

No.21023/03/2024-(PP)
Government of India
Ministry of Home Affairs
Police-II Division
(Pers - Policy Section)

North Block, New Delhi
Dated the 27th August, 2024

To

1. The Secretaries to Government of India
2. The Chief Secretaries and DsG(P) of all States / UTs.
3. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NTRO.
4. The DsG -BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

Subject:- Training Offer from the Peace Operations Training Centre under the aegis of the European Security and Defence College (ESDC) – reg
Sir/Madam,

Permanent Mission of India to the United Nations (PMI to UN) has informed about the invitation received from the UN for the training course being conducted under the aegis of the European Security and Defence College (ESDC).

2. The course details are as follows:

S.No	Course/Training and Schedule	Schedule
1	Comprehensive Protection of Civilians course (CPoC)	21 to 25 October 2024 at Jable Castle in Loka pri Mengšu, Slovenia

3. The course is being conducted by the Peace Operations Training Centre (POTC), under the aegis of the European Security and Defence College (ESDC). The aim of the course is to prepare the participants for deployment in UN Peace operations. **No fixed slot from India is available. It is an open invitation for all members' states of UN.** The candidates should have a broad experience of police service, and are selected to serve as a police officer in an international peace support operation. The recommended nominees by Government of India will be selected by the UN. The selection process considers a balance in professional and organizational backgrounds.

4. Participation is free of charge, and the POTC will provide lunches, refreshments, local transportation between the airport, lodging, and the course venue, as well as cover all costs related to attendance at any social/cultural events. The POTC will not pay per diems or any other allowances. The POTC is not liable for any medical/healthcare costs that participants may incur in Slovenia. The POTC will also not be liable for any costs resulting from an unsuccessful visa application.

5. Requirements given in the Annexure-I and attached invitation application must be ensured by the recommending authority. The nomination of eligible and suitable candidates along with Bio data may be submitted separately specifically mentioning the course to this Ministry for consideration.

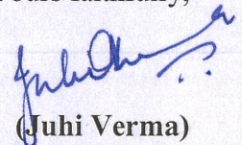
Course/Training	Rank Requirements	Last date of submission of nominations to MHA
Comprehensive Protection of Civilians course (CPoC)	DysP/SP	31.08.2024

6. The duly completed and signed Bio-data along with the forwarding letter including APAR/ACR gradings for the Last Five Years(Mandatory) of the nominated candidates are required to be submitted (PDF format only) through email at police2-un@mha.gov.in before the last date of submission of nominations as mentioned above.

7. As a part of Digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.

Yours faithfully,

Encl As above



(Juhi Verma)
Director (P&C)

Tel. No.: 011-2309 3301

Copy to:

1. The Chief Secretaries of UTs and Commissioner of Police, Delhi:- Kindly be noted that the nominations are to be submitted through UT Division, MHA only.
2. The Commissioner of Police, Mumbai, Kolkata, Chennai and Bangalore:- Kindly be noted that the nominations are to be forwarded through respective State Government only.
3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011.
4. SO (IT), MHA : With the request to upload the above communication on MHA website (Police Division-II(UN Courses/Workshops) and also under "what's new.

Requisite requirements

- A. Personal details as per **Annexure-II** along with **APAR/ACR gradings of Last Five Years(Mandatory)**. **No hard copies of APAR/ACR are required to be sent.**
- B. Hand written forms will not be entertained/accepted. Bio-data Forms must be duly signed and authorized by the recommending authority.
- C. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- D. Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- E. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

BIO- DATA Proforma

ANNEXURE-II

1. Name of Post Applied/Course
2. Duration of the course
3. Name of the Officer(as per official documents)
4. Designation/Rank, Organization, Pay scale/level
5. Present Place of Posting
6. In the case of officers on Deputation with other organization:-
 - Name of Parent Organization
 - Name of organization presently employed
 - Date of Deputation
 - Expected Date of repatriation to parent cadre/organization
7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
8. Date of Birth
9. (a) Education qualification
(b) Required qualification as per applied job/posts(Yes/NO)
10. Date of Joining Police Service
11. Date of Superannuation
12. Service/Cadre/Batch:-
13. Previous UN Experience
14. Other Foreign/international Experiences
15. Contact Details: Telephone No

