

No.I-12013/4/2023-Ad(CD)
Government of India
Ministry of Home Affairs
Disaster Management Division

NDCC-II Building, 3rd Floor, B Wing
Jai Singh Road, New Delhi-110001
Dated the 12th May, 2023


OFFICE MEMORANDUM

Sub: - Inviting comments of the Stakeholders on the draft Recruitment Rules for the post of Chief Instructor in National Fire Service College, Nagpur.

In compliance to para 2 of Department of Personnel and Training (DoP&T) O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Chief Instructor (01 post) in National Fire Service College, Nagpur under Ministry of Home Affairs (copy enclosed), are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3rd Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl: As above.


(Gouri Shankar Jha) 12/5/23
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Name of post.	Number of Post.	Classification.	Level in Pay Matrix.	Whether Selection or Non Selection Post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Chief Instructor.	1* (2023) *Subject to variation dependent on work load.	General Central Service Group-B, Gazetted, Non-Ministerial	Level 07 (Rs. 44900-142400).	Selection.	Not exceeding 30 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of Probation, If any.
(7)	(8)	(9)

<p>Essential Qualifications:-</p> <p>1. Bachelor's degree preferably in Science from a recognised University; or Three years Diploma in any branch of Engineering or Technology from a recognised University or Institution;</p> <p>2. (a) Pass Sub Officers Course preferably from National Fire Service College, Nagpur or State Government Institution or Institution recognised by Government with five (05) years' experience in teaching or training or in fire fighting and rescue work in a rank not below the rank of Senior Instructor or Senior Demonstrator or Sub Officer or Sub Inspector (Fire) or Assistant Fire Officer or Assistant Fire Station Officer or Assistant Fire Station Supervisor or higher rank in a recognised Fire Service Organisation or Institute in Central Government or State Government or Union Territories Administration or Autonomous bodies or Statutory organisations or Public Sector Undertaking or University or recognised research Institution or Municipal Corporation or Industrial or Aviation or Port or Government recognised Fire Service Training Institute ; or</p> <p>(b) Pass Station Officers and Instructors Course from National Fire Service College, Nagpur with three (03) years experience' in teaching or training or in fire fighting and rescue work in a rank not below the rank of Senior Instructor or Senior Demonstrator or Sub Officer or Sub Inspector (Fire) or Assistant Fire Officer or Assistant Fire Station Officer or Assistant Fire Station Supervisor or higher rank in a recognised Fire Service Organisation or Institute in Central Government or State Government or Union Territories Administration or Autonomous bodies or Statutory organisations or Public Sector Undertaking or University or recognised research Institution or Municipal Corporation or Industrial or Aviation or Port or Government recognised Fire Service Training Institute</p> <p>3. Possessing valid heavy vehicle driving license; and</p> <p>4. Should have minimum Physical Standard:</p> <p>For Male: Height: Not less than 165 cm (relaxable by 5 cms. in the case of Garhwali, Assamese Gorkha and member of Schedule Tribes), Chest: 81 cm. normal, minimum expansion 5 cms., Weight: Not less than 50 kg, Hearing: Normal, Speech: Normal.</p> <p>For Female: Height: Not less than 157 cm. (relaxable by 2.5 cm. in</p>	<p>Age : No</p> <p>Educational and other qualifications : Yes</p>	<p>Two years for direct recruits.</p>
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<p>the case of Garhwali, Assamese Gorkha and member of Schedule Tribes), Weight: Not less than 46 kg, Hearing: Normal, Speech: Normal.</p> <p>Disqualification: Physical deformity, chronic diseases, colour blindness, squint eyes, flat foot, bow legs, knock-knee and refractive error will be considered as disqualification.</p> <p>Desirable.-</p> <p>1. Medical First Responder or Urban Search and Rescue course from a recognised Institute.</p> <p>Note.-1 Essential qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note.-2 The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in the case of candidates belonging to Scheduled Cast or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		
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Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(10)	(11)
<p>By promotion failing which by Deputation (including short- term contract)/Absorption failing which by direct recruitment.</p>	<p>Promotion.- Senior Instructor of National Fire Service College, Nagpur in Level-6, (Rs. 35400-112400) with five years regular service in the grade rendered after appointment thereto on regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short- term contract)/Absorption: Officers of the Central Government or State Government or Union Territories Administration or autonomous bodies or statutory</p>

	<p>organisations or Public Sector Undertaking or University or recognised research Institution or Semi Government or Municipal Corporation:-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on regular basis in level 6 (Rs.35400-112400) or equivalent, in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note 1.- Officers only of Central Government or State Governments or Union territories shall be eligible for consideration for absorption.</p> <p>Note 2.- The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3.- Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 4.- The maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>
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If a Departmental Promotion Committee exists what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Director General, Fire Service, Civil Defence and Home Guards -Chairman; 2. Fire Adviser, Office of the Director General (Fire Service, Civil Defence and Home Guards) - Member; and 3. Director, National Fire Service College, Nagpur - Member. <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Director General, (Fire Service, Civil Defence and Home Guards) - Chairman; 2. Fire Adviser, Office of the Director General (Fire Service, Civil Defence and Home Guards) - Member; and 3. Director, National Fire Service College, Nagpur - Member. 	<p>Consultation with Union Public Service Commission is necessary.</p>