

**SPEED POST**

**No. I-21017/04/2019-IPS.III**  
**भारत सरकार / Government of India**  
**गृह मंत्रालय / Ministry of Home Affairs**

-----  
Room No.220, North Block, New Delhi-01,  
Dated, the 25<sup>th</sup> February, 2019

To

**The Chief Secretaries**  
**All State Governments (Except Arunachal Pradesh, Goa, Mizoram & UTs)**

Subject : **Filling up of the post of Director, National Cyber Coordination Centre (NCCC) in pay level 14 of the Pay Matrix on deputation basis.**


Sir,

I am directed to refer to the subject mentioned above and to say that the Ministry of Electronics and Information Technology is in the process for filling up of vacant post of Director in National Cyber Coordination Centre (NCCC) under Indian Computer Emergency Response Team (CERT-In), a statutory body under MeitY to be filled up on deputation basis amongst officers of Indian Police Service empanelled to hold Joint Secretary level posts at the Centre. The detailed eligibility criteria is enclosed as per Annexure-I.

2. The State Governments are, therefore, requested to send nominations of eligible and willing IPS officers to this Ministry at the earliest please. For more details, Joint Secretary (Pers), Ministry of Electronics and Information Technology, phone No. 011-24363078 may be contacted. While forwarding the nominations, the vigilance status may also be intimated.

Encl : As above

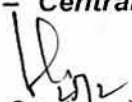
Yours faithfully,

  
(Mukesh Sawhney)

Under Secretary to the Govt. of India  
Tel No. 23094038

Copy forwarded to:-

1. The Additional Secretary (UTs Division), North Block – for similar action in respect of IPS officers of AGMU cadre.
2. DoP&T (Ms. Smita Sarang, DS), North Block, New Delhi – w.r.t. their O.M. No. 22/1/2017-EO(SM-I) dated 12.02.2019.
3. SO (IT), MHA for uploading on website. (**Police Portal – Appointment – Central deputation – other circulars**)

  
(Mukesh Sawhney)

Under Secretary to the Govt. of India

The norms for appointment on the post of Director, NCCC (in Level-14 in pay matrix Rs. 144200-218200/GP Rs. 10,000/-).

1. **Qualifying service:**

Holding analogous post on regular basis in Indian Police Service; or

with two years service rendered in level-13A in the pay matrix Rs. 131100-216600 in Indian Police Service; or

with three years service rendered in level-13 in the pay matrix Rs. 123100-215900 in Indian Police Service.

2. **Educational Qualifications:** Bachelor's degree in Science/Engineering.

3. **Experience:**

(a) **Technical skills:** Three years experience as DIG and Superintende of Police (combined service) in following areas:

- (i) Information and Communication Technology;
- (ii) Cyber security incident response;
- (iii) Cyber security operations centre Management;
- (iv) Proactive & reactive cyber threat intelligence/assessment;
- (v) Network security;
- (vi) Crisis management;
- (vii) Cyber incident forensics;
- (viii) Maintaining & updating threat landscape;
- (ix) Systematically indentify & manage security risks at National Level;
- (x) Log analysis & vulnerability assessment;
- (xi) Assessing adequacy of controls from cyber security thre perspective; and
- (xii) Legal understanding of handling & sharing data.

(b) **Leadership skills -**

- (i) Overall implementation and operationalisation of project an management of administrative and technical processes.
- (ii) Direction & control of activities, installation & implementation o infrastructure and systems.
- (iii) Infusing innovation and creativity to strategic plans and operations procedures.
- (iv) Coordinating & maintaining strong relationship among all groups an stakeholders.