Recent Passport
Size Photograph

Office
Residence
Mobile
E-mail

16. APAR/ACR Gradings of Last 05 years (mandatory):-

Assessment Year	Gradings
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17. Outstanding Achievements, if any
18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

HR Certificate

(No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming that Mr/Mrs _____ has been neither convicted of, nor currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Department/Organization of a/so certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law. "

To be signed by an officer

Not Below the Rank of DIG/Director

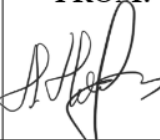
United Nations  Nations Unies

HEADQUARTERS | SIEGE | NEW YORK, NY 10017

FAX

Date: 06 August 2024

Reference: DPO-2024-02222

<p>TO: All Permanent Mission to the United Nations ATTN: Military/Police Advisers</p>	<p>FROM: Colonel Nyamjargal Nergui Officer-in-charge Integrated Training Service, Division of Police, Evaluation and Training, Department of Peace Operations</p> 
<p>SUBJECT: Offer from the Peace Operations Training Centre under the aegis of the European Security and Defence College (ESDC).</p>	
<p>Total number of transmitted pages including this page: 12</p>	
<p>1. The United Nations Light Coordination Mechanism (LCM) in the Integrated Training Service (ITS) engages troop- and police-contributing countries (T/PCCs) and training capacity-building providers to communicate training gaps, match training opportunities to identified needs, and facilitate capacity-building partnerships to improve the performance of uniformed UN peacekeepers.</p> <p>2. The LCM wishes to inform you that the Peace Operations Training Centre (POTC), under the aegis of the European Security and Defence College (ESDC), is offering a 5-day course on the Comprehensive Protection of Civilians (CPoC) for international participants, primarily police and civilian personnel, with no prior knowledge or skills in preventing or responding to violence against civilians. The course will be held from 21 to 25 October 2024, at Jable Castle in Loka pri Mengšu, Slovenia.</p> <p>3. The Comprehensive Protection of Civilians course (CPoC) has UN Training Recognition.</p> <p>4. Please consult the attached invitation for further details. Participation is free of charge, and the POTC will provide lunches, refreshments, local transportation between the airport, lodging, and the course venue, as well as cover all costs related to attendance at any social/cultural events. Due to limited financial support available for participants from non-EU countries, applicants should request partial reimbursement of travel/accommodation costs in the application. The Centre reserves the right to allocate the financial support at its own discretion; it does not cover daily allowances, health insurance, costs resulting from an unsuccessful visa application, or any other expenses.</p> <p>5. The link to the online application form is provided in the invitation. Qualified candidates are requested to complete and submit their online application by 3 September 2024.</p> <p>6. For further information, please contact Maria Grazia Romano at maria-grazia.romano@eeas.europa.eu and Danaja Visković Rojs at danaja.viskovic.rojs@cep.si.</p> <p>7. We appreciate your continued cooperation and your interest in peacekeeping training and capacity-building.</p> <p>Best regards.</p>	
<p>Drafted by: Priscilla Sefu Boguidjogho Light Coordination Mechanism Integrated Training Service/DPET/DPO</p>	<p>Cleared By: Herbert Loret Team Leader Light Coordination Mechanism Integrated Training Service/DPET/DPO</p>

INVITATION FOR APPLICATIONS

Comprehensive Protection of Civilians (CPoC) course

21–25 October 2024

Jable Castle, Loka pri Mengšu, Slovenia

This training course will be delivered by the Peace Operations Training Centre (POTC) under the aegis of the European Security and Defence College (ESDC).

Application procedure

Qualified candidates are asked to **complete the online application form and submit it by 3 September 2024.**

- Please use the online application form available at the following link:
<https://form.jotform.com/241841735087360>

Course description



Photo credit: Hanna Morris/Unsplash

This 5-day residential course (with an additional 8-hour introductory individual e-learning module) centres around the concept of the protection of civilians (PoC). It relates to the responsibility of states, international organisations and other actors to protect individuals, particularly non-combatants, from harm during armed conflict, natural disasters and other forms of violence. This includes protecting them from physical violence, such as harm caused by weapons, and other forms of harm, such as forced displacement, sexual violence, and denial of access to essential resources and services. The principles of PoC are enshrined in international humanitarian law and human rights law and are considered a crucial aspect of ensuring respect for human dignity in times of conflict and crisis.

