Guards) -Chairman; 2. Fire Advisor, Office of Director General (Fire Service, Civil Defence and Home Guards) - Member ; and 3. Director, National Fire Service College, Nagpur - Member. 	<p>Not applicable.</p>

[File No. I-12013/02/2026-Ad(CD)]

(Gouri Shankar Jha)
Under Secretary to the Govt. of India