No.23011/03/2019-WS.III
Government of India
Ministry of Home Affairs
Women Safety Division

Jaisalmer House, 26 Mansingh Road
New Delhi, the 21 August, 2019.

Circular

Subject : Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Assistant Professor in LNJN National Institute of Criminology and Forensic Science(MHA), Delhi

In compliance of para 2 of Department of Personnel & Training O.M. No. AB-14017/61/2008-Estt. (RR) dated 13-10-2015, the draft Recruitment Rules (RRs) for the post of Assistant Professor (Group 'A' Post) in the Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science (MHA), Delhi are enclosed herewith for uploading on the website of MHA for 30 Days from the date of publication on website for calling comments/suggestions on the draft RRs. Comments/suggestions on the draft RRs, if any, may be sent to the undersigned.

(R.K. Soni)
Under Secretary to the Govt. of India
Telefax: 011-23383868

Encl: As above

SO, IT Cell, MHA – for uploading on the official website of MHA.

Government of India
Ministry of Home Affairs

Notification

New Delhi, dated the -------- 2019

GSR _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to regulate the method of recruitment to the post of Assistant Professor in the Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science under the Ministry of Home Affairs, namely:-

1. Short title and commencement. ___ (1) These rules may be called the Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science, Assistant Professor (Group 'A' post) Recruitment Rules, 2019.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and scale of pay. _____ The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. Method of recruitment, age limit and qualifications etc. ___ The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification. ____ No person, --

   (a) Who has entered into or contracted a marriage with a person having a spouse living; or

   (b) Who, having a spouse living , has entered into or contracted a marriage with any person,

   shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. ___ Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving --- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post	Number of posts	Classification	Pay level and corresponding pay matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(6)	(6)
Assistant Professor Discipline:- 1. Criminology 2. Law 3. Sociology 4. Psychology 5. Economic Offences 6. Police Science 7. Forensic Physics 8. Forensic Biology and Serology 9. Forensic DNA Profiling 10.Forensic Chemistry and Toxicology 11.Cyber Forensics 12.Information and Network Security 13.Forensic Ballistics 14.Forensic Documents	14* (2018) *Subject to variation dependent on workload.	General Central Services Group 'A' Gazetted Non-Ministerial.	Pay Level – 10 in the Pay Matrix	Selection Post	Not applicable* *As per University Grants Commission Regulations

1.	Assistant Professor (Criminology):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Criminology, or Sociology with specialization in Sociology of Deviance, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant disciplines conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Victimology/Correctional Administration/Penology.

(ii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Criminology or Sociology.

2.	Assistant Professor (Law):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Law with specialization in Criminal Law, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Intellectual Property Rights/Cyber Laws.

(ii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Law.

3. Assistant Professor (Sociology):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Sociology with specialization in Sociology of Deviance, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Sociology.

4. Assistant Professor (Psychology):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Criminal Psychology, or Psychology with specialization in Criminal Psychology/Clinical Psychology/Abnormal Psychology/Forensic Psychology, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or,

who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Clinical Psychology/Counseling/Forensic Psychology.

(ii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Criminal Psychology or Psychology.

5. **Assistant Professor (Economic Offences):**

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Commerce or Business Administration with specialization in Finance, or Law with specialization in Corporate Law/Economic Offences, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Management with specialization in Banking & Financial Services/Corporate Law/Banking Law.

(ii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Economic Offences.

(iii) Two years' professional experience in a public or private limited company/training institute/bank in the concerned discipline.

9. **Assistant Professor (Forensic DNA Profiling):**

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Physical Anthropology/Human Biology/Genetics/Human Genetics/Zoology/Biotechnology/Biochemistry/Microbiology or Forensic Science with specialization in Forensic DNA Profiling & Analysis, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- Candidates having Master's degree in Forensic Science should have Zoology or Botany as one of the major subjects at the graduate level.

Desirable: (i) Post Graduate Diploma in Forensic Biology, Serology and DNA Profiling.

(ii) Minimum two years' experience of working in Forensic Biology/DNA Division of any Forensic Science Laboratory/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Forensic Biology.

10. **Assistant Professor (Forensic Chemistry and Toxicology):**

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Chemistry, Applied Chemistry, Biochemistry or Forensic Science with specialization in Forensic Chemistry/Forensic Toxicology, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- Candidates having Master's degree in Forensic Science should have Chemistry as one of the major subject at the graduate level.

