

No.A-35014/02/2023-Ad.V
भारत सरकार / Government of India
गृह मंत्रालय / Ministry of Home Affairs

North Block, New Delhi.
Dated: the 27th February, 2023

To,

1. The Secretary General, Lok Sabha Secretariat/Rajya Sabha Secretariat, New Delhi.
2. The Secretary, President's Secretariat/ Vice-President's Secretariat/ NITI Aayog/ Election Commission of India/ Union Public Service Commission/ Central Vigilance Commission.
3. The Registrar (Administration), Supreme Court of India.
4. The Chairman, University Grants Commission.
5. All State Governments / Union Territories / Resident Commissioners in New Delhi.


Subject: Filling up of 07 posts each of Director & Deputy Director for I4C Scheme under Cyber & Information Security Division of Ministry of Home Affairs on Deputation (including short-term contract) basis-reg.

Sir,

I am directed to say that it is proposed to fill up 07 posts each of Director & Deputy Director for Indian Cyber Crime Coordination Centre (I4C) Scheme under Cyber & Information Security Division of Ministry of Home Affairs on Deputation (including short-term contract) basis. The particulars of the post, eligibility conditions etc. are given in Annexure-I.

2. The pay of the selected officer will be regulated in accordance with the Department of Personnel & Training O.M. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010 as amended from time to time.
3. The maximum age limit for appointment on deputation (including short-term contract) shall be 56 years. Accordingly, the persons who will be crossing the age of 56 years, on the last date of receiving of applications as indicated in para-5 need not apply.
4. Officers who volunteer for the post will not be permitted to withdraw their names later. Only such recommendations as are accompanied by the requisite personal data as in Annexure-II will be considered.
5. It is requested that wide publicity may be given to the vacancy circular amongst staff under your administrative control and, applications, in duplicate, in the enclosed pro-forma (Annexure-II) **along with vigilance & cadre clearance and attested copies of complete and up-to-date ACRs of last five years (with rubber stamp on each page)** of the officers who can be spared in the event of their selection, may be sent to **Under Secretary (Ad-V), Ministry of Home Affairs, Room No. 81-D, North Block, New Delhi-110001**, within a period of **60 days** from the date of publication of this circular in the Employment News. **Applications received after the last date or without the copies of ACRs or otherwise found incomplete will not be considered.** While forwarding the applications, it may also be verified and certified that the particulars furnished by the officers are correct and no disciplinary case is either pending or contemplated against him/her. The integrity of the Officer may also please be certified and it may be confirmed that no major/minor penalties have been imposed on him/her during the last ten years.

Yours faithfully,



(Vishvajeet Kumar Gupta)
Under Secretary to the Government of India
Tel. No. 2309 3666

No.A-35014/02/2023-Ad.V

New Delhi, dated 27th February, 2023

Copy to:-

1. All Ministries / Departments of the Central Government including CAPFs with the request that wide publicity may be given to the vacancy circular in their Ministry / Department and in their attached / subordinate offices. Applications of the eligible candidates may be forwarded to this Ministry in the prescribed pro-forma within a period of **60 days** from the date of publication of the circular in Employment News.
2. All Sections / Desks in the Ministry of Home Affairs (including Department of Official Language and Department of Justice).
3. Leader and all Members of the office Council (Staff side), Ministry of Home Affairs.
4. SO (IT), Ministry of Home Affairs for uploading on Ministry's Website under the link mha.gov.in → Notifications → Vacancies and on e-office portal.


(Vishvajeet Kumar Gupta)
Under Secretary to the Government of India
Tel. No. 2309 3666

I. Director

1. Name of the Post : Director
2. Number of Post : 07 (Seven) [01 post each of Director (Admin & Vigilance), Director (Legal), Director (I4C-I), Director (I4C-II), Director (I4C-III), Director (I4C-IV) and Director (I4C-V)]
3. Pay Scale : Level-13 in the pay matrix.
4. Mode of Recruitment : Deputation (including short-term contract)
5. Duties and Responsibilities of the post:
 - (i) **Director (Admin & Vigilance):** Will be responsible for handling the Administration work and Vigilance matters of the I4C and monitoring day to day function, personnel related matters of I4C.
 - (ii) **Director (Legal):** Will be responsible for handling of legal matters pertaining to I4C and its regular monitoring.
 - (iii) **Director (I4C-I):** Will be responsible for monitoring & implementation of policies concerning the National Threat Analytics Unit with an aims to create multi-stakeholder environment for developing actionable intelligence, and National Cyber Crime Reporting Portal regarding operation, maintenance, coordination with stakeholders for taking action on complaints, keep track of disposal of complaints, analyse trends, provide analytic feed to TAU, supervise work of team of professionals and handle other work related to the portal.
 - (iv) **Director (I4C-II):** Will be handling the implementation of the National Cyber Crime Ecosystem Management Unit and responsible for creating awareness on cybercrime, inappropriate content flagging, SOPs, Coordination amongst academia, industry and government to contain the impact of cybercrimes and promote ecosystem for effective neutralization of cyber crime threats. Monitoring & implementation of policies concerning the Platform Joint Cybercrime Investigation Team, with a focus to drive intelligence-led, coordinated action against key cybercrime threats and targets by facilitating the joint identification, prioritization, preparation and initiation of multi-jurisdictional investigations and operations by its partners.
 - (v) **Director (I4C-III):** Will be handling the day to day functioning and administration of National Cyber Forensics (Investigation) ecosystem, supervise team of professionals, assign resources to States/UTs, develop SOPs, maintain national evidence repository, regular administrative work of the unit etc. to support law enforcement agencies across the country in investigation process.
 - (vi) **Director (I4C-IV):** Development and launching training modules, its regular monitoring and updation as required in the current scenario, implementation of policies concerning the NCTC with special focus on standardization of course curriculum focused on cybercrimes, impact containment and investigations, imparting training on these areas through classrooms as well as e-learning platform, training through use of simulated cyber environments. Establishment of Cyber Range.
 - (vii) **Director (I4C-V):** Monitoring & implementation of policies concerning the National Cyber Research and Innovation Centre by leveraging the strength and expertise of all the stakeholders i.e. academia, private sector or inter-governmental organizations etc. and create strategic partnerships with all such entities in the area of research and innovations focused on cybercrimes.