Aim of the course

The aim of the course is to understand the three frameworks related to the concept of the protection of civilians:

1. Conceptual framework

Participants will learn about the conceptual approach used in peacekeeping operations for the protection of civilians, the objectives of protection tasks, the main actors and partners, and how the failure to protect civilians undermines the legitimacy and credibility of field missions. Participants will also gain a general understanding of how the UN works overall.

2. Legal framework

Participants will learn about the key legal framework governing mission-specific and cross-cutting thematic mandates in UN peacekeeping. At the end of the course, they will be able to identify the main instruments and content of the legal framework. Participants will be able to understand the provisions, obligations and restrictions of the legal framework for peacekeepers.

3. Operational framework

In the last framework, participants will learn about the relevant documents for tactical planning and mission PoC strategy, guidelines on the protection of civilians for UN Police, and the use of force in the protection of civilians.

In addition to presenting these three frameworks, the course will provide participants with:

- a comprehensive understanding of PoC practice in UN and EU missions and operations;
- effective tools used in UN and EU PoC practice;
- skills and knowledge for working in missions with a PoC mandate;
- an understanding of the basic documents, legal rules, and guidelines for PoC;
- an understanding of UN, EU and NATO operational concepts for PoC.

Target audience

The Comprehensive Protection of Civilians course is primarily designed for police and civilian personnel, including decision-makers, members of non-governmental organisations and individual civilian experts, who are to be deployed to international missions and operations or who are working in civilian crisis management, with no prior knowledge or skills in preventing or responding to violence against civilians. Participants should have advanced English speaking and writing skills, corresponding to at least C1 on the Common European Framework of Reference for Languages.

Lectures and exercises

Lectures and exercises will be delivered by trainers with a wide range of experience in PoC-related matters.

Date and location of the course

The residential part of the course will take place between 21 and 25 October 2024 (expected travel days: 20 and 25/26 October) at Jable Castle in Loka pri Mengšu, Slovenia. Participants must also complete the mandatory e-learning modules prior to arriving in Slovenia. The online self-paced module takes up to 8 hours to complete, and the ESDC training manager will check progress on the ILIAS platform.

Financial support

Attendance will be free of charge for all selected participants. The POTC will also cover:

- **local transport** costs between the airport and the hotel;
- **local transport** between the hotel and the course venue;
- **all costs** connected with attending any social/cultural events;
- **lunch, beverages** and other refreshments provided during the training course at Jable castle.

The POTC will not pay per diems or any other allowances. The POTC is not liable for any medical/healthcare costs that participants may incur in Slovenia. The POTC will also not be liable for any costs resulting from an unsuccessful visa application. **A limited amount of financial support is available for participants travelling from non-EU countries.** Applicants should request partial reimbursement of

travel/accommodation costs in the application form. The POTC reserves the right to allocate the financial support at the its own discretion.

Accommodation

The POTC will provide organisational support to all selected participants travelling to Slovenia. Organisational support includes advice on local accommodation (including pre-booking of the hotel to ensure lower price) and travel to Slovenia, help with hotel booking and provision of letters confirming selection. Participants who do not wish to stay in the proposed accommodation are welcome to organise their own accommodation but should be aware that the daily transport between Ljubljana and the training venue (Jable Castle) will be to and from the designated hotel only (Hotel Tivoli Boutique).

Dress code

We recommend business casual attire for civilian participants and service uniform for uniformed personnel.

Entry into Slovenia

Slovenia is a member of the European Union and the Schengen Area, so EU citizens (and citizens from other countries with which Slovenia has bilateral agreements) do not need a visa to enter the country; please see the official entry conditions for your country at this address: <https://www.gov.si/en/topics/entry-and-residence/#e55033>. It is the sole responsibility of the participant to ensure the visa is requested and processed in time to secure a valid visa for the course.

Health insurance

EU citizens should have an EHIC card (European Health Insurance Card) that is valid for the entire duration of their stay in Slovenia. More information on the EHIC card can be found here: <https://ec.europa.eu/social/main.jsp?catId=559&langId=en>. Third-country nationals should have full health insurance to cover their entire stay in Slovenia. The Slovenian visa application procedure requires applicants to have proof of health insurance covering costs of at least €30 000.00 for the duration of their stay.