Desirable: (i) Post Graduate Diploma in Forensic Chemistry and Toxicology.

(ii) Minimum two years' experience of working in Forensic Chemistry/Toxicology/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Forensic Chemistry or Forensic Toxicology.

11. Assistant Professor (Cyber Forensics):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Cyber/Digital Forensics or Information Technology or Computer Science and Engineering or Cyber Security and Incident Response or Computer and Information Sciences or Forensic Science with specialization in Cyber/Computer Forensics, or

(ii) Master of Computer Application with Post Graduate Diploma in Computer/Digital/Cyber Forensics or Forensic Accounting, and

(iii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.
OR
Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Cyber/Computer/Digital Forensics or Cyber Crimes or Forensic Accounting.

(iii) Minimum two years' experience of working in Cyber/Computer/Digital Forensics or Cyber Crime Division of any Forensic Science Laboratory/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Cyber/Computer/Digital Forensics or Cyber/Information Security or Cloud Technology or Machine Learning or Artificial Intelligence.

12. Assistant Professor (Information and Network Security):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Information/Cyber Security or Information Technology or Network Technology or Computer Science and Engineering or Electronics and Communication Engineering, or Network and Cyber Security or Network Technology and Management or Data Science or Computer and Information Sciences or Artificial Intelligence and Robotics, or

(ii) Master of Computer Application with Post Graduate Diploma in Computer/Digital/Cyber/Information Security, and

(iii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.
OR
Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: (i) Post Graduate Diploma in Cyber/Computer/Digital/Information Security or e-Commerce.

(iii) Minimum two years' experience of working in Cyber/Computer/Digital/Information Security or e-Commerce Division of any Forensic Science Laboratory/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Cyber/Computer/Information Security or Application/Programming/Web Security or Cloud Computing or Distributed systems or Networks and Mobile Systems or Communication Systems Hardware or Signal Processing or

e-Commerce or Social Media Data Analysis.

13. Assistant Professor (Forensic Ballistics):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Physics or Chemistry or Mathematics or Forensic Science with specialization in Forensic Ballistics, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- Candidates having Master's degree in Forensic Science should have Bachelor's degree with Physics, Chemistry and Mathematics subjects.

Desirable: (i) Post Graduate Diploma in Forensic Ballistics.

(ii) Minimum three years' experience of working in Forensic Ballistics Division of any Government Forensic Science Laboratory/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution/Organization in Ballistics.

14. Assistant Professor (Forensic Documents):

Essential: (i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system if followed) in Physics/Chemistry/Applied Physics/Applied Chemistry or Forensic Science with specialization in Document Examination, and

(ii) Must have cleared the National Eligibility Test (NET) in relevant discipline conducted by the UGC, CSIR or similar test accredited by the UGC, or, who are or have been awarded a Ph.D Degree or M. Phil in related field in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations and their amendments from time to time, as the case may be.

OR

Ph.D degree in related field from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) or Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- Candidates having Master's degree in Forensic Science should have Bachelor's degree with Physics or Applied Physics or Chemistry or Applied Chemistry subjects.

Desirable: (i) Post Graduate Diploma in Document Examination.

(ii) Minimum three years' experience of working in Forensic Document Division of any Forensic Science Laboratory/Institution.

(iii) Actively engaged in research work in the relevant field with evidence of published work in a reputed journal or teaching/training experience of minimum one year from a recognized University/College/Institution in Document Examination.

Note 1. – Qualifications are relaxable for reasons to be recorded at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2. – The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill up the posts reserved for them.

Note 3. – NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not applicable	Two years for direct recruits	Direct recruitment. **Note:** Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government; (a) holding analogous posts on regular basis in the parent cadre/department; and (b) possessing the educational qualification and experience prescribed for direct recruits under col. 7.

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)

Not applicable	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:-
	
	 1. Director, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science
	
	     - Chairman
	
	 2. Deputy Inspector General of Police, Lok Nayak Jayaprakash Narayan National Institute of Criminology and Forensic Science
	
	     - Member
	
	 3. Director, Ministry of Home Affairs
	
	     - Member
		Consultation with Union Public Service Commission shall be necessary for filling up the post on every occasion and for amendment of any provision of these recruitment rules.

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(R K Soni)
Under Secretary to the Government of India

To

The Manager, Govt. of India Press
Ring Road, Mayapuri, New Delhi.