# A-12018/01/2022/SSO-II Government of India/Bharat Sarkar Ministry of Home Affairs/ Grih Mantralaya (Secretariat Security Organisation)

3<sup>rd</sup> Floor, NDCC-II Building, Jai Singh Road New Delhi, dated 25<sup>rd</sup> January 2023

## OFFICE MEMORANDUM

Sub: Framing/Amendment of Recruitment Rules for the post of Inspector in Secretariat Security Force, Ministry of Home Affairs - reg.

The undersigned is directed to state that the Ministry of Home Affairs intends to frame/amend the Recruitment Rules for the post of Inspector in Secretariat Security Force, Secretariat Security Organization, MHA, as per the provisions of DoP&T's O.M No. AB-14017/48/2010-Estt(RR) dated 31.12.2010 as amended from time to time.

2. A draft Recruitment Rule for the post of Inspector is put on the website of MHA i.e. <a href="https://www.mha.gov.in">www.mha.gov.in</a> for obtaining comments from the stakeholders within a period of 30 days. Further necessary action will be taken after taking into account the comments, if any, so received.

Enclosure: As stated above.

(C.S. Thakur)
Deputy Secretary to the Govt. of India
Tel. 23438052

To,
All Concerned stakeholders.

Copy to :-

SO(IT) for uploading same on the MHA website.

# [TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB-SECTION (i)]

# Government of India Ministry of Home Affairs

#### Notification

New Delhi, dated the

2023

- 1. Short title and commencement.- (1) These rules may be called the Ministry of Home Affairs, Secretariat Security Force, Secretariat Security Organisation Inspector Recruitment Rules, 2023.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of post, classification, level in the pay matrix. The number of posts, their classification, level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. Method of recruitment, age-limit and other qualifications, etc.- The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- 4. Disqualification. No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

5. Power to relax. Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.- Nothing contained in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-servicemen, the other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

#### Schedule

Name of Post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Inspector.	*Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level 6 in the pay matrix ₹ 35400- 112400.	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not applicable.	Not applicable.	By promotion failing which by deputation .

In case of recruitment by promotion or deputation, grades from which promotion or deputation/ absorption to be made.

(11)

## Promotion:

(a) Sub-Inspector in level 5 in the pay matrix ₹ 29200-92300 with six years' regular service in the grade.

Note: Where juniors who have completed their qualifying service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

- (b) Medical fitness from Authorised Medical Officer.
- (c) Physical Efficiency Test: The person shall cover (run/walk) distance(in Kilometre) in twelve minutes on a level surface as per the following yardstick.

Age range (In Years)	Minimum distance in Kilometre to be covered in 12 minutes to be declared as qualified			
(	Male	Female		
Up to 25	2.8	2.4		
More than 25 to 35	2.4	2.0		
More than 35 to 45	2.0	1.75		
More than 45 to 57	1.75	1.6		

Beyond 57 years, no Physical Efficiency Test is necessary

# Deputation:

Officers of the Central Armed Police Forces (CAPFs) or Central Para Military Forces (CPMFs) or Central Police Organisation (CPOs):-

(i) holding analogous post on regular basis in the parent cadre or department in Level-6.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department shall ordinarily not exceed three years.

Note 2: The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.

па	Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	
	(12)	(13)	
Group 'B' Departmental Promotion Committee consisting of:-		Not Applicable.	
1.	Joint Secretary in-charge, Administration, Ministry of Home Affairs – Chairman.		
2.	Chief Security Officer, Ministry of Home Affairs- Member.		
3.	Director (Department of Personnel & Training), Ministry of Personnel, Public Grievances and Pensions Member.		
4.	Deputy Secretary/Director in-charge of Administration, Ministry of Home Affairs-Member.		
5.	Deputy Secretary/Director Ministry of Home Affairs belonging to Scheduled Caste or Scheduled Tribe Community- Member.		

[File No. No. A.12018/01/2022/SSO-II]

(Shri Prakash) Joint Secretary to the Govt of India Ministry of Home Affairs