6. Eligibility:

Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or university or recognised research institution,-

- (a)(i) holding analogous posts on regular basis in parent cadre or department; or
(ii) with five years' service rendered after appointment thereto in Level-12 (₹78800 - 209200/-) in the pay matrix or equivalent on a regular basis in the parent cadre or department; AND
- (b) possessing the following educational qualification and experience, namely:-

Essential educational qualification:

Degree in any stream or Degree in Law from a recognised University or institute;

Experience: Ten years' experience in the following area of expertise:

- (i) **Director (Admin & Vigilance):** In public administration, office administration, vigilance, public procurement, internal security, public order/ handling multi agency coordination.
- (ii) **Director (Legal):** Must have dealt with cases involving cybercrime. Must possess experience as a legal advisor in Government organisation, prosecutor or a judicial officer.
- (iii) **Director (I4C-I):** In establishment or administration or procurement or finance or vigilance or legal matters including minimum four years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (iv) **Director (I4C-II):** In establishment or administration or procurement or finance or vigilance or legal matters including minimum four years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (v) **Director (I4C-III):** In establishment or administration or procurement or finance or vigilance or legal matters including minimum four years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (vi) **Director (I4C-IV):** In establishment or administration or procurement or finance or vigilance or legal matters including minimum four years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.

- (vii) **Director (I4C-V):** In establishment or administration or procurement or finance or vigilance or legal matters including minimum four years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.

Desirable Qualification for the posts of Director (Admin & Vigilance), Director (I4C-I), Director (I4C-II), Director (I4C-III), Director (I4C-IV) and Director (I4C-V): Master's Degree in Computer Applications or M.Sc. (Computer Science or Information Technology) or B.E. or B. Tech. (Electronics or Electronics and Communication Engineering or Electronics and Telecommunication Engineering or Computer Science and Engineering or Computer Science or Computer Technology or Information Technology) or certification in Cyber Security, Cyber Law or Cyber Crime Investigations from a recognised University or institute.

Desirable Qualification for the post of Director (Legal): Post-Graduation in law especially Cyber Law or Criminal Justice administration.

II. Deputy Director

1. Name of the Post : Deputy Director
2. Number of Post : 07 (Seven) [01 post each of Deputy Director (Administration & Procurement), Deputy Director (Finance), Deputy Director (I4C-I), Deputy Director (I4C-II), Deputy Director (I4C-III), Deputy Director (I4C-IV) and Deputy Director (I4C-V)]
3. Pay Scale : Level-11 in the pay matrix.
4. Mode of Recruitment : Deputation (including short-term contract)
5. Duties and Responsibilities of the post:
 - (i) **Deputy Director (Administration & Procurement):** Will be handling the matters related to the general administration for day to day functioning of office and procurement matters of the I4C and assist senior officers in the work.
 - (ii) **Deputy Director (Finance):** Will be handling the matters related to the financial matters of the I4C, Budget matters pertaining to the I4C scheme, prepare expenditure statement etc. and assist senior officers in the work.
 - (iii) **Deputy Director (I4C-I):** Will be handling the matters related to Threat Analytics Unit and National Cyber Crime Reporting Portal and assist the Director looking after the component.
 - (iv) **Deputy Director (I4C-II):** Will be handling the matters related to Cybercrime Ecosystem Management and Platform for Joint Cybercrime Investigation Team and assist the Director looking after the component.
 - (v) **Deputy Director (I4C-III):** Will be handling the matters related to National Cybercrime Training Centre and assist the Director looking after the component.
 - (vi) **Deputy Director (I4C-IV):** Will be handling the matters related to National Cybercrime Forensic Laboratory (NCFL) Ecosystem and assist the Director looking after the component.
 - (vii) **Deputy Director (I4C-V):** Will be handling the matters related to National Cyber Research and Innovation Centre and assist the Director looking after the component.