Application procedure

Qualified candidates who match the above description are asked **to complete the online application form and submit it by 3 September 2024.**

All submissions will be reviewed by the POTC. **The selected participants will be notified within 7 days following the application deadline.** In their final selection of participants, the course admission board will seek to ensure a balance of genders, nationalities and professional backgrounds.

Inclusivity

The ESDC strives to create a gender-sensitive and inclusive environment in all its courses, activities and day-to-day work. Only in an inclusive environment can all people, and therefore the ESDC and its partners, reach their true potential. We do not and will not discriminate on the basis of race, colour, religion, gender, gender expression, age, national origin, disability, marital status or sexual orientation in any of our



Peace Operations Training Centre



activities or operations. The ESDC and the training institutions will not tolerate any conduct that violates these values.

Point of contact

ESDC – Maria Grazia Romano, Training Manager, Coordinator for Civilian CSDP Training, Education & Research – email: maria-grazia.romano@eeas.europa.eu

POTC – Danaja Visković Rojs, Course Organiser – email: danaja.viskovic.rojs@cep.si



Protection of Civilians (PoC) Training

21 – 25 October 2024
Mengeš, Slovenia

COURSE PROGRAMME

Day 0 - E-learning Module

Time	Topic	Objectives	Working methods
2 hours	An Introduction to the Protection of Civilians (PoC)	<ul style="list-style-type: none"> * Explain why PoC has become a priority for UN-led peacekeeping missions * Describe the main objectives of PoC * Demonstrate an understanding of the spectrum of different UN peace and security activities and the legal framework * Discuss the basic principles of UN-led peacekeeping missions * Describe the most important legal documents and the obligations contained therein related to PoC * Be familiar with the mission-specific implementing documents and explain their purpose * Understand the different protection concepts related to various PoC actors * Understand the roles of different protection actors * Explain the implementation concepts of PoC within the UN, EU and NATO 	<p>Self-paced obligatory e-learning</p> <p>Final examination</p>
2 hours	Gender and the UNSCR 1325 Women, Peace and Security Agenda	<ul style="list-style-type: none"> * Explain why gender mainstreaming is important for the success of missions and operations * Describe the main objectives of the UNSCR 1325 * Describe the most important legal documents and the obligations contained therein related to gender, equality and non-discrimination * Enumerate the mission-specific implementation of documents and explain their purpose 	<p>Self-paced obligatory e-learning</p> <p>Final examination</p>
2 hours	CSDP Crisis Management Structures and the Chain of Command	<ul style="list-style-type: none"> * Explain the structure of EU's crisis management * Analyse the composition of the various bodies * Define the differences between the member states bodies and the EU bodies involved * Describe the differences between the civilian and military chain of command 	<p>Self-paced obligatory e-learning</p> <p>Final examination</p>
2 hours	Decision-making and planning for CSDP Missions and Operations	<ul style="list-style-type: none"> * Describe the legal and political framework for CSDP missions and operations. * Identify the main actors involved in decision-making and planning, and their main roles * Describe the decision-making process and its phases * Enumerate the main documents to establish, launch and terminate or refocus CSDP missions and operations 	<p>Self-paced obligatory e-learning</p> <p>Final examination</p>

Day 1, October 21

Time	Topic	Objectives	Working methods
8:30 – 9:00		Arrival of Participants	
9:00 – 9:40	Introduction to the Training	<ul style="list-style-type: none"> *To understand the main objectives of the training *To learn about POTC and ESDC *To welcome the participants *To address the logistics and organisation of the training 	Presentation
9:40 – 9:50		Break	
9:50 – 11:40	Introduction to the Concept of Comprehensive Protection of Civilians (CPoC)	<ul style="list-style-type: none"> *Explain the importance of CPoC *Know the key concepts of CPoC/CRSV/CP in UN peacekeeping *Describe the CPoC guiding principles 	Presentation Discussion Group Work
11:40 – 12:00		Break	
12:00 – 13:30	International Legal Framework on CPoC - Practice and Workshop	<ul style="list-style-type: none"> * Know how to translate the legal framework of CPoC into practice via interactive workshop 	Group Work Discussion
13:30 – 14:30		Lunch break	
14:30 – 16:00	International Legal Framework on CPoC	<ul style="list-style-type: none"> *Identify the key components of international law governing the UN's mandated tasks in peacekeeping *Understand the relevance of the core legal concepts and norms *Understand what the legal framework enables/obliges peacekeepers to do and what it prevents peacekeepers from doing 	Presentation Discussion

