

I-12014/8/2023-Ad(CD)
Government of India
Ministry of Home Affairs
(Disaster Management Division)

NDCC-II Building, B Wing, 3rd Floor
Jai Singh Road, New Delhi-110001
Dated the 1st October, 2026

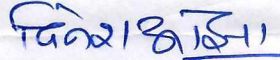
OFFICE MEMORANDUM

Sub: Inviting comments of the stakeholders on the draft Recruitment Rules for the Post of Staff Car Driver (Ordinary Grade), Group 'C' post in the O/o DG (FS, CD & HG).

In compliance of para 2 of Department of Personnel & Training, O.M. No. AB-14017/61/2008-Estt. (RR) dated 13th October, 2015, the draft Recruitment Rules for the post of Staff Car Driver (Ordinary Grade) (Group C post) in the O/o Directorate General (Fire Service, Civil Defence & Home Guards) are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA, to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl. As above.


(Dinesh Kumar Ojha)
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[To be published in the Gazette of India Part II, Section 3, Sub-Section (i)]
GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
(DISASTER MANAGEMENT DIVISION)

NOTIFICATION

New Delhi, the October, 2026.

G.S.R. _____. In exercise of the powers conferred by the proviso to article 309 of the Constitution, President hereby makes the following rules regulating the method of recruitment to the post of Driver in Ministry of Home Affairs, the Directorate General (Fire Services, Civil Defence and Home Guards), namely:-

1. **Short title and commencement.-** (1) These rules may be called the Ministry of Home Affairs, Directorate General (Fire Services, Civil Defence and Home Guards) Staff Car Driver (Ordinary Grade) Group-‘C’ Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and level in the pay matrix.-** The number of post, its classification and level in the pay matrix attached there to shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit and qualification etc.-** The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid schedule.

4. **Disqualification.-** No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with Staff Selection Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.-** Nothing in these rules shall affect reservations, relaxation of age-limit and other concession required to be provided for the Scheduled Castes, the Schedules Tribes, the other Backward Classes, Ex-servicemen, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of posts	Classification	Pay in the pay matrix	Whether selection or non-selection post	Age-limit for direct recruits
1	2	3	4	5	6
Staff Car Driver (Ordinary Grade)	4 (2026) * *Subject to variation dependent on work load	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	Level-2 in the pay matrix Rs. 19900-63200	Not applicable	18-25 years* (Relaxable for Government servants up to forty years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub-division of Chamba district of Himachal Pradesh and the Union Territory of Andaman and Nicobar Islands and Union territory of Lakshadweep. *If the 'direct recruitment' is to be made by 'direct open competitive Examination', the age-limit would be 18-27 years.

Educational and other qualification required for direct recruits	Whether age and educational qualification is prescribed for direct recruits will apply in the case of promotes.	Period of Probation, If any
7	8	9
Essential: i. Possession of a valid driving license for motor cars;	Not applicable	Two years for direct recruits

ii. Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); iii. Experience of driving a motor car for at least 3 years; and iv. Pass in 10th Standard. Desirable: 3 years' service as Home Guards/Civil Defence Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority. Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.		or re-employed.
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Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
10	11	12	13
Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel: Deputation/Re-employment.	Deputation/Absorption: From amongst the regular Dispatch Rider (Group 'C') and Group 'C' employees in the level 1 in the pay matrix Rs. 18000 – 56900 in the Directorate General Fire Services, Civil Defence & Home Guards, who possess valid driving license for motor cars on the basis of a driving test to assess the competence to drive motor cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group 'C' employees in level 1 in the	Group 'C' Departmental Confirmation Committee (for considering Confirmation) (i) Deputy Director General, (Fire Service, Civil Defence and Home – Chairman (ii) Fire Adviser / ADGs O/o DG (FS, CD & HG) – Member	Not applicable.

	pay matrix Rs. 18000 – 56900 in other Ministries of the Central Government who fulfil the necessary qualifications as mentioned in column (7). Deputation/ re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed five years. Note 2: The maximum age-limit for appointment by deputation/absorption shall be not exceeding fifty-six years as on the closing date of receipt of applications.	(iii) Representative of MHA (Not below the rank of Under Secretary) – Member	
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(Riazul Haque)
Deputy Secretary to the Government of India.