6. Eligibility:

Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or university or recognised research institution,-

- (a) (i) holding analogous posts on regular basis in parent cadre or department; or
 - (ii) with five years' service rendered after appointment thereto in Level-10 (₹56100-177500/-) in the pay matrix or equivalent on a regular basis in the parent cadre or department; or
 - (iii) with seven years' service rendered after appointment thereto in Level-9 (₹53100-167800/-) in the pay matrix or equivalent on a regular basis in the parent cadre or department; or
 - (iv) with eight years' service rendered after appointment thereto in Level-8 (₹47600-151100/-) in the pay matrix or equivalent on a regular basis in the parent cadre or department; and
- (b) possessing the following educational qualification and experience, namely:-

Essential qualification:

Bachelor Degree in any stream from a recognised university or institute;

Experience: Five years' experience in the following area of expertise:

- (i) **Deputy Director (Administration & Procurement):** In public administration, office administration, vigilance, public procurement, internal security, public order/ handling multi agency coordination.
- (ii) **Deputy Director (Finance):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (iii) **Deputy Director (I4C-I):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (iv) **Deputy Director (I4C-II):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (v) **Deputy Director (I4C-III):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.

- (vi) **Deputy Director (I4C-IV):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.
- (vii) **Deputy Director (I4C-V):** In establishment or administration or procurement or finance or vigilance including minimum two years' experience in Cybercrime or Cyber threat analysis or Internal Security or e-governance or public policy or Information and Communication Technology or Cybercrime Investigation or Investigation or Cybercrime Forensics or Forensics or Training in the field of Cybercrime or Internal Security or Research and Development or Cyber research or Information and Communication Technology or e-Governance and allied field.

Desirable Qualification: Master's Degree in Computer Applications or M.Sc. (Computer Science or Information Technology), or B.E. or B. Tech. (Electronics or Electronics and Communication Engineering or Electronics and Telecommunication Engineering or Computer Science and Engineering or Computer Science or Computer Technology or Information Technology) or certification in Cyber Security, Cyber Law or Cyber Crime Investigations from a recognised university or institute.

BIO-DATA/ CURRICULUM VITAE PROFORMA

NAME OF THE POST APPLIED FOR: Director OR Deputy Director

1. Name and Address (in Block Letters)	
2. Date of Birth (in Christian era)	
3. Date of retirement under Central / State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualification/Experience required as mentioned in the advertisement/ vacancy circular	Qualifications/experience possessed by the officer
Essential	Essential
A) Qualification	A) Qualification
B) Experience	B) Experience
Desirable	Desirable
A) Qualification	A) Qualification
B) Experience	B) Experience
<p>5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/ Office at the time of issue of Circular and issue of Advertisement in the Employment News.</p> <p>5.2 In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.</p>	
6. Please State clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
<p>6.1 Note: Borrowing Departments are to provide their specific comments/views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.</p>	

7. Details of Employment, in chronological order. **Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.**

Office/Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/ Pay Scale of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

***Important:** Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below;

Office/Institution	Pay, Pay Band and Grade Pay drawn under ACP/MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent.			
9. In case the present employment is held on deputation/contract basis, please state-			
a) The date of initial appointment	b) Period of appointment on deputation / contract.	c) Name of the parent office / organization to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
<p>9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/Department alongwith Cadre Clearance, Vigilance Clearance and Integrity certificate.</p> <p>9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organisation but still maintaining a lien in his parent cadre/organisation.</p>			
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details			
<p>11. Additional details about present employment:</p> <p>Please state whether working under (indicate the name of your employer against the relevant column.)</p> <p>a) Central Government b) State Government c) Autonomous Organisation d) Government Undertaking e) Universities f) Others</p>			
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade			
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.			

14. Total emoluments per month now drawn		
Basic Pay in the PB	Grade Pay	Total Emoluments
15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief/ other Allowances etc., (with break-up details)	Total Emoluments
<p>16.A Additional information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience and above prescribed in the Vacancy Circular/Advertisement)</p> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>		
<p>16.B Achievements: The candidates are requested to indicate information with regard to;</p> <p>(i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions /societies and; (iv) Patents registered in own name or achieved for the organisation (v) Any research/innovative measure involving official recognition (vi) Any other information.</p> <p>(Note: Enclose a separate sheet if the space is insufficient)</p>		
<p>17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.# (Officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organisations are eligible only for Short Term Contract)</p> <p># (The option of 'STC'/'Absorption'/Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment").</p>		
18. Whether belongs to SC/ST		

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

Date: _____

(Signature of the candidate)

Address _____

Certification by the Employer/Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the Vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt. _____.
- ii) His/her integrity is certified.
- iii) His/her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years **Or** A list of major/minor penalties imposed on him/ her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)