Day 2, October 22

Time	Topic	Objectives	Working Methods
9.00 – 10.30	Vulnerable Groups in Conflict	* Understand how PoC considerations impact the work on the ground, particularly with regards to populations in cities, displaced populations, the elderly and the disabled.	Presentation Discussion
10.30 – 10.45		Break	
10.45 – 12.00	United Nations Approach to CPoC in Peace Operations: Documents for Tactical Planning and Mission PoC Strategy	* Know how to translate conceptual and legal frameworks into appropriate action at the tactical level * Explain how PoC considerations impact the planning at the operational and tactical level * Identify key DPO (Department of Peace Operations) documents that provide guidance for tactical planning * Identify key aspects in a threat assessment for PoC planning	Presentation Discussion
12.00 – 13.00		Lunch break	
13.00 – 14.15	United Nations Approach to CPoC in Peace Operations: Guidelines for UN Police	* Explain the protection role of United Nations Police PoC * Identify UNPOL activities in the three Tiers and each of the four operational phases * Illustrate the integrated approach in PoC * Explain the mechanism of cooperation in case of PoC operations along with the civilian and military components	Presentation Discussion
14.15 – 14.30		Break	
14.30 – 15.30	United Nations Approach to CPoC in Peace Operations: Use of Force by UNPOL	* Explain circumstances when force can be used in Protection of Civilians * Define the principles of use force and the concept of precaution * Explain the impact that the use and misuse of force may have on the Mission	Presentation Discussion
15.30 – 15.45		Break	
15.45 – 17.00	United Nations Approach to CPoC in Peace Operations: Tactical decision-making process	* Define a problem * Illustrate planning methodology * Show how to generate alternatives * Use the decision-making process at tactical level, issuing their own OPORDER	Presentation Discussion

Day 3, October 23

Time	Topic	Objectives	Working Methods
09.00 – 10.30	European Union Approach to CPoC	<ul style="list-style-type: none"> * To understand PoC as an integrated and cross-cutting element of EU policy and action * To know how CPoC is addressed in EU Common Foreign and Security Policy (CFSP) and its instruments * To explain how CPoC is addressed and operationalised in EU Common Security and Defence Policy (CSDP) missions 	Presentation Discussion
10.30 – 10.45	Break		
10.45 – 12.15	Community-based Protection (CBP)	* Understand how a CBP approach can improve civilian protection from harm by others as well as help that own behavior stays compliant with applicable norms.	Presentation Discussion
12.15 – 13.15	Lunch break		
13.15 – 14.45	Challenges and Good Practices of CPoC	* To understand which CPoC approaches work in the field	Case Studies Discussion
14.45 – 15.00	Break		
15.00 – 16.30	Implications of Conflict-Related Sexual and Gender-Based Violence (SGBV) for Peacebuilding and Peacekeeping	* Understand how the Protection of Civilians (PoC), Child Protection in armed conflict (CP), and Conflict-Related Sexual Violence (CRSV) considerations impact the decision-making process	Presentation Discussion

Day 4, October 24

Time	Topic	Objectives
9.00 – 10.30	Introduction to Tabletop Simulation – Carana Exercise Q&A	<ul style="list-style-type: none"> *Reinforce the knowledge acquired during the delivery of the CPOC conceptual, legal and operational modules *Use the knowledge gained to solve a scenario based on real-life events encountered in UN peacekeeping missions *Incorporate CPOC considerations into unity/individuals' existing decision-making planning methods
10.30 – 10.45	Break	
10.45 – 11.45	Tabletop Simulation – Carana Exercise	
11.45 – 12.45	Lunch Break	
12.45 – 14.15	Tabletop Simulation – Carana Exercise	
14.15 – 14.30	Break	
14.30 – 16.00	Tabletop Simulation – Carana Exercise	

Day 5, October 25

Time	Topic	Objectives
9.00 – 10.30	Tabletop Simulation (Carana Exercise) – Presentation of Results	*To present the outcomes of the Tabletop Simulation
10.30 – 11.00	Break	
11.00 – 11.30	CPoC Training Evaluation	*To gain feedback on the usefulness and reception of addressed topics
11.30 – 12.15	Official Closing Ceremony	*To officially close the training *To award certificates
12.15 – 13.15	Lunch Break	
13.15 –	